

2002 BENCHMARKING TABLE 2: NEW HIRES, TENURES, PROMOTIONS & DEPARTURES

SCHOOL	Women New Hires		Women New Tenures		Women Promoted from Assistant to Associate Professors		Women Promoted from Associate to Full Professors		Women Departures		% of Women who Departed		Departures (Men & Women)	
	%	N	%	N	%	N	%	N	%	N	%	N	%	N
ALABAMA														
University of Alabama School of Medicine	31%	40	14%	3	33%	15	35%	7	31%	27	9%		8%	88
University of South Alabama College of Medicine	44%	4	N/A	N/A	36%	4	8%	1	0%	0	0%		1%	2
ARIZONA														
University of Arizona College of Medicine	43%	20	40%	4	40%	6	25%	3	48%	51	30%		21%	106
ARKANSAS														
University of Arkansas College of Medicine	41%	61	45%	10	44%	14	17%	1	33%	27	10%		10%	82
CALIFORNIA														
Charles R. Drew University of Medicine and Science	22%	2	N/A	N/A	N/A	N/A	N/A	N/A	0%	0	0%		0%	1
David Geffen School of Medicine at UCLA	41%	32	60%	3	37%	24	30%	14	32%	23	4%		4%	71
Keck School of Medicine of the University of Southern California	44%	50	27%	3	30%	3	0%	0	38%	30	8%		7%	80
Loma Linda University School of Medicine	33%	5	N/A	N/A	0%	0	0%	0	0%	0	0%		0%	2
Stanford University School of Medicine	30%	8	N/A	N/A	42%	8	22%	2	0%	0	0%		0%	1
University of California, Davis, School of Medicine	40%	19	N/A	N/A	40%	4	33%	4	19%	6	5%		6%	31
University of California, Irvine, College of Medicine	34%	23	100%	1	56%	10	22%	2	32%	11	6%		7%	34
University of California, San Diego, School of Medicine	31%	26	0%	0	42%	5	50%	2	38%	9	8%		5%	24
University of California, San Francisco, School of Medicine	37%	32	50%	5	40%	17	40%	12	27%	20	4%		5%	74
COLORADO														
University of Colorado Health Sciences Center School of Medicine	51%	106	18%	2	37%	16	21%	3	33%	31	4%		5%	94
CONNECTICUT														
University of Connecticut School of Medicine	36%	22	40%	2	27%	4	38%	3	27%	23	11%		11%	86
Yale University School of Medicine	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
DISTRICT OF COLUMBIA														
George Washington University School of Medicine and Health Sciences	21%	4	0%	0	56%	5	25%	2	43%	3	1%		1%	7
Georgetown University School of Medicine	39%	43	11%	1	91%	10	14%	1	37%	19	8%		8%	52
Howard University College of Medicine	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A
FLORIDA														
University of Florida College of Medicine	29%	35	16%	3	32%	6	20%	3	27%	24	10%		9%	90
University of Miami School of Medicine	32%	29	14%	2	27%	7	33%	5	32%	34	9%		10%	105
University of South Florida College of Medicine	48%	16	11%	1	50%	4	11%	1	47%	14	7%		5%	30
GEORGIA														
Emory University School of Medicine	33%	67	27%	4	26%	6	11%	2	28%	27	7%		7%	97
Medical College of Georgia School of Medicine	28%	22	17%	1	33%	2	33%	3	21%	6	5%		6%	29
Mercer University School of Medicine	100%	11	20%	1	40%	2	0%	0	25%	2	3%		3%	8
Morehouse School of Medicine+	57%	12	N/A	N/A	30%	3	33%	1	45%	9	7%		8%	20
HAWAII														
University of Hawaii John A. Burns School of Medicine	0%	0	0%	0	N/A	N/A	100%	2	N/A	N/A	N/A		N/A	N/A
ILLINOIS														
Finch University of Health Sciences/ The Chicago Medical School	11%	1	75%	3	50%	1	25%	1	50%	9	12%		8%	18
Loyola University Chicago Stritch School of Medicine	42%	29	29%	2	19%	3	0%	0	39%	24	12%		10%	62
Northwestern University, The Feinberg School of Medicine	41%	70	11%	1	43%	15	31%	5	37%	31	7%		6%	84
Rush Medical College of Rush University	39%	48	13%	2	13%	2	0%	0	33%	36	15%		14%	110
Southern Illinois University School of Medicine	38%	11	50%	3	50%	2	0%	0	45%	5	4%		4%	11
University of Chicago Division of the Biological Sciences The Pritzker SOM	6%	1	N/A	N/A	33%	4	33%	1	8%	1	0%		2%	12
University of Illinois College of Medicine	35%	26	32%	6	46%	6	36%	5	32%	24	11%		9%	75
INDIANA														
Indiana University School of Medicine	34%	42	21%	5	28%	7	14%	3	34%	26	9%		7%	77
IOWA														
The University of Iowa Roy J. and Lucille A. Carver College of Medicine	36%	5	N/A	N/A	33%	4	31%	4	50%	1	1%		0%	2
KANSAS														
University of Kansas School of Medicine	25%	1	50%	2	89%	8	13%	1	41%	30	18%		14%	74
KENTUCKY														
University of Kentucky College of Medicine	33%	18	23%	6	36%	5	8%	1	23%	14	9%		10%	61
University of Louisville School of Medicine	31%	22	21%	3	31%	4	0%	0	59%	22	15%		7%	37
LOUISIANA														
Louisiana State University School of Medicine in New Orleans	40%	10	22%	2	36%	5	44%	4	29%	17	8%		9%	58
Louisiana State University School of Medicine in Shreveport	36%	5	N/A	N/A	100%	1	N/A	N/A	N/A	N/A	N/A		N/A	N/A
Tulane University School of Medicine	31%	26	0%	0	42%	5	50%	2	36%	9	8%		5%	24
MARYLAND														
Johns Hopkins University School of Medicine	40%	119	19%	7	23%	9	22%	7	37%	62	10%		8%	167
Uniformed Services University of the Health Sciences F. Edward Hebert SOM	34%	40	N/A	N/A	33%	3	25%	1	57%	4	2%		1%	7
University of Maryland School of Medicine	44%	66	36%	9	21%	4	43%	3	45%	55	17%		12%	121

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SCHOOL	Women New Hires		Women New Tenures		Women Promoted from Assistant to Associate Professors		Women Promoted from Associate to Full Professors		Women Departures		% of Women who Departed		Departures (Men & Women)	
	%	N	%	N	%	N	%	N	%	N	%	N	%	N
MASSACHUSETTS														
Boston University School of Medicine+	24%	4	N/A	N/A	43%	3	14%	1	N/A	N/A	N/A	N/A	N/A	N/A
Harvard Medical School	19%	5	7%	2	27%	22	11%	2	25%	17	1%	1%	69	
Tufts University School of Medicine	75%	3	0%	0	29%	4	0%	0	N/A	N/A	N/A	N/A	N/A	
University of Massachusetts Medical School	28%	23	33%	2	36%	8	40%	2	45%	18	8%	6%	40	
MICHIGAN														
Michigan State University College of Human Medicine	N/A	N/A	N/A	N/A	33%	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University of Michigan Medical School*	41%	54	25%	5	23%	5	15%	3	38%	36	6%	6%	94	
Wayne State University School of Medicine	32%	17	33%	2	25%	4	33%	2	33%	14	5%	5%	43	
MINNESOTA														
Mayo Medical School+	23%	36	N/A	N/A	17%	4	17%	3	28%	18	5%	3%	64	
University of Minnesota - Duluth School of Medicine	0%	0	0%	0	0%	0	N/A	N/A	0%	0	0%	3%	1	
University of Minnesota Medical School - Twin Cities	43%	15	N/A	N/A	75%	3	0%	0	29%	2	1%	1%	7	
MISSISSIPPI														
University of Mississippi School of Medicine	39%	19	36%	4	22%	2	8%	1	40%	17	13%	8%	43	
MISSOURI														
Saint Louis University School of Medicine	35%	23	33%	3	40%	8	20%	1	26%	10	6%	7%	38	
University of Missouri-Columbia School of Medicine	27%	4	N/A	N/A	33%	1	0%	0	0%	0	0%	1%	2	
University of Missouri-Kansas City School of Medicine	27%	13	N/A	N/A	25%	1	33%	1	29%	7	5%	5%	24	
Washington University in St. Louis School of Medicine	30%	35	12%	2	17%	5	6%	1	40%	44	12%	8%	110	
NEBRASKA														
Creighton University School of Medicine	22%	7	0%	0	50%	1	100%	1	N/A	N/A	N/A	N/A	N/A	
University of Nebraska College of Medicine	0%	0	N/A	N/A	14%	1	30%	3	N/A	N/A	N/A	N/A	N/A	
NEVADA														
University of Nevada School of Medicine	20%	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
NEW HAMPSHIRE														
Dartmouth Medical School	31%	10	33%	1	43%	6	15%	2	20%	1	1%	1%	5	
NEW JERSEY														
UMDNJ-New Jersey Medical School	31%	8	50%	4	50%	4	13%	1	43%	10	4%	3%	23	
UMDNJ-Robert Wood Johnson Medical School	46%	26	9%	1	25%	4	22%	2	40%	16	9%	7%	40	
NEW MEXICO														
University of New Mexico School of Medicine	33%	28	50%	5	44%	16	23%	3	29%	11	6%	7%	38	
NEW YORK														
Albany Medical College	20%	2	N/A	N/A	30%	6	8%	1	0%	0	0%	0%	2	
Albert Einstein College of Medicine of Yeshiva University**	57%	98	0%	0	46%	16	23%	3	37%	87	9%	9%	234	
Columbia University College of Physicians and Surgeons	N/A	N/A	29%	2	29%	12	14%	2	N/A	N/A	N/A	N/A	N/A	
Joan & Sanford I. Weill Medical College of Cornell University	46%	35	33%	2	24%	9	29%	4	39%	41	7%	6%	104	
Mount Sinai School of Medicine of New York University	43%	60	21%	4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
New York Medical College	42%	41	25%	1	44%	7	29%	2	29%	9	2%	3%	31	
New York University School of Medicine	32%	20	33%	3	31%	4	0%	0	48%	23	9%	5%	48	
State University of New York Downstate Medical Center College of Medicine	44%	19	14%	1	0%	0	11%	1	32%	12	6%	6%	37	
State University of New York Upstate Medical University	0%	0	N/A	N/A	N/A	N/A	N/A	N/A	20%	1	1%	1%	5	
Stony Brook University Health Sciences Center School of Medicine	50%	16	33%	1	0%	0	50%	3	26%	11	4%	5%	43	
University at Buffalo State University of New York School of Medicine	0%	0	N/A	N/A	N/A	N/A	N/A	N/A	0%	0	0%	1%	5	
University of Rochester School of Medicine and Dentistry	42%	38	33%	5	26%	12	5%	1	42%	28	9%	6%	67	
NORTH CAROLINA														
Duke University School of Medicine	28%	26	18%	4	29%	10	13%	2	28%	12	3%	3%	43	
The Brody School of Medicine at East Carolina University	29%	10	33%	2	40%	2	0%	0	29%	9	9%	9%	31	
University of North Carolina at Chapel Hill School of Medicine	53%	33	0%	0	27%	8	24%	4	0%	0	0%	1%	6	
Wake Forest University School of Medicine	27%	23	21%	3	40%	8	18%	3	33%	25	12%	10%	76	
NORTH DAKOTA														
University of North Dakota School of Medicine and Health Sciences	10%	1	67%	2	67%	2	0%	0	50%	2	4%	3%	4	
OHIO														
Case Western Reserve University School of Medicine	47%	17	N/A	N/A	N/A	N/A	N/A	N/A	25%	1	0%	0%	4	
Medical College of Ohio	17%	3	0%	0	25%	1	0%	0	N/A	N/A	N/A	N/A	N/A	
Northeastern Ohio Universities College of Medicine	75%	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Ohio State University College of Medicine and Public Health	28%	16	29%	6	31%	5	30%	3	67%	2	1%	1%	3	
University of Cincinnati College of Medicine	30%	34	5%	1	36%	19	13%	5	26%	15	5%	5%	58	
Wright State University School of Medicine+	31%	8	N/A	N/A	0%	0	0%	0	24%	5	7%	7%	21	
OKLAHOMA														
University of Oklahoma College of Medicine	41%	33	33%	1	23%	3	33%	3	33%	15	9%	7%	45	
OREGON														

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	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Oregon Health & Science University	47%	7	N/A	N/A	0%	0	20%	1	0%	0	0%	0	0%	2
PENNSYLVANIA														
Drexel University College of Medicine	33%	19	N/A	N/A	36%	5	13%	1	65%	31	21%	12	12%	48
Jefferson Medical College of Thomas Jefferson University	40%	4	N/A	N/A	33%	4	18%	2	0%	0	0%	1	1%	5
Pennsylvania State University College of Medicine	23%	3	N/A	N/A	0%	0	0%	0	33%	1	1%	1	1%	3
Temple University School of Medicine	40%	16	0%	0	0%	0	0%	0	28%	12	12%	11	11%	43
University of Pennsylvania School of Medicine***	33%	97	5%	1	19%	11	15%	2	29%	27	5%	5	5%	92
University of Pittsburgh School of Medicine	33%	61	33%	2	32%	9	33%	6	26%	32	7%	8	8%	124
PUERTO RICO														
Ponce School of Medicine+	67%	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Universidad Central del Caribe School of Medicine+	N/A	N/A	N/A	N/A	100%	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
University of Puerto Rico School of Medicine	60%	18	67%	2	17%	1	67%	6	0%	0	0%	0	0%	1
RHODE ISLAND														
Brown Medical School	53%	34	50%	1	28%	5	50%	2	71%	15	8%	4	4%	21
SOUTH CAROLINA														
Medical University of South Carolina College of Medicine	14%	9	21%	3	47%	7	0%	0	31%	28	10%	11	11%	90
University of South Carolina School of Medicine	21%	5	N/A	N/A	0%	0	75%	3	41%	9	13%	10	10%	22
SOUTH DAKOTA														
University of South Dakota School of Medicine	47%	9	100%	6	50%	1	20%	1	N/A	N/A	N/A	N/A	N/A	N/A
TENNESSEE														
East Tennessee State University James H. Quillen College of Medicine	25%	3	N/A	N/A	0%	0	N/A	N/A	0%	0	0%	0	0%	1
Meharry Medical College	50%	1	N/A	N/A	33%	1	14%	1	50%	1	2%	1	1%	2
University of Tennessee Health Science Center College of Medicine	33%	28	31%	4	33%	8	13%	2	24%	12	4%	5	5%	49
Vanderbilt University School of Medicine	36%	77	14%	1	13%	3	21%	4	35%	32	10%	8	8%	92
TEXAS														
Baylor College of Medicine	47%	68	N/A	N/A	0%	0	0%	0	39%	7	1%	1	1%	18
Texas Tech University Health Sciences Center School of Medicine	30%	14	29%	2	20%	3	0%	0	38%	9	7%	6	6%	24
The Texas A & M University System Health Science Center COM	28%	13	0%	0	20%	2	25%	1	16%	5	4%	4	4%	32
University of Texas Medical Branch at Galveston School of Medicine	38%	44	16%	3	16%	4	31%	5	41%	36	13%	10	10%	87
University of Texas Medical School at Houston	34%	36	14%	1	43%	10	36%	4	32%	28	12%	13	13%	88
University of Texas Medical School at San Antonio	37%	19	N/A	N/A	N/A	N/A	N/A	N/A	14%	1	0%	0	1%	7
University of Texas Southwestern Medical Center at Dallas Southwestern	44%	83	20%	2	20%	9	9%	2	32%	39	12%	10	10%	122
UTAH														
University of Utah School of Medicine	32%	20	17%	3	35%	8	24%	4	32%	12	6%	4	4%	38
VERMONT														
University of Vermont College of Medicine	36%	9	30%	3	50%	4	17%	2	17%	3	3%	5	5%	18
VIRGINIA														
Eastern Virginia Medical School of the Medical College of Hampton Roads	47%	17	N/A	N/A	60%	3	0%	0	33%	10	9%	9	9%	30
University of Virginia School of Medicine	32%	41	8%	1	40%	10	40%	4	32%	25	9%	8	8%	78
Virginia Commonwealth University School of Medicine	41%	35	25%	3	41%	7	42%	5	30%	25	9%	10	10%	83
WASHINGTON														
University of Washington School of Medicine	40%	116	25%	4	41%	16	32%	9	29%	24	5%	5	5%	82
WEST VIRGINIA														
Joan C. Edwards School of Medicine at Marshall University	33%	7	40%	2	0%	0	100%	1	33%	2	4%	4	4%	6
West Virginia University School of Medicine	43%	25	33%	3	67%	6	14%	1	30%	17	11%	11	11%	56
WISCONSIN														
Medical College of Wisconsin	38%	43	23%	3	38%	9	12%	2	35%	21	7%	6	6%	60
University of Wisconsin Medical School	39%	38	20%	8	30%	6	35%	12	38%	15	5%	4	4%	40
2001 AVERAGE	34%		24%		31%		22%		29%		11%		10%	78
2002 AVERAGE	35%	26	26%	3	33%	6	23%	2	31%	16	6%	6	6%	48
MEDIAN	35%	19	23%	2	33%	4	20%	2	32%	12	6%	6	6%	40
MODE	33%	1	0%	2	0%	4	0%	1	0%	0	0%	0	0%	2
MINIMUM	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1
MAXIMUM	100%	119	100%	10	100%	24	100%	14	71%	87	30%	21	21%	234

Notes

--: The data were not reported last year.

* "Hires and "Departures" columns include clinical and research track faculty.

** Faculty Status Changes are reflected as of 9/1/01 to 8/31/02. Faculty counts include faculty members at both AECOM and its affiliated institutions.

*** The Department faculty number only refers to tenure, clinician-educator and research tracks. The Hired faculty numbers only refers to those at the rank of Assistant, Associate or Full Professor.

+ These institutions do not offer tenure.