

2007-2008 Group on Faculty Affairs
AAMC Listserve Queries & Responses

Query: Childcare Center for Academic Medical Center faculty/staff/students

Question from Jennifer Allie, University of Utah (Jennifer.allie@hsc.utah.edu):

The School of Medicine is currently exploring options for creating a childcare center for faculty, staff, and students within the Health Sciences Center. If your institution has a childcare center could you please answer the following questions:

1. Do you have on-site childcare, off-site childcare, or a combination of these options.
 - a. If your institution offers on-site childcare, does your institution cover the overhead? If so, how is this funded?
2. How do you deal with the demand (waiting lists, etc).
3. If you offer childcare as an incentive for recruitment, how do you guarantee placement of faculty children?
4. How do you accommodate the extended hours often required of medical faculty and staff?
5. Does your institution have a subsidy program?
 - a. If yes, how is this funded?

Follow up question –
Do you offer sick childcare

Responses:

From Patricia Byrns, UNC (pburns@med.unc.edu):

Jennifer - can I add a question? If so it would be - 6 - Does your school have a program for daycare of mildly ill children? I can wait until yours gets answers and do a second round if that is easier.

The answer for UNC is 'no' to #1. Private sector

From Marcie Weiss, Northwestern University (mbweiss@northwestern.edu):

And here's a link to the childcare option provided to Feinberg School of Medicine faculty by Northwestern University. <http://www.northwestern.edu/hr/benefits/childcare/>

From Glenda Cooper, UAMS (cooperglendaj@uams.edu):

UAMS did have a childcare center on campus that had to close in 2001. Since then, women and men, students, staff and faculty have worked to make the business case and raise the funds for new construction to replace the old and environmentally unsound building that housed many offices and the childcare center.

Last year, we contracted with Bright Horizons for an excellent feasibility study. So, the short answer is that we do not have a childcare center on campus at this time. Informally, we try to help locate resources for junior faculty. With luck, we'll have a center within 5 years.

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From Leslie Schneier, Mount Sinai (leslie.schneier@mssm.edu):

Mount Sinai School of Medicine has a day care program that is operated in conjunction with a company called Imagine Early Learning Centers. The day care program is located in a building owned by Mount Sinai. There is a waiting list, it's a very popular program. We do not guarantee placements. Hours of operation are 7:00 a.m. to 6:00 p.m. Hope this is helpful.

From Linda McLaughlin, Stanford (deasy@stanford.edu):

Here is the link to Stanford University's child care programs. I hope it's helpful.
<http://worklife.stanford.edu/>

From Kevin Grigsby, Penn State (rgrigsby@hmc.psu.edu):

At Penn State, we have a building on campus where child care is available - but it is provided by a contracted entity. The institution covers no part of the service.

From Paula Trief, SUNY Upstate (triefp@upstate.edu):

see below for SUNY Upstate Medical University

Do you have on-site childcare, off-site childcare, or a combination of these options. **ON-SITE**

If your institution offers on-site childcare, does your institution cover the overhead? If so, how is this funded?- **NOT FUNDED BY US**

How do you deal with the demand (waiting lists, etc).-**WE HAVE WAITING LISTS. WE ARE PLANNING TO OPEN A NEW CENTER NEXT YEAR THAT WILL INCREASE THE SIZE OF THE CENTER SIGNIFICANTLY**

If you offer childcare as an incentive for recruitment, how do you guarantee placement of faculty children? **DO NOT GUARANTEE PLACEMENT OF CHILDREN FOR FACULTY**

How do you accommodate the extended hours often required of medical faculty and staff? **OPEN 6:40 AM - 5:30 PM**

Does your institution have a subsidy program? **NO**