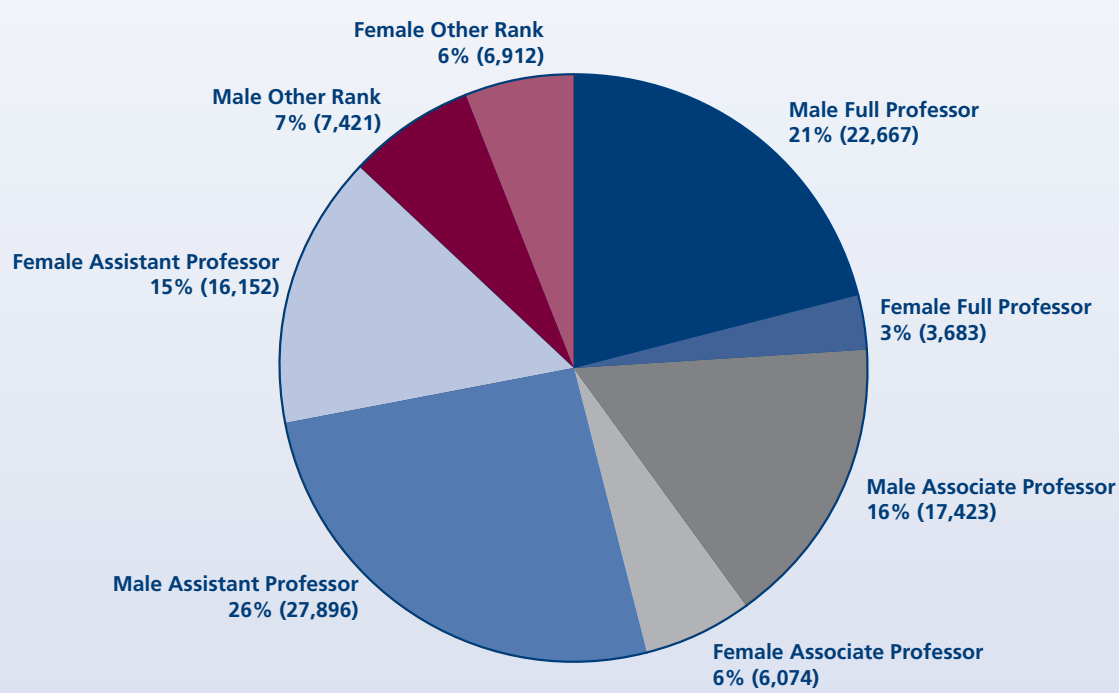


Tracking Academic Advancement:

Comparisons of Male and Female U.S. Medical Faculty May 2004 AAMC Faculty Roster Snapshot

Composition of full time faculty by sex and rank

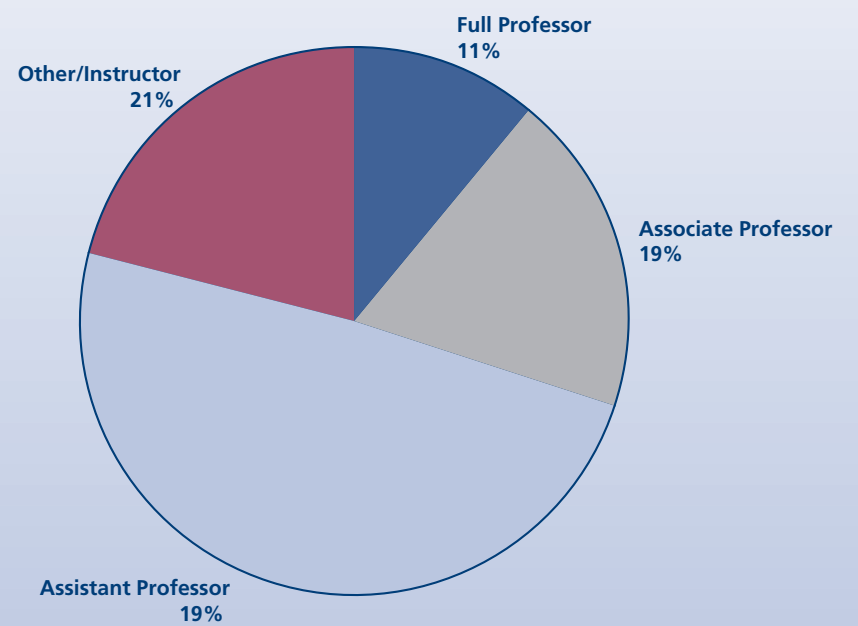


Of the 108,000 U.S. medical faculty, 30% are female and 70% are male.

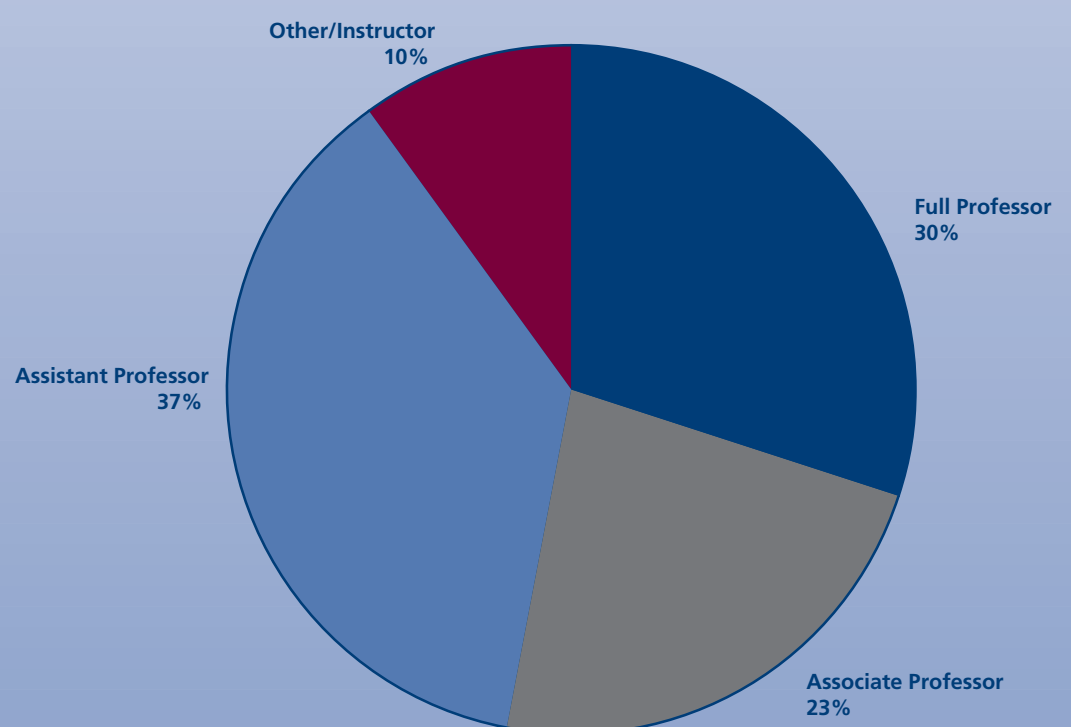
In October 2004, Women Represented -

- 51% of all applicants to medical school
- 50% of first-year students
- 48% of all medical students
- 46% of graduates of medical schools
- 41% of all residents
- 30% of all faculty
- 26% of all Associate Professors
- 14% of all Full Professors
- 10% of all Department Chairs
- 10% of all Medical School Deans

Comparisons of distributions by rank of female faculty and male faculty



32,821 female faculty



75,407 male faculty

Institutional leaders generally are selected from senior ranks of associate and full professors. The pool for future division chiefs, department chairs, and deans is much smaller for women than for men, but is very gradually increasing.