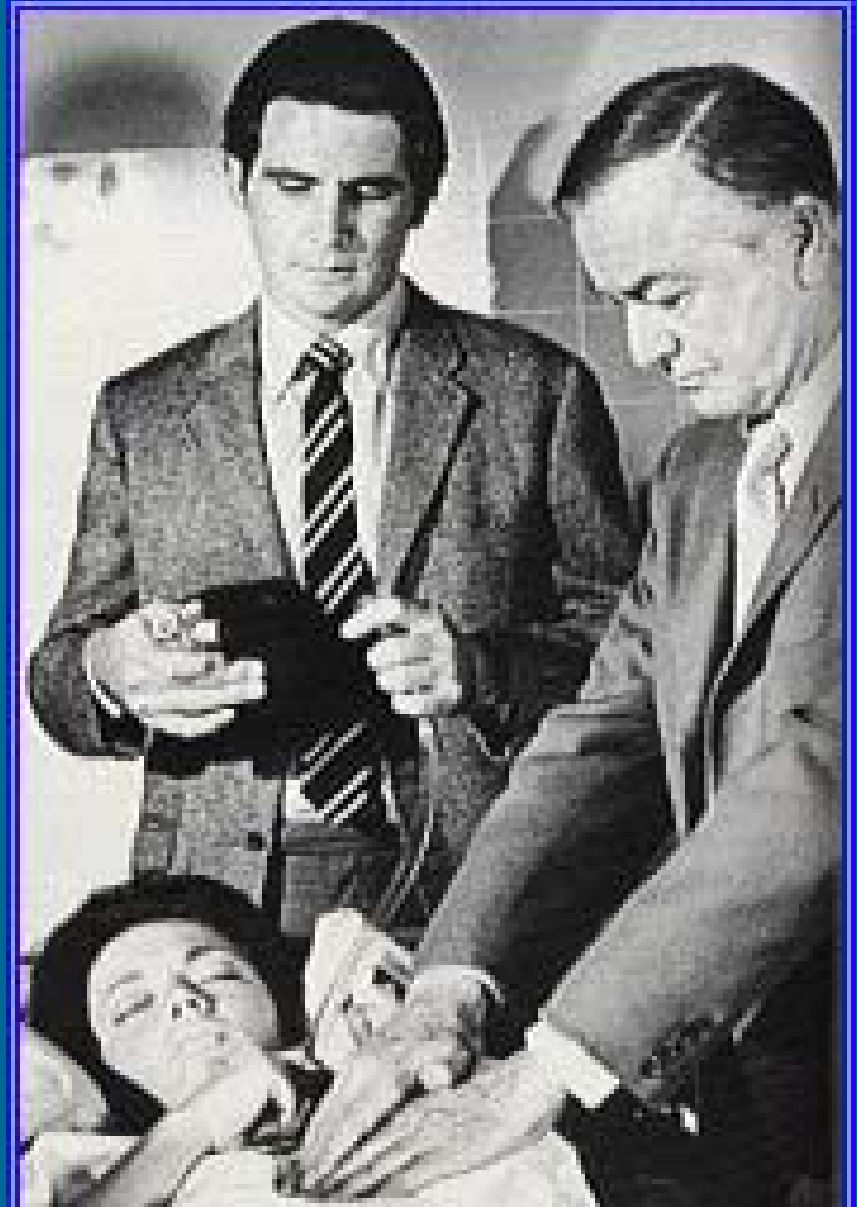


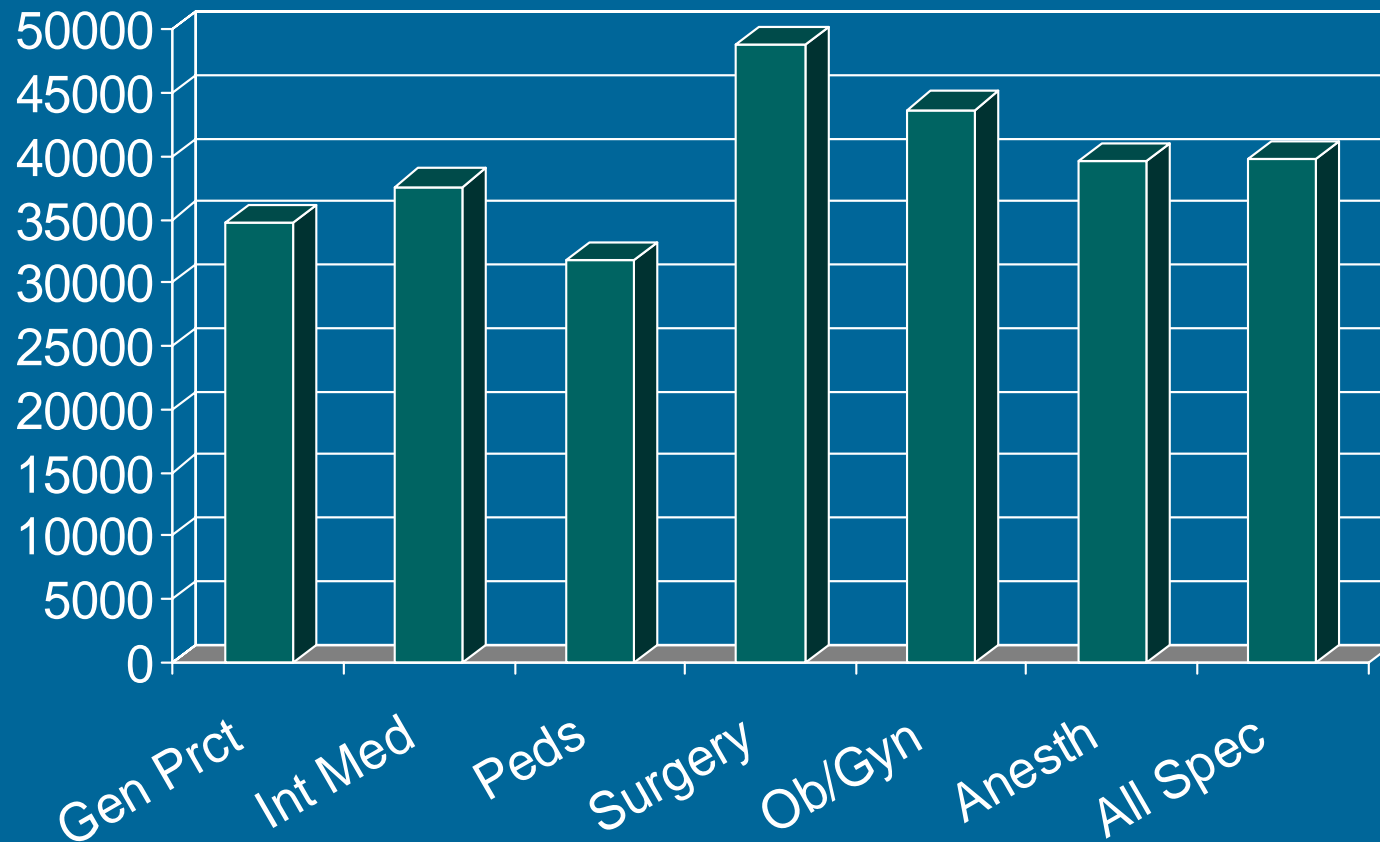
# Workforce Implications of Payment Reform

# 1969

- % GDP for Health Care
- 7
- Most popular show on Television?

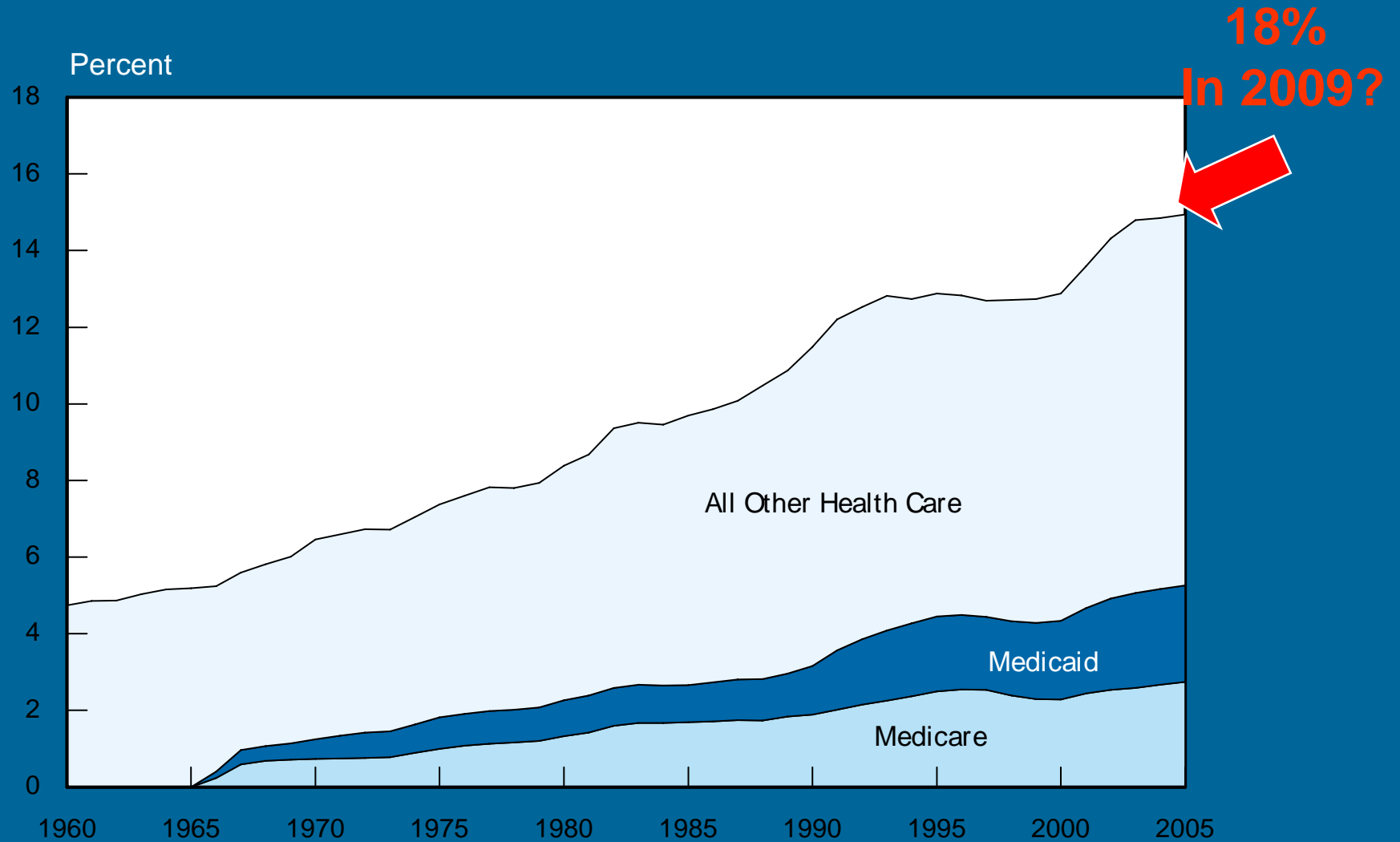


# Average Physician Income, 1969



Profile of Medical Practice 1978, AMA

# % GDP for Health Care



Source: CBO Long-Term Outlook for Health Care Spending, Dec 2007



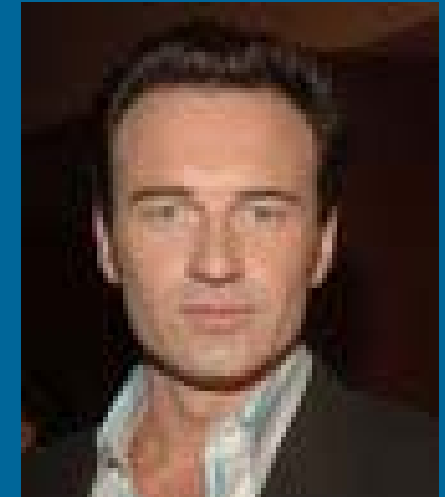
DR GREG  
PRATT,  
Emergency  
Medicine  
Attending;  
ER



DR.  
MEREDITH  
GREY,  
Surgery  
resident;  
Grey's  
Anatomy

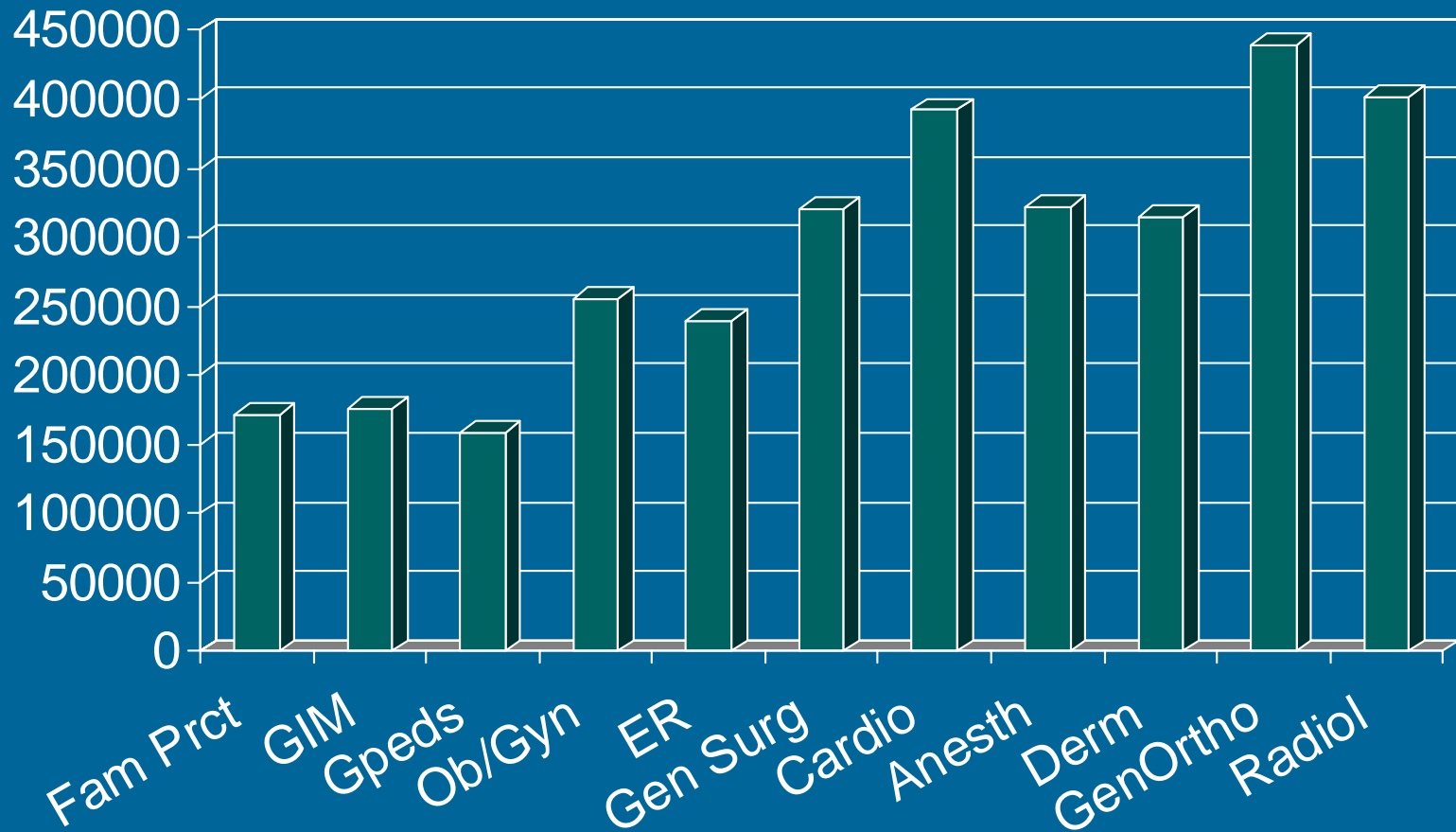


DR.  
GREGORY  
HOUSE,  
ID &  
Nephrology;  
House MD



DR.  
CHRISTIAN  
TROY  
Cosmetic/  
Plastic  
Surgery;  
Nip/Tuck

# Ave Offered Physician Income, (Pre-Bonus) 2008



# Workforce Implications of Payment

- What are the workforce implications of the current policies?
- Can Medicare and other purchasers of health care redesign payment policies to encourage
  - Coordinated and efficient care?
  - Better outcomes?
  - Medical students choosing primary care?
- What are some suggested changes in payment policy?
- What impact would proposed changes have on existing practices?

- **Paul Ginsburg, Ph.D.**

- President, Center for Studying Health System Change

- **Mark Miller, Ph.D.**

- Executive Director, Medicare Payment Advisory Commission (MEDPAC)

- **Mark A. Kelley, M.D.**

- Chair and CEO Henry Ford Medical Group; Executive Vice President Henry Ford Health System