

2007-2008 Group on Faculty Affairs
AAMC Listserve Queries & Responses

Query: Tenure clock extension

Question from Sandra Masur, Mount Sinai (Sandra.masur@mssm.edu):

Does your medical school extend the tenure clock for Assistant Professors for the birth or adoption of a child?

Is the extension for a year?

Is this option available to both women and men?

Is the extension automatic or does the faculty member have to apply for it?

Responses:

From Sandra Masur, Mount Sinai (Sandra.masur@mssm.edu):

Thanks for your rapid replies. Here is the summary of the answers to my questions (below) and some even volunteered an answer to a question that I should have asked: What is the maximum # of 1 year extensions allowed?

	1 yr tenure extension	max number of events	men & women	automatic
U IOWA	YES	2	YES	YES (as of 7/07)
OHIO STATE	YES		YES	Automatic on request
SUNY upstate	YES		YES	NO (Chair approves, Dean's decision)
U UTAH	YES		1° caregiver	Apply - parental leave
NORTHWESTERN	YES	2	YES	Apply - parental leave Routinely approved
UC DAVIS	YES	2	1° caregiver	Must request
U MISS MED CENTER	YES		YES	Must request

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U ROCHESTER	YES		YES	YES (as of this year)
MILLER - U MIAMI	YES		YES	Must apply (approved by Faculty Affairs & Provost)
U ARKANSAS	YES (FMLA)		YES	Must apply to Promotion & Tenure committee
U CONNECTICUT	YES (FMLA)	total max = 24 mo	YES	Approved by Dept Chair and Dean
JEFFERSON	YES	2	YES	Extension approved by A&P
U LOUISVILLE	YES - With leave of absence		YES	Must apply
GEORGETOWN	YES		YES	Must apply
U MICHIGAN	YES		YES	Must request
PENN STATE	YES		YES	Must apply
U PENN	YES		YES	Must notify
CASE WESTERN	YES	Unlimited	1° caregiver	Must notify