

TABLE 7: 2007 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

| Medical School | Full-time Faculty who are Women | | Full Professors who are Women | | Women who are Full Professors | Men who are Full Professors | Tenured Faculty who are Women | | Women who are Tenured | Men who are Tenured |
|-----------------------------|---------------------------------|-----|-------------------------------|-----|-------------------------------|-----------------------------|-------------------------------|----|-----------------------|---------------------|
| | % | N | % | N | % | % | % | N | % | % |
| ALABAMA | | | | | | | | | | |
| Alabama | 32% | 372 | 19% | 67 | 18% | 37% | 19% | 79 | 21% | 42% |
| South Alabama | 25% | 57 | 12% | 10 | 18% | 42% | 13% | 10 | 18% | 37% |
| ARIZONA | | | | | | | | | | |
| Arizona | 32% | 281 | 12% | 30 | 11% | 37% | 17% | 34 | 12% | 27% |
| ARKANSAS | | | | | | | | | | |
| Arkansas | 35% | 368 | 19% | 46 | 13% | 30% | 23% | 89 | 24% | 44% |
| CALIFORNIA | | | | | | | | | | |
| Loma Linda ** | 31% | 251 | 13% | 17 | 7% | 20% | 12% | 2 | 1% | 3% |
| Southern Cal-Keck * | 36% | 445 | 16% | 53 | 12% | 34% | 17% | 45 | 10% | 27% |
| Stanford | 26% | 205 | 19% | 68 | 33% | 50% | 18% | 45 | 22% | 36% |
| UC Davis | 30% | 186 | 20% | 52 | 28% | 48% | 17% | 25 | 13% | 29% |
| UC Irvine | 33% | 178 | 22% | 50 | 28% | 49% | 22% | 33 | 19% | 32% |
| UC San Diego | 31% | 284 | 20% | 85 | 30% | 54% | 13% | 25 | 9% | 27% |
| UC San Francisco | 39% | 714 | 26% | 190 | 27% | 48% | 24% | 57 | 8% | 17% |
| UCLA-Geffen | 32% | 743 | 21% | 188 | 25% | 45% | 18% | 68 | 9% | 19% |
| COLORADO | | | | | | | | | | |
| Colorado | 45% | 865 | 18% | 72 | 8% | 31% | 18% | 46 | 5% | 19% |
| CONNECTICUT | | | | | | | | | | |
| Connecticut | 30% | 260 | 14% | 27 | 10% | 28% | 20% | 26 | 10% | 17% |
| Yale | 38% | 783 | 18% | 70 | 9% | 25% | 18% | 41 | 5% | 15% |
| DISTRICT OF COLUMBIA | | | | | | | | | | |
| George Washington | 44% | 297 | 25% | 45 | 15% | 37% | 26% | 37 | 12% | 29% |
| Georgetown | 32% | 535 | 18% | 60 | 11% | 23% | 32% | 30 | 6% | 6% |
| Howard | 37% | 88 | 15% | 9 | 10% | 34% | 24% | 26 | 30% | 55% |
| FLORIDA | | | | | | | | | | |
| Florida | 29% | 354 | 13% | 35 | 10% | 27% | 15% | 55 | 16% | 34% |
| Florida International | 12% | 7 | 4% | 1 | 14% | 46% | 20% | 1 | 14% | 8% |
| Florida State * | 22% | 12 | 20% | 6 | 50% | 56% | 13% | 2 | 17% | 33% |
| Miami-Miller | 34% | 441 | 19% | 70 | 16% | 35% | 21% | 85 | 19% | 37% |
| South Florida | 37% | 263 | 12% | 22 | 8% | 36% | 18% | 33 | 13% | 34% |
| GEORGIA | | | | | | | | | | |
| Emory | 33% | 622 | 13% | 41 | 7% | 22% | 15% | 47 | 8% | 21% |
| MC Georgia | 27% | 147 | 15% | 24 | 16% | 35% | 18% | 21 | 14% | 24% |
| Mercer | 31% | 68 | 11% | 7 | 10% | 39% | 15% | 5 | 7% | 19% |
| Morehouse † | 47% | 100 | 32% | 12 | 12% | 23% | NA | 0 | 0% | 0% |
| HAWAII | | | | | | | | | | |
| Hawaii-Burns | 44% | 116 | 32% | 22 | 19% | 32% | 35% | 18 | 16% | 23% |
| ILLINOIS | | | | | | | | | | |
| Chicago Med-Franklin | 31% | 88 | 17% | 13 | 15% | 32% | 19% | 9 | 10% | 19% |
| Chicago-Pritzker | 31% | 263 | 14% | 36 | 14% | 37% | 20% | 43 | 16% | 29% |
| Illinois | 33% | 273 | 19% | 40 | 15% | 31% | 22% | 65 | 24% | 41% |
| Loyola-Stitch | 35% | 226 | 20% | 35 | 15% | 33% | 19% | 21 | 9% | 22% |
| Northwestern-Feinberg | 38% | 719 | 21% | 78 | 11% | 25% | 20% | 49 | 7% | 16% |
| Rush | 35% | 279 | 18% | 29 | 10% | 25% | 23% | 66 | 24% | 43% |
| Southern Illinois | 36% | 120 | 9% | 6 | 5% | 30% | 18% | 14 | 12% | 30% |
| INDIANA | | | | | | | | | | |
| Indiana | 30% | 427 | 16% | 55 | 13% | 30% | 17% | 73 | 17% | 35% |
| IOWA | | | | | | | | | | |
| Iowa-Carver | 23% | 206 | 14% | 41 | 20% | 37% | 14% | 53 | 26% | 46% |
| KANSAS | | | | | | | | | | |
| Kansas | 34% | 180 | 16% | 22 | 12% | 32% | 18% | 36 | 20% | 47% |
| KENTUCKY | | | | | | | | | | |
| Kentucky | 30% | 225 | 18% | 40 | 18% | 35% | 22% | 68 | 30% | 47% |
| Louisville | 30% | 212 | 11% | 21 | 10% | 36% | 14% | 35 | 17% | 44% |
| LOUISIANA | | | | | | | | | | |
| LSU New Orleans | 33% | 215 | 16% | 27 | 13% | 31% | 23% | 31 | 14% | 23% |
| LSU Shreveport * | 36% | 153 | 16% | 17 | 11% | 33% | 19% | 25 | 16% | 38% |
| Tulane | 34% | 129 | 15% | 15 | 12% | 34% | 10% | 9 | 7% | 32% |
| MARYLAND | | | | | | | | | | |
| Johns Hopkins | 35% | 826 | 19% | 89 | 11% | 26% | 18% | 90 | 11% | 27% |
| Maryland | 34% | 426 | 17% | 41 | 10% | 25% | 23% | 39 | 9% | 16% |
| Uniformed Services-Hebert | 25% | 651 | 16% | 33 | 5% | 8% | 26% | 23 | 4% | 3% |

TABLE 7: 2007 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

| Medical School | Full-time Faculty who are Women | | Full Professors who are Women | | Women who are Full Professors | Men who are Full Professors | Tenured Faculty who are Women | | Women who are Tenured | Men who are Tenured |
|--------------------------|---------------------------------|-------|-------------------------------|-----|-------------------------------|-----------------------------|-------------------------------|-----|-----------------------|---------------------|
| | % | N | % | N | % | % | % | N | % | % |
| MASSACHUSETTS | | | | | | | | | | |
| Boston * | 36% | 470 | 19% | 56 | 12% | 28% | NA | 0 | 0% | 0% |
| Harvard * | 39% | 2,985 | 13% | 105 | 4% | 15% | 13% | 48 | 2% | 7% |
| Massachusetts | 29% | 288 | 17% | 35 | 12% | 24% | 17% | 22 | 8% | 14% |
| Tufts * ** | 34% | 480 | 13% | 30 | 6% | 22% | 21% | 8 | 2% | 3% |
| MICHIGAN | | | | | | | | | | |
| Michigan | 37% | 787 | 18% | 85 | 11% | 28% | 20% | 114 | 14% | 35% |
| Michigan State | 33% | 177 | 28% | 36 | 20% | 26% | 35% | 34 | 19% | 18% |
| Wayne State | 29% | 310 | 17% | 53 | 17% | 35% | 18% | 41 | 13% | 24% |
| MINNESOTA | | | | | | | | | | |
| Mayo * * | 22% | 512 | 9% | 49 | 10% | 26% | NA | 0 | 0% | 0% |
| Minnesota | 30% | 452 | 17% | 64 | 14% | 30% | 22% | 83 | 18% | 27% |
| MISSISSIPPI | | | | | | | | | | |
| Mississippi * | 36% | 197 | 11% | 18 | 9% | 41% | 25% | 56 | 28% | 48% |
| MISSOURI | | | | | | | | | | |
| Missouri Columbia | 29% | 152 | 16% | 19 | 13% | 27% | 16% | 22 | 14% | 31% |
| Missouri Kansas City ** | 39% | 264 | 17% | 18 | 7% | 20% | 25% | 3 | 1% | 2% |
| St Louis | 33% | 177 | 19% | 36 | 20% | 43% | 18% | 28 | 16% | 34% |
| Washington U St Louis | 30% | 467 | 14% | 57 | 12% | 31% | 13% | 62 | 13% | 38% |
| NEBRASKA | | | | | | | | | | |
| Creighton | 27% | 74 | 12% | 9 | 12% | 34% | 17% | 25 | 34% | 60% |
| Nebraska | 31% | 179 | 16% | 26 | 15% | 33% | 14% | 21 | 12% | 33% |
| NEVADA | | | | | | | | | | |
| Nevada | 36% | 74 | 21% | 12 | 16% | 34% | 26% | 14 | 19% | 29% |
| NEW HAMPSHIRE | | | | | | | | | | |
| Dartmouth | 41% | 486 | 14% | 26 | 5% | 24% | 21% | 16 | 3% | 9% |
| NEW JERSEY | | | | | | | | | | |
| UMDNJ New Jersey * | 35% | 277 | 17% | 33 | 12% | 31% | 23% | 36 | 13% | 23% |
| UMDNJ-RW Johnson * | 37% | 342 | 20% | 42 | 12% | 29% | 24% | 38 | 11% | 20% |
| NEW MEXICO | | | | | | | | | | |
| New Mexico | 42% | 283 | 34% | 65 | 23% | 33% | 32% | 62 | 22% | 34% |
| NEW YORK | | | | | | | | | | |
| Albany * | 31% | 174 | 12% | 13 | 7% | 24% | 13% | 8 | 5% | 13% |
| Buffalo * | 31% | 219 | 14% | 22 | 10% | 28% | 14% | 31 | 14% | 38% |
| Columbia | 39% | 728 | 21% | 90 | 12% | 30% | 19% | 36 | 5% | 14% |
| Cornell-Weill | 41% | 454 | 24% | 61 | 13% | 29% | 21% | 33 | 7% | 19% |
| Einstein * | 39% | 1,014 | 19% | 92 | 9% | 25% | 11% | 15 | 1% | 7% |
| Mount Sinai | 39% | 703 | 19% | 50 | 7% | 20% | 18% | 44 | 6% | 18% |
| New York Medical | 35% | 496 | 15% | 29 | 6% | 19% | 13% | 11 | 2% | 8% |
| New York University | 35% | 389 | 19% | 53 | 14% | 31% | 20% | 71 | 18% | 39% |
| Rochester | 32% | 446 | 15% | 41 | 9% | 24% | 22% | 44 | 10% | 17% |
| SUNY Downstate | 34% | 271 | 20% | 32 | 12% | 24% | 23% | 37 | 14% | 24% |
| SUNY Upstate | 26% | 109 | 18% | 20 | 18% | 30% | 16% | 31 | 28% | 51% |
| Stony Brook | 35% | 192 | 23% | 34 | 18% | 32% | 27% | 43 | 22% | 33% |
| NORTH CAROLINA | | | | | | | | | | |
| Duke | 34% | 581 | 14% | 59 | 10% | 31% | 16% | 80 | 14% | 38% |
| East Carolina-Brody | 28% | 99 | 12% | 14 | 14% | 40% | 18% | 28 | 28% | 48% |
| North Carolina | 40% | 519 | 21% | 79 | 15% | 38% | 24% | 110 | 21% | 44% |
| Wake Forest * | 29% | 257 | 14% | 32 | 12% | 31% | 9% | 6 | 2% | 10% |
| NORTH DAKOTA | | | | | | | | | | |
| North Dakota | 46% | 65 | 26% | 7 | 11% | 27% | 31% | 13 | 20% | 39% |
| OHIO | | | | | | | | | | |
| Case Western | 32% | 653 | 13% | 63 | 10% | 30% | 15% | 42 | 6% | 17% |
| Cincinnati | 32% | 441 | 17% | 68 | 15% | 34% | 18% | 62 | 14% | 30% |
| Northeastern Ohio ** | 28% | 82 | 13% | 9 | 11% | 28% | 15% | 4 | 5% | 11% |
| Ohio State | 32% | 376 | 17% | 40 | 11% | 24% | 17% | 54 | 14% | 33% |
| Toledo | 25% | 68 | 14% | 11 | 16% | 33% | 16% | 13 | 19% | 33% |
| Wright State-Boonshoft * | 30% | 107 | 15% | 12 | 11% | 26% | NA | 0 | 0% | 0% |
| OKLAHOMA | | | | | | | | | | |
| Oklahoma | 33% | 259 | 17% | 39 | 15% | 36% | 18% | 38 | 15% | 33% |

TABLE 7: 2007 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

| Medical School | Full-time Faculty who are Women | | Full Professors who are Women | | Women who are Full Professors | Men who are Full Professors | Tenured Faculty who are Women | | Women who are Tenured | Men who are Tenured |
|-------------------------|---------------------------------|--------|-------------------------------|-------|-------------------------------|-----------------------------|-------------------------------|-------|-----------------------|---------------------|
| | % | N | % | N | % | % | % | N | % | % |
| OREGON | | | | | | | | | | |
| Oregon * | 41% | 662 | 16% | 51 | 8% | 28% | 17% | 21 | 3% | 11% |
| PENNSYLVANIA | | | | | | | | | | |
| Drexel | 38% | 216 | 20% | 27 | 13% | 30% | 19% | 10 | 5% | 12% |
| Jefferson | 27% | 248 | 10% | 26 | 10% | 34% | 13% | 13 | 5% | 13% |
| Penn State | 31% | 267 | 19% | 44 | 16% | 33% | 17% | 39 | 15% | 32% |
| Pennsylvania | 31% | 562 | 17% | 83 | 15% | 33% | 15% | 57 | 10% | 26% |
| Pittsburgh | 32% | 638 | 17% | 71 | 11% | 26% | 21% | 67 | 11% | 18% |
| Temple | 27% | 119 | 14% | 20 | 17% | 39% | 16% | 18 | 15% | 30% |
| PUERTO RICO | | | | | | | | | | |
| Caribe * + | 42% | 41 | 24% | 4 | 10% | 23% | NA | 0 | 0% | 0% |
| Ponce + | 43% | 61 | 20% | 3 | 5% | 15% | NA | 0 | 0% | 0% |
| Puerto Rico * | 47% | 183 | 43% | 61 | 33% | 39% | 47% | 80 | 44% | 43% |
| RHODE ISLAND | | | | | | | | | | |
| Brown-Alpert ++ | 38% | 296 | 19% | 41 | 14% | 37% | 31% | 23 | 8% | 11% |
| SOUTH CAROLINA | | | | | | | | | | |
| MU South Carolina | 36% | 361 | 18% | 50 | 14% | 35% | 17% | 43 | 12% | 32% |
| South Carolina | 33% | 76 | 23% | 13 | 17% | 28% | 33% | 15 | 20% | 20% |
| SOUTH DAKOTA | | | | | | | | | | |
| South Dakota-Sanford ++ | 31% | 87 | 24% | 13 | 15% | 21% | 25% | 9 | 10% | 14% |
| TENNESSEE | | | | | | | | | | |
| East Tennessee-Quillen | 27% | 66 | 12% | 12 | 18% | 47% | 18% | 18 | 27% | 46% |
| Meharry | 38% | 66 | 36% | 19 | 29% | 31% | 34% | 14 | 21% | 25% |
| Tennessee | 25% | 171 | 20% | 46 | 27% | 37% | 24% | 70 | 41% | 45% |
| Vanderbilt | 34% | 607 | 14% | 48 | 8% | 25% | 14% | 48 | 8% | 25% |
| TEXAS | | | | | | | | | | |
| Baylor * | 43% | 846 | 20% | 69 | 8% | 25% | 24% | 123 | 15% | 34% |
| Texas A & M | 23% | 211 | 9% | 11 | 5% | 16% | 18% | 14 | 7% | 9% |
| Texas Tech | 32% | 187 | 12% | 17 | 9% | 31% | 12% | 13 | 7% | 24% |
| UT Galveston | 36% | 349 | 18% | 48 | 14% | 36% | 20% | 59 | 17% | 38% |
| UT Houston | 39% | 296 | 20% | 38 | 13% | 33% | 22% | 37 | 13% | 29% |
| UT San Antonio | 36% | 329 | 15% | 25 | 8% | 24% | 17% | 27 | 8% | 23% |
| UT Southwestern | 36% | 606 | 17% | 65 | 11% | 30% | 14% | 40 | 7% | 22% |
| UTAH | | | | | | | | | | |
| Utah | 28% | 293 | 19% | 70 | 24% | 41% | 17% | 53 | 18% | 34% |
| VERMONT | | | | | | | | | | |
| Vermont | 27% | 116 | 19% | 26 | 22% | 36% | 17% | 20 | 17% | 31% |
| VIRGINIA | | | | | | | | | | |
| Eastern Virginia | 42% | 144 | 16% | 11 | 8% | 30% | 17% | 3 | 2% | 8% |
| Virginia | 31% | 307 | 15% | 43 | 14% | 35% | 16% | 55 | 18% | 42% |
| Virginia Commonwealth | 34% | 345 | 18% | 48 | 14% | 33% | 22% | 54 | 16% | 29% |
| WASHINGTON | | | | | | | | | | |
| U Washington | 37% | 767 | 19% | 114 | 15% | 38% | 18% | 39 | 5% | 14% |
| WEST VIRGINIA | | | | | | | | | | |
| Marshall-Edwards * | 32% | 69 | 24% | 16 | 23% | 35% | 25% | 20 | 29% | 41% |
| West Virginia | 33% | 217 | 15% | 23 | 11% | 28% | 17% | 21 | 10% | 23% |
| WISCONSIN | | | | | | | | | | |
| MC Wisconsin * | 33% | 421 | 17% | 53 | 13% | 31% | 15% | 23 | 5% | 15% |
| Wisconsin | 27% | 254 | 15% | 43 | 17% | 34% | 20% | 54 | 21% | 31% |
| 2007 TOTAL | | | | | | | | | | |
| | 34% | 43,279 | 17% | 5,213 | 12% | 29% | 19% | 4,521 | 10% | 23% |
| 2007 AVERAGE # | | | | | | | | | | |
| | 33% | 343 | 18% | 41 | 14% | 31% | 20% | 36 | 13% | 26% |
| 2002 AVERAGE | | | | | | | | | | |
| | 30% | 265 | 14% | 29 | 12% | 31% | 17% | 32 | 15% | 31% |

Notes

The 2007 average percents are calculated from the percents of all schools and are not adjusted for the number of faculty per school.

* The data for these schools are based on information reported to the AAMC Faculty Roster as of December 31, 2007.

+ These institutions do not offer tenure.

++ Tenure is only available to Basic Science faculty at these institutions.

NA indicates that the percent could not be calculated.