

**Deborah C. Davis, D.S.W.**, is the Manager of the HR Office of Diversity, Inclusion and Employment Equity, Penn State Milton S. Hershey Medical Center, Hershey, PA. and the Campus Multicultural Coordinator for the Penn State Milton S. Hershey Medical Center and the College of Medicine. She directs, coaches, and teaches the leadership, faculty, staff, and students on workforce and workplace diversity and cultural competency. Dr. Davis also directs and monitors the Equal Employment Opportunity and Affirmative Action activities and programs to ensure equitable employment practices in recruitment, hiring, retention and promotion. Prior to her current role, Dr. Davis served as the Administrative Director for the Penn State Milton S. Hershey Medical Center's Center for Leadership Development. She continues to serve as faculty for the Center's Advanced Leadership Development curricula.

Dr. Davis serves on the Interdisciplinary Course Committee (ICC) for Social Influences on Health and is a Senior Instructor with the Department of Family and Community Medicine, Penn State College of Medicine. Dr. Davis is a member of the medical center's Ethics Committee. In addition, she active member of the Dean's Council on Diversity at Hershey Medical Center & College of Medicine and serves on the Penn State University's Commission on Racial/Ethnic Diversity.

Dr. Davis obtained a Masters in Social Science Administration from Case Western Reserve University, Cleveland, OH and a Doctor of Social Work with an emphasis on work place issues from the University of Pennsylvania, Philadelphia, PA. Her doctoral studies included course work on organizational behavior at the Wharton School of Business and the School of Dynamics of Organization.

Dr. Davis has extensive professional experience with not-for-profit and educational systems in helping organizations and individuals reach their full potential through a spectrum of leadership development, team building, effective communications, and conflict resolution skill building. She has a long-standing interest in diversity and inclusion and has presented numerous lectures and workshops on the topics at various venues including national and regional conferences.