

2007-2008 Group on Faculty Affairs
AAMC Listserve Queries & Responses

Query: Junior Faculty Survey

*Question from Jennifer Woodward, University of Pittsburgh Medical School
(jewoodward@medschool.pitt.edu):*

We are working on a survey to identify obstacles (challenges) and stressors experienced by junior faculty in the School of Medicine. Does anyone have a recent survey addressing a similar topic that you would be willing to share?

Responses:

From Pedro Delgado, UT San Antonio (delgadop@uthscsa.edu):

AAMC in collaboration with a group called the Collaborative on Academic Careers in Higher Education of the Harvard Graduate School of Education (COACHE) just finished compiling data from a survey of faculty satisfaction conducted at 10 Medical Schools, including ours. You should contact AAMC to see if you could get access to some or all of the questions and/or the rationale and data used to determine the questions they chose. I believe that Sarah Bunton, below, is the contact and if not she can point you in the right direction.

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Our Faculty Development Committee just got the results back for our site (with benchmarking to the other sites included as well as an extensive and exceptionally well prepared summation and interpretation of the results). We are now engaged in the process of reviewing the data and preparing a set of recommendations for our Dean and President.

I had some concerns about whether this was going to be a useful exercise when we first agreed to participate but have come to realize how important and useful this information is. Because of this experience we are planning to develop our own annual survey to track trends and the effectiveness of some of our programs.