

TABLE 4. DISTRIBUTION OF FACULTY BY SEX, RACE AND HISPANIC ORIGIN AND APPOINTMENT RANK*

4a. Full-time Faculty by Sex, Race, and Hispanic Origin (All Ranks) ***

	Non-Hispanic Faculty				Hispanic Faculty			
	Total	% Women	Number of Women Faculty	% of women faculty	Total	% Women	Number of Women Faculty	% of women faculty
African American/Black	3,454	44.6%	1,539	4.9%	39	43.6%	17	1.2%
Native American	108	37.0%	40	0.1%	3	0.0%	0	0.0%
Asian	12,815	31.5%	4,034	12.9%	231	33.3%	77	5.3%
Hawaiian/Other Pacific Islander (OPI)	10	50.0%	5	0.0%	1	0.0%	0	0.0%
White	80,084	28.9%	23,135	73.8%	349	32.1%	112	7.7%
Multiple Race**	867	35.6%	309	1.0%	307	36.8%	113	7.7%
Unknown	6,580	34.9%	2,296	7.3%	3,380	33.8%	1,144	78.2%
Total	103,918	30.2%	31,358	100.0%	4,310	33.9%	1,463	100.0%

4b. Full-time Faculty with Hispanic-Origin by Sex (All Ranks)***

	Total	%Women	Number of Women	
			Faculty	% of women faculty
Mexican American	641	33.9%	217	14.8%
Puerto Rican	881	40.5%	357	24.4%
Cuban	37	45.9%	17	1.2%
Other Hispanic	2,652	31.4%	832	56.9%
Multiple Hispanic Origin**	99	40.4%	40	2.7%
Total	4,310	33.9%	1,463	100.0%

4c. Representation in Rank by Race, Non-Hispanic Origin

	Full Professor				Associate Professor				Assistant Professor			
	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race
African American/Black	61	1.7%	330	18.5%	203	3.5%	590	34.4%	903	5.9%	1,880	48.0%
Native American/ AK	3	0.1%	22	13.6%	6	0.1%	15	40.0%	20	0.1%	55	36.4%
Asian	299	8.4%	1,796	16.6%	582	9.9%	2,179	26.7%	2,236	14.6%	6,601	33.9%
Hawaiian/OPI	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	0.0%	5	60.0%
White	3,064	86.1%	22,471	13.6%	4,795	81.9%	18,820	25.5%	10,898	71.0%	29,859	36.5%
Multiple Race**	7	0.2%	69	10.1%	29	0.5%	99	29.3%	191	1.2%	506	37.7%
Unknown	126	3.5%	956	13.2%	238	4.1%	984	24.2%	1,096	7.1%	2,993	36.6%
Total	3,560	100.0%	25,645	13.9%	5,853	100.0%	22,688	25.8%	15,347	100.0%	41,899	36.6%

4d. Representation in Rank by Hispanic Origin

	Full Professor				Associate Professor				Assistant Professor			
	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race	Number of Women Faculty	% women faculty	Total Faculty	% of faculty of same race
Mexican American	5	4.1%	67	7.5%	30	13.6%	112	26.8%	128	15.9%	352	36.4%
Puerto Rican	50	40.7%	154	32.5%	71	32.1%	200	35.5%	183	22.7%	422	43.4%
Cuban	1	0.8%	5	20.0%	2	0.9%	5	40.0%	11	1.4%	20	55.0%
Other Hispanic	67	54.5%	479	14.0%	112	50.7%	476	23.5%	460	57.1%	1,298	35.4%
Multiple Hispanic Origin**	0	0.0%	0	N/A	6	2.7%	16	37.5%	23	2.9%	57	40.4%
Total	123	100.0%	705	17.4%	221	100.0%	809	27.3%	805	100.0%	2,149	37.5%

Notes

* Does not include Allied Health or Other Health Professionals or faculty or 869 faculty members with unknown sex

** Individuals who selected more than one race. This is a newly created category in 2002.

*** all ranks including instructors, assistant, associate and full professors, and those in other ranks.

Source: AAMC Faculty Roster, May 2004.

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