



Tomorrow's Doctors, Tomorrow's Cures®

ENHANCING TEAM EFFECTIVENESS

A Professional Development Program for Health Professions Faculty

Jointly Sponsored by the Association of American Medical Colleges and Harvard Medical School, Department of Continuing Medical Education

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September 15-20, 2006
Seminar in Team Dynamics
Keystone Resort & Conference Center
Lakewood, CO

Association of
American Medical Colleges

Seminar in Team Dynamics September 15-20, 2006 Lakewood, CO

Faculty “coaches” and program participants meet in Keystone, Colorado for a 5-day seminar to address behaviors, especially communication patterns, of effective teams. Through workshops, online journals, and peer consultation participants identify actions to improve the productivity of the institutional teams they represent.

Friday, September 15

4:00 – 6:00 pm Registration

5:30 – 6:00 pm Reception

6:00 – 7:00 pm Welcome & Dinner
Coaches and Consultation Team members seated together

7:30 – 9:00 pm **Becoming a Team - Introductions**

Linda H. Pololi, M.B.B.S., M.B.Ch.B.

Senior Scientist and Resident Scholar
Women’s Studies Research Center
Brandeis University

Stephen P. Bogdewic, Ph.D.

Executive Associate Dean for Faculty Affairs and Professional Development
and Associate Chair for Family Medicine
Indiana University School of Medicine

Saturday, September 16

7:00 – 7:45 am Breakfast

8:00 – 9:00 am **Introduction to BlackBoard Based Resources**
(Bring laptops, wireless network will be available)

9:15 - 10:45 am **Becoming a Team**

Stephen P. Bogdewic, Ph.D.

Executive Associate Dean for Faculty Affairs and Professional Development
and Associate Chair for Family Medicine
Indiana University School of Medicine

Linda H. Pololi, M.B.B.S., M.B.Ch.B.

Senior Scientist and Resident Scholar
Women's Studies Research Center
Brandeis University

10:45 – 11:15 am Refreshments and On-line Course Journaling

11:15 am – 1:00 pm **Learning in Teams**

Yvette A. Pigeon, Ed.D., M.Ed.

Adult Learning and Group Processes Consultant
Curriculum Design and Faculty Development
University of Vermont Medical College

1:00 – 1:15 pm Break and On-line Course Journaling

1:15 – 2:30 pm **Teams in Progress Consultation – Faculty Demo & Lunch**

2:30 – 4:00 pm Break

4:00 – 6:00 pm **Consultation Teams Meet**

6:00 – 6:30 pm Reception

6:30 – 8:30 pm Dinner – Debriefing & Insights

Sunday, September 17

7:15 – 8:45 am Breakfast & Conversations about Difference

9:00 – 10:30 am **Differences: Creativity & Collaboration**

Valerie N. Williams, Ph.D., M.P.A.
Associate Dean for Faculty Affairs
The University of Oklahoma College of Medicine

James Gavin, M.D., Ph.D.
Clinical Professor
Emory University School of Medicine
Executive Vice President for Clinical Affairs
Healing Our Village

10:30 – 11:00 am Refreshments and On-line Course Journaling

11:00 am – 12:30 pm **Differences: Creativity & Collaboration (continued)**

James Gavin, M.D., Ph.D.
Clinical Professor
Emory University School of Medicine
Executive Vice President for Clinical Affairs
Healing Our Village

Valerie N. Williams, Ph.D., M.P.A.
Associate Dean for Faculty Affairs
The University of Oklahoma College of Medicine

12:30 – 3:30 pm Lunch and Break

3:30 – 5:30 pm **Teams in Progress Consultations**
(Teams may meet any time from 1:00 – 6:00 p.m.)

6:00 – 6:30 pm Reception

6:30 – 8:30 pm Dinner – Debriefing & Insights

Monday, September 18

- 7:15 – 8:45 am Breakfast & Conversations about Communications
- 9:00 – 10:30 am **Team Management Challenges: Conflict Management**
- Stephen P. Bogdewic, Ph.D.**
Executive Associate Dean for Faculty Affairs and Professional Development
and Associate Chair for Family Medicine
Indiana University School of Medicine
- 10:30 – 11:00 am Refreshments and On-line Course Journaling
- 11:00 am – 12:30 pm **Team Management Challenges: Negotiation and Mediation Skills**
- Stephen P. Bogdewic, Ph.D.**
Executive Associate Dean for Faculty Affairs and Professional Development
and Associate Chair for Family Medicine
Indiana University School of Medicine
- 12:30 – 3:30 pm Lunch and Break
- 3:30 – 5:30 pm **Teams in Progress Consultations**
(Teams may meet any time from 1:00 – 6:00 p.m.)
- 6:00 – 6:30 pm Reception
- 6:30 – 8:30 pm Dinner – Debriefing & Insights

Tuesday, September 19

7:15 – 8:45 am Breakfast & Conversations about Organizational Change

9:00 – 10:30 am **Change Management**

Ajit Kumar Sachdeva, M.D., F.R.C.S.C., F.A.C.S.
Director, Division of Education
American College of Surgeons

R. Kevin Grigsby, D.S.W., M.S.W.
Vice Dean for Faculty and Administrative Affairs
Pennsylvania State University College of Medicine

10:30 – 11:00 am Refreshments and On-line Course Journaling

11:00 am – 12:30 pm **Change Management (continued)**

R. Kevin Grigsby, D.S.W., M.S.W.
Vice Dean for Faculty and Administrative Affairs
Pennsylvania State University College of Medicine

Ajit Kumar Sachdeva, M.D., F.R.C.S.C., F.A.C.S.
Director, Division of Education
American College of Surgeons

12:30 – 3:30 pm Lunch and Break

3:30 – 5:30 pm **Teams in Progress Consultations**
(Teams may meet any time from 1:00 to 6:00 p.m.)

6:00 – 6:30 pm Reception

6:30 – 9:00 pm Dinner – Debriefing, Insights, and Action Planning

Wednesday, September 20

8:00 - 9:30 am Breakfast with Consultation Team - Planning for Team Presentations

9:45 – 10:15 am **Taking the Lessons Home**

10:30 am – 12:00 pm **Consultation Team Meetings**
Action Plans and Team Projects

12:00 – 2:00 pm **Lunch and Discussion**
The History of the Future of Our Teams

2:00 – 5:30 pm **Consultation Team meetings**
Preparing Poster and Pageant Presentations

6:00 – 6:30 pm Reception & Team Photos

6:30 – 7:30 pm Dinner

7:30 – 9:00 pm **Pageant of Insights and Team Project Plans**