



**Association of
American Medical Colleges**
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Group on Student Affairs-Committee on Diversity Affairs (GSA-CODA) Meeting
AAMC Headquarters, Washington, D.C.
Tuesday, January 26, 2010 – 5:00 pm to 7:00 pm, Room N-130
Wednesday, January 27, 2010 – 8:00 am to 3:00 pm, Room N-501

AGENDA

Meeting Focus:

- **Evaluate GSA-CODA's Meeting Structure, Agenda and Content**
- **Identify GSA-CODA's Strategic Priorities**
- **Develop an Implementation Plan for GSA-CODA's Strategic Priorities**

Tuesday, January 26, 2010

- 5:00 – 5:15 pm** **Welcome, Introductions and Review of the Agenda**
— Karen Lewis, M.S., GSA-CODA National Chair
- 5:15 – 5:20 pm** **Approval of Minutes from November 5 - 6, 2009 Meeting**
- 5:20 – 5:30 pm** **Group on Diversity and Inclusion (GDI) Meeting Update**
— Karen Lewis, M.S.
- 5:30 – 6:00 pm** **Setting the Stage for Defining and Discussing GSA-CODA's Strategic Priorities**
— Karen Lewis, M.S.
- 6:00 – 6:30 pm** **Holistic Review Project**
— Ruth Beer Bletzinger, Director of Special Projects, Diversity Policy and Programs and the Holistic Review Project Team
- Review and Update of the Holistic Review Project
 - GSA-CODAs support for and involvement in the Project
- 6:30 – 7:00 pm** **AAMC Student Affairs and Programs (SAP)**
— Henry M. Sondheimer, M.D., Senior Director of Student Affairs and Programs
- 7:00 pm** **Adjourn for the Evening**
- 7:30 pm** **Group Dinner**

Wednesday, January 27, 2010

- 8:00 – 8:30 am** *Breakfast at the AAMC*
- 8:30 – 9:00 am** **Stanford University School of Medicine’s LGBT-MEA Project Update and Next Steps**
- 9:00 – 11:30 am** **Discussion: CODA’s Proposed Projects and Activities
Developing an Implementation Plan for CODAs Strategic Priorities**
— Karen Lewis, M.S.
- Joint PDC in 2011 with COSA and CIM
 - Content and Format of CODAs Meeting Agenda
 - Structure of CODA Meetings
 - Student-focused Initiatives on Diversity
 - External Collaborations on Student-focused Initiatives on Diversity
 - Pipeline Project
 - LCME Diversity Standards
 - Communicating with constituents and others
 - GSA-CODA’s Web site
 - Handbook for Diversity Affairs Representatives
 - Roles and Responsibilities of Diversity Affairs Representatives
 - Content
- 11:30 – 12:00** **Informed Selection Process for GSA Committee Members**
— Karen Lewis, M.S., Chair
- Noon – 1:00 pm* *Lunch at the AAMC*
- 1:00 – 1:30 p.m.** **Meetings**
- AAMC Annual Meeting
November 5 - 10, 2010 - Washington, DC.
 - AAMC, GSA & DPP Sessions
 - GSA-CODA Meeting – Friday, November 5, 2010
 - Minority Student Medical Career Awareness Workshops and Recruitment Fair – Saturday, November 6, 2010
 - GSA-CODA Orientation/Professional Development – Sunday, November 7, 2010
 - GSA-CODA Program - Monday, November 8, 2010
— Karen Lewis, M.S., Chair

- GSA/ GDI/OSR National Spring Meeting
April 17-21, 2010 - Austin, TX
 - Program
— Lily May Johnson, M.S.
- NAAHP National Meeting –June 16-10, 2010, Atlanta, GA

1:30 – 2:30 pm

GSA National Committee Reports

- Ron Garcia, Ph.D. — GSA-COA
- Lee Jones, M.D. — GSA-COSA
- Tara Jones — GSA-COSFA
- Shanita Brown, MBA — GSA-COSR
- Phillip Murray — OSR
- Jocelyn Dorscher, M.D. —AAIP
- Michael Ellison, Ed.D. — NAAHP
- Brenda Latham-Sadler, M.D. —NBME
- Sade Kosoko-Lasaki, M.D., M.S.PH., MBA —GQ

2:30– 3:00 pm

Action Items and Wrap-Up

— Karen Lewis, M.S., Chair

3:00 pm

Adjournment

— Karen Lewis, M.S., Chair

NOTE:

GSA-CODA Liaisons to the GSA national committees will attend the GSA-CODA meeting on Tuesday evening and their respective GSA national committee meetings on Wednesday. Prior to the conclusion of the GSA national committee meetings (Wednesday), GSA-CODA Liaisons will return to the GSA-CODA meeting to give their reports.

Proposed CODA Projects

- Sponsor and collaborate on the Stanford LGBT survey
- Competency based education tied to life experiences or immersion experiences related to diversity (Scientific Foundations for Future Physicians: Report of the AAMC-HHMI Committee) – long term
- Academic Medicine Pipeline in conjunction with GDI - (medical school, GME, faculty, medical school administration)
- Pre-health Advisors Development and establishing ongoing partnerships/collaborations (LCME Standard – MS-8)
- Pipeline Programs (K-16) (LCME Standard – MS-8)
- Improve the development, recruitment and retention of Native American students.
- Black Male Initiative
- Hispanic/Latino Male Initiative
- Partnering with Student Organizations (OSR, AMSA, SNMA, ANAMS, etc.) to produce a resource guide for diverse applicants
- Expand career fair to regional GSA meetings (in collaboration with OSR).
- Institutionalize training on cultural competency, teacher-learner environment (LCME Standard – IS16, MS-31, MS-31A, & MS-32)
- Develop a model for doing unit/office/department reviews for diversity offices within a medical school.
- Development of diversity awareness programs that can be implemented during new student orientations.
- Continue regional mini-PDCs.
- Develop a glossary of appropriate terminology relevant to diverse populations

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