



# *Faculty Forward*

The Alliance for Advancing the  
Academic Medicine Workplace

# Goals

- **To develop a partnership** among medical schools and the AAMC to improve faculty satisfaction and workplace environments
- **To create tools and resources** for participating medical schools to improve the work environments for their medical school faculty
- By using Faculty Forward data, resources, and tools, for schools **to improve institutional work environments** and culture and thus increase faculty retention, satisfaction, and morale

# Structure

- **Three-year cycle**; up to 30 schools would become “founding partners” for the 2009-2011 cohort. Other schools could participate in subsequent years.
- **Numerous benefits** in each of the 3 years, for example:
  - Year 1 (2009): AAMC-COACHE survey and benchmarking results; custom questions; 3 registrations to GFA meeting; Faculty Forward brand for institutional use
  - Year 2 (2010): User workshop; user resources; webinars; department chair workshop; 3 GFA registrations; branding
  - Year 3 (2011): Customized “on-site” visit; customized faculty retention benchmarking reports; co-branded web content; 3 GFA registrations; branding
- **Cost**: for first cohort of “founding partners”—\$25,000 per year

# *Should Your Institution Participate?*



Do institutional leaders (the dean, department chairs, associate dean of faculty affairs, principal business officer, etc.) **believe there is value** in measuring faculty satisfaction and improving workplace environments?



Are institutional leaders **committed to acting on data and information** to increase faculty vitality?



Can the institution meet the **technical requirements** of participation?

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