

GREAT POSTDOC LEADERS

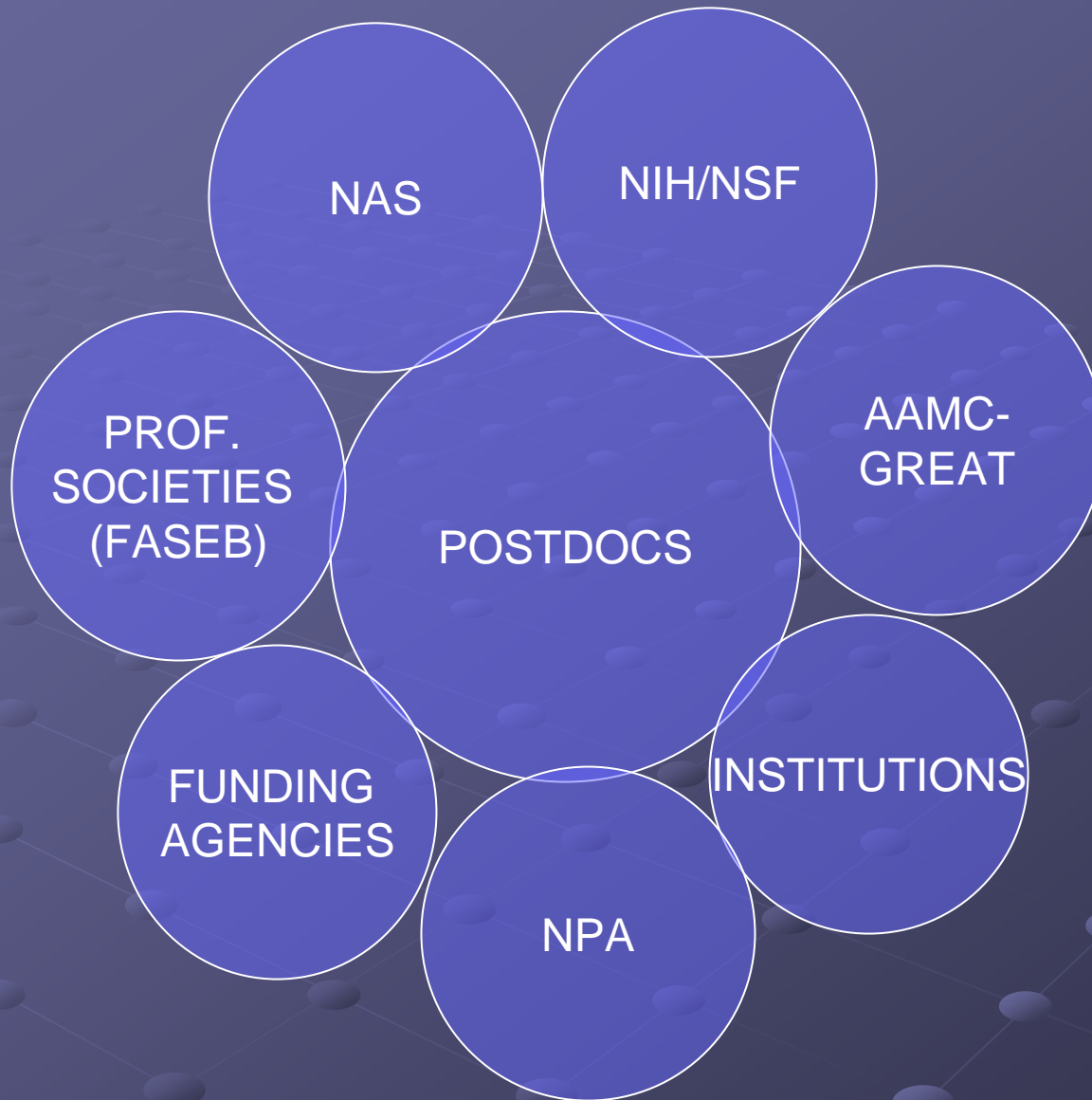
October 2, 2008

ENVISIONING AND CREATING
THE 21ST CENTURY
POSTDOCTORAL EXPERIENCE
LOOKING FORWARD

“LOOKING AHEAD”

- Joan Chesney – St. Jude
- Emil Chuck – George Mason University
- Ray Clark – UCSD
- Mary DeLong – Emory
- Lucia Mokres – Hantez Technologies
Stanford University
- Robert Tillman – New York Academy of
Science

2003



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Moving Forward: Challenges

- Sustaining US Leadership in Biomedical Sciences
- Balancing production of biomedical PhDs with career opportunities
 - Too many PhDs/too few independent research opportunities
 - Conditional career
 - Other legitimate careers
- Work/Life Balance: Expectations/Realities
 - Not financially viable
 - Age
 - Cultural shifts
 - Cost: benefit analysis
 - Debt
- Unionization: Alternative to Institution Oversight

Moving Forward: Challenges cont.

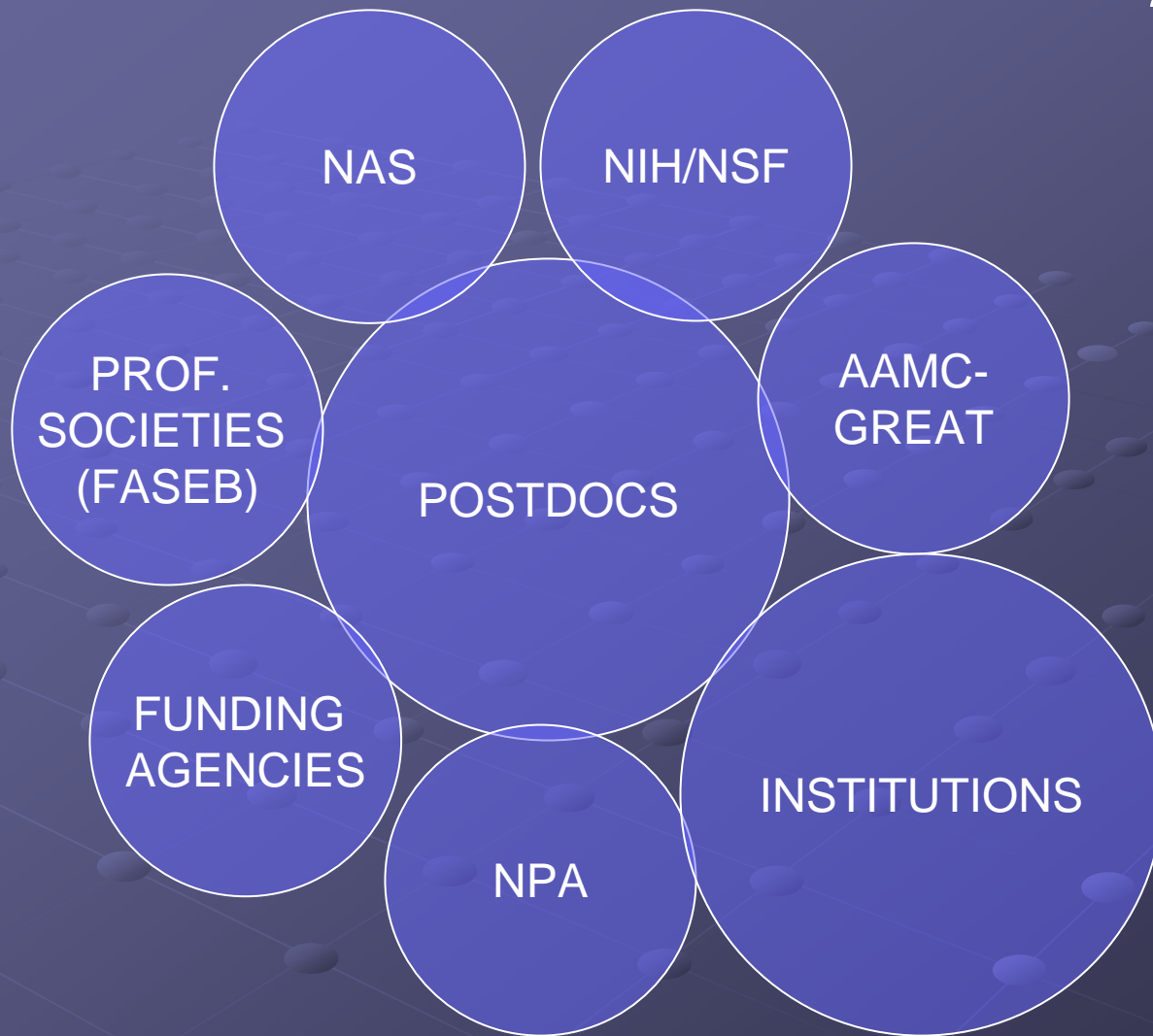
- Institutional Responsibility for Optimal Postdoc Training
 - Other partners have/are doing what they can
 - Faculty and university administrators obstacles
 - Grad school model for graduate training
- Accountability for Postdoc Training
 - Faculty advisors
 - Postdocs
 - Postdoc office surrogates
 - Objective measures for successful PD training

Moving Forward: Challenges cont.

● Postdoc Offices: Response by Institutions

- Trans-campus
- Resources
- Policies
- Institutional oversight
- Foreign nationals
- Working with other offices
- Professional development
- Career opportunities and advising
- Quality mentoring
- Tracking, monitoring and reporting
- Evaluation

2008



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