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**QUESTIONS: HR Information Systems and Licensure (con't)**

At The Ohio State University Medical Center, the mandatory licensure data is stored in the HRMS PeopleSoft system. The mandatory training data is captured in our NetLearning System which does not "speak" to the PeopleSoft system.

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Sorry for the delay in responding to your request. We have an electronic system that we activated this fiscal year. The vendor we purchased the learning and compliance software from is called SumTotal. They are based in California.

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We have three separate organizations in our system - the hospital, the medical foundation (which is the clinical practice group for the physicians) and the medical school. Many of the clinical staff (nurses, radiation techs, med techs) are employed by the hospital rather than the medical school and the hospital has its own tracking system. For those that are employed by the medical school, individual departments maintain those records since our HR structure is very decentralized. Some smaller departments do this manually while larger departments have developed spreadsheet or data base systems on their own.

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We track all of that info manually using Microsoft Access database.

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