

**Fifth Annual AAMC Physician Workforce Research Conference**  
**Poster Session**  
**April 30, 2009**  
**5:00-6:30 pm**



<b>Topic</b>	<b>Title</b>	<b>Presenter</b>	<b>Co-Authors</b>
Aging of the Workforce	Aging of the US Primary Care Physician Population	<i>Jotsna Kumar, MPH</i> Health Analyst Quality Resource Systems, Inc.	A.J. Meltzer C.R. Goodman J. Cultice
Aging of the Workforce	The Aging of the Generalist Physician Workforce: Are Rural Locations at Higher Risk?	<i>Mark P. Doescher, MD, MSPH</i> Director, UW Center for Health Workforce Studies University of Washington	M. Fordyce S. Skillman
Community Health Centers	Health Center Clinician Staffing Patterns and Services Provided	<i>Stephen M. Petterson, PhD</i> Senior Health Policy Researcher AAFP	K. Grumbach I. Xierali R. Phillips
Diversity	African American/Black Physician Practice Patterns in Florida: 2007-2008	<i>Robert G. Brooks, M.D.</i> Associate Dean for Health Affairs Florida State University College of Medicine	A. Littles N. Menachemi J. Fogarty
Diversity	Review of California medical school admission policies: How are California admission committees addressing diversity?	<i>Rosalía A. Mendoza, MD MPH</i> Assistant Professor University of California San Francisco	L. Herrera-Mata A. Alvarardo J.L. Rosenbaum K Grumbach E.B. Wilson
Diversity	The Physician Pipeline: Workforce Patterns of Practicing Physician Graduates of University of California Premedical Post-baccalaureate Programs	<i>Katherine L. Lupton, MD</i> Clinical Fellow University of California, San Francisco	J.L. Rosenbaum J. Forkin E.B. Wilson K. Grumbach
Diversity	Enhancing Gender Balance in University of Massachusetts Medical School Faculty	<i>Susan Pasquale, PhD</i> University of Massachusetts Medical School, Office of Medical Education and Faculty Affairs	P. D. Franklin S. Crawford M. Zanetti
Diversity	Workplace discrimination and physician job turnover	<i>Marcella Nunez-Smith, MD, MHS</i> Assistant Professor Yale University	N. Pilgrim M. Wynia M.M. Desai C. Bright H.M. Krumholz E.H. Bradley
Efficiency and Productivity	Cardiovascular Workforce Assessment	<i>Ellen E. Bouchery, MS</i> Senior Manager The Lewin Group	C. Erikson E. Salsberg T. Dall
Efficiency and Productivity	The Productivity and Efficiency of Radiology Practices	<i>Danny R. Hughes, PhD</i> Senior Researcher American College of Radiology	J.H. Sunshine C. Meghea M. Bhargavan

Efficiency and Productivity	Wait Times in Dermatology: An Operational Model of Outpatient Care	<i>Alexa Boer Kimball, MD, MPH</i> Vice Chair, Department of Dermatology, Massachusetts General Hospital Massachusetts General Hospital	A.J. Goldsberry P. Sullivan
Efficiency and Productivity	What Drives Primary Care Physician Productivity	<i>Carol J. Simon, M.S.; PhD</i> Vice President The Lewin Group	W.D. White
International Medical Graduates	Comparing the Approach to International Medical Graduates in Canada and the United States: An Examination of the Role of Residency Training.	<i>Rishma Parpia, MA</i> Research Assistant McMaster University	I. J. Bourgeault J. Winkup E. Neiterman
International Medical Graduates	Donde no hay doctor (Where there is no doctor): Immigrant docs for underserved Latino Immigrants	<i>Michelle Anne Bholat, MD, MPH</i> Executive Vice Chair, Clinical Affairs, Executive Director, UCLA IMG Program David Geffen School of Medicine at UCLA	P. T. Dowling
International Medical Graduates	Understanding the Experiences of International Medical Graduate Primary Care Physicians in the United States	<i>Peggy G. Chen, MD, MSc</i> Post-doctoral Fellow Yale Robert Wood Johnson Clinical Scholars	M. Nunez-Smith S. Bernheim D. Berg A. Gozu L. Curry
Lessons from the Past and Abroad	Medical School Expansion: Lessons from the Past, Policies for the Future	<i>Candice Chen, MD MPH</i> Assistant Professor George Washington University	F. Mullan
Lessons from the Past and Abroad	The impact of interprofessional teamwork evidence from the UK Hospital at Night model.	<i>Diana Hamilton-Fairley, MD, FRCOG</i> Deputy Medical Director Guy's & St Thomas' NHS Foundation	G. Bolger W. Reid E. Taylor-Whilde
Medical Education	The Social Mission of Medical Education: Ranking the Schools	<i>Candice Chen, MD MPH</i> Assistant Professor George Washington University	S. Petterson G. Kolsky M. Spagnola
PAs and NPs	How are PAs and NPs included in state workforce studies?	<i>Perri A. Morgan, PA-C, PhD</i> Director of Physician Assistant Research Duke University Medical Center	J. Strand N. Short
PAs and NPs	Mobility of North Carolina Physician Assistants and Nurse Practitioners between Primary Care and Non-primary Care Specialties: a longitudinal study.	<i>Perri A. Morgan, PA-C, PhD</i> Director of Physician Assistant Research Duke University Medical Center	E. Fraher
PAs and NPs	Physician Assistant Specialization and Career Mobility	<i>James F. Cawley, MPH, PA-C</i> Professor and Director, PA/MPH Program	

		The George Washington University	
Recruitment and Retention	Graduate Medical Education Retention Strategies	<i>Molly K. King, MHA</i> Director, Volunteer & Educational Program Development MedStar Health	J.S. Padmore W.L. Thomas
Recruitment and Retention	Meeting the physician workforce needs in Hawaii: Similar ideas from different viewpoints	<i>Kelley Withy, MD, PhD</i> Professor, AHEC Director University of Hawaii	D. Sakamoto
Specialty Choice	"CARE" - An evidence-based portfolio approach to specialty choice	<i>Perry A. Pugno, MD, MPH, CPE</i> Director, Medical Education American Academy of Family Physicians	A. McGaha J. Fetter
Specialty Choice	Cardiovascular Workforce Assessment	<i>Ellen E. Bouchery, MS</i> Senior Manager The Lewin Group	C. Erikson E. Salsberg T. Dall
Specialty Choice	Effectiveness of the Rural Medical Scholars Program to Produce Family Physicians: A Quasi-Experimental Study	<i>John R. Wheat, MD, MPH</i> Professor The University of Alabama Tuscaloosa	J.D. Leeper J.E. Brandon S.M. Guin J.R. Jackson
Specialty Choice	Future Medical Workforce in Canada: Insight provided by the 2007 National Physician Survey for medical students on their intentions to practice in Family Medicine.	<i>Alain Vanasse, MD, PhD</i> Professor Universite de Sherbrooke	J. Courteau M.G. Orzanco S. Scott
Specialty Choice	Modeling the Primary Care/Specialist Mix of New Physicians	<i>Ani M. Turner, BA</i> Senior Healthcare Analyst Altarum Institute	R. Robertson
Specialty Choice	Specialty Profiles: Patterns of Interest and Values in Medical Students Entering Residency	<i>George V. Richard, Ph.D.</i> Director, Careers in Medicine Association of American Medical Colleges	C.A. Englert
Specialty Study	Geriatrician Shortage: Magnitude of Need and Actions Required Comparing VA and non-VA Systems	<i>Geoffrey Hoffman M.P.H.</i> Management Analyst Office of Geriatric and Extended Care US Dept of Veterans Affairs	T. Edes H. S. Tompkins K. J. Shay
Specialty Study	Part-time Faculty in Academic Obstetrics and Gynecology: Current and Anticipated Trends	<i>Julia Johnson, MD</i> Professor and Chair Department of Obstetrics and Gynecology University of Massachusetts Medical School UMass Memorial Medical Center	B.L. Anderson J. Schulkin W.F. Rayburn
Specialty Study	Physician Assistants in Orthopedic Practice: a National Study	<i>Eric H. Larson, PhD</i> Senior Research Scientist MEDEX Northwest	D.A. Coerver K.H. Wick R.A. Ballweg

Specialty Study	The 2008 Workforce in Emergency Medicine	<i>Catherine A. Marco, MD</i> Professor University of Toledo College of Medicine	F.L. Counselman V.C. Patrick D.A. McKenzie L. Monck
Specialty Study	Workforce Trends in Academic Obstetrics and Gynecology	<i>Britta Anderson</i> Research Associate, Department of Research American College of Obstetricians and Gynecologists	W.F. Rayburn M.A. McReynolds B.L. Anderson J. Schulkin
Specialty Study	Specialty Selection by Osteopathic Medical Students -- a review of historical data	<i>Tom Levitan, M.E.d</i> Vice President, Research and Application Services AACOM	S. Shannon J. Meron
State Study	An Evaluation of forecasting techniques for physician workforce supply projections in Nebraska	<i>Preethy Nayar, MD, PhD</i> Assistant Professor University of Nebraska Medical Center	A. T. Nguyen K. Shaw-Sutherland, D.Hummel K.J. Mueller
State Study	Florida's Physician Workforce: Analysis of a Statewide Survey	<i>Robert G. Brooks, M.D</i> Associate Dean for Health Affairs Florida State University College of Medicine	N. Menachemi A. Littles J. Fogarty
State Study	Trends in the Indiana Family Physician Workforce	<i>Carolyn M. Muegge, MS, MPH</i> Research Manager Indiana University School of Medicine	D. Allen D. McKeag
State Study	University Of Nevada School of Medicine Resident Exit Survey - Trends over Five Years	<i>John F. Packham, PhD</i> Director, Nevada Hospital Flex Program University of Nevada School of Medicine	M. Tabor Griswold C. Ford
State Study	Wyoming's Primary Care Workforce: Distribution, Gaps, and Options for Policy Solutions	<i>Susan Skillman, MS</i> Deputy Director Center for Health Workforce Studies and Rural Health Research Center University of Washington	C.H.A. Andrilla M.P. Doescher B.J. Robinson
Supply	Factors Influencing First Practice Location of Primary Care and Non-Primary Care Residency Graduates	<i>Terrell W. Zollinger, DrPH</i> Professor Indiana University School of Medicine	P. M. Nalin K. Kochhar J. L. Burba
Supply	Physician Reentry into the Workforce: Data from a National Survey	<i>Ethan A. Jewett, MA</i> Senior Health Policy Analyst American Academy of Pediatrics	S.E. Brotherton H. Ruch-Ross
Supply	Regional Population Growth Projections Outstrip Primary Care Specialty Growth	<i>Robin R. Hemphill, MD, MPH</i> Director, Quality and Safety Emory University	S.A. Santen K. L. Heilpern

Supply	Tracking Physician Migration: The Case of New York and Florida	<i>Imam Xierali, PhD</i> Research Scientist American Academy of Family Physicians	I.M. Xierali R.L. Phillips M.S. Dodoo S. Petterson
Underserved	Caring for the Underserved: The Role of Race and Specialty	<i>Kara Odom Walker, MD, MPH</i> RWJ Clinical Scholar UCLA	G. Moreno K. Grumbach
Underserved	Improving Patient Access in Academic Medical Centers: A Look at Scheduling Models	<i>Pruett S. Roof, MBA</i> Manager PricewaterhouseCoopers	D. Schwebach M. Stover
Underserved	Parity: Past, Present and Future Challenges for Underrepresented Minorities in Medical Education	<i>Gretchen D. Kolsky, MPH CHES</i> Senior Research Associate George Washington University	F. Mullan C. Chen
Underserved	Program in Medical Education for the Urban Underserved (PRIME-US)	<i>Elisabeth Wilson, MD, MPH</i> Program Director, PRIME-US UCSF Family and Community Medicine	E. Wilson K. Sokal-Gutierrez A. Azzam A. Martinez
Underserved	Toward an Index of Surgical Underservice	<i>Thomas C. Ricketts, PhD, MPH</i> Deputy Director University of North Carolina at Chapel Hill Cecil G. Sheps Center for HSR	