



Association of American Medical Colleges
2450 N Street, N.W., Washington, D.C. 20037-1127
T 202 828 0400 F 202 828 1125
www.aamc.org

QUESTION: Controller and Budget Director Positions

Yale School of Medicine is seeking compensation data on the following positions:

- 1. Medical School Controller - responsible for integrity of official accounting records; internal controls and monitoring; accounting, financial analyses and audit; and policy and procedure development
- 2. Medical School Budget Director - responsible for formulating and presenting the school's annual budget and quarterly monitoring; conducting regular and ad hoc analyses and provides detailed reports to assist in the strategic planning process What is the reporting structure for these two positions?

Any information you might be able to provide is greatly appreciated!

Anna Maria Hummerstone
Yale University School of Medicine
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The Medical College of Georgia, School of Medicine doesn't have their own school Controller. The Director of Operations-SOM and Manager, SOM Financial Operations handles the review and integrity of the financial controls along with the Budget Development, reporting and monitoring throughout the year.

The Manager reports to the Director who reports to the Dean.

Kelly Callaway, MBA
Medical College of Georgia
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At the University of Wisconsin, our controller position has a very broad range. The hiring range is from \$45,000 to \$75,400. The top of the range is \$103,700. This position reports to the Associate Dean for Fiscal Affairs.

Elizabeth Bolt
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QUESTION: Controller and Budget Director Positions (con't)

We're recruiting a controller and see the market between \$150,000 and \$180,000.

Paul Hudgins
University of Miami Miller School of Medicine
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We at New Jersey Medical School have two positions that correspond pretty well to the two positions you've described. They are each paid in the territory of \$120-\$150K, depending on who the incumbent is. They each report to the Associate Dean/CFO of the medical school.

David Roe
New Jersey Medical School
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Director, Finance and Accounting. Reports to the Associate dean Finance and Administration. The Director of Finance and Accounting makes \$110,000. Currently no Budget Director.

Allen C Abramson SPHR
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At Stanford's School of Medicine, the salary range for the School's Controller is from \$128,830-\$214,130; the Budget Director range is \$105,620-\$175,560. Annually, both positions can earn bonuses of up to 10% of their annual base salary. Both of these positions report to the Chief Financial Officer/Assistant Dean, Fiscal Affairs (one position).

Cori Bossenberry
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QUESTION: Controller and Budget Director Positions (con't)

We have recently developed a Health Sciences Controller position. The compensation for that employee is around \$145K. The payroll title is Director with a working title of Health Sciences Controller. Salary range for the level is between \$82,800-\$157,200.

The Medical Center Budget Director position would be equivalent to our Assistant Dean For Administration. Same salary range as the Controller position.

Evelyn Hidalgo
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