



Tomorrow's Doctors, Tomorrow's Cures®

2008 Physician Workforce Research Conference: Finding the Best Solutions for Meeting Future Workforce Needs

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April 30 – May 2, 2008
Hyatt Regency Crystal City
Crystal City, VA

Association of
American Medical Colleges

Agenda

Wednesday, April 30 – Pre-Conference Workshop

12:00 – 5:00 pm	Registration/Information	Pillar Wall
1:00 – 5:00 pm	<p>State Data Collection Workshop Separate registration fee required (\$60). Limited to 50 participants.</p> <p>This session will review current data collection activities and strategies for states and review possible minimum data sets, standard terminology and data elements for states including through the licensure and re-registration process. The session will also explore how to build and maintain quality state level workforce data and how to use other sources of data to strengthen state data bases.</p>	Potomac 2/4
1:00 – 5:00 pm	<p>Specialty Data Collection Workshop (by invitation only)</p>	Potomac 1/3

Thursday, May 1

7:00 am – 5:00 pm	Registration/Information	Pillar Wall
7:30 – 8:30 am	Continental Breakfast	Regency A Foyer
8:30 – 9:00 am	<p>Welcome and Opening Comments</p> <p>Speaker:</p> <p>Edward Salsberg Senior Associate Vice President Director, Center for Workforce Studies Association of American Medical Colleges</p>	Regency A/B
9:00 – 10:00 am	<p>Keynote Address</p> <p>Speaker:</p> <p>The Role of Diversity in Eliminating Disparities in Health David Satcher, MD, PhD, FAAFP, FACPM, FACP Director, Center of Excellence on Health Disparities/ Poussaint - Satcher – Cosby Chair in Mental Health Morehouse School of Medicine</p>	Regency A/B
10:00 – 10:30 am	Refreshment Break	

Thursday, May 1 (continued)

10:30 am – 12:30 pm **Plenary Session I****Regency A/B****Variations in Care: Assessing the Methods**

Moderator:

Bruce Vladeck, PhDSenior Health Policy Advisor, Co-Director, Academic Medical Centers
Service Line, Health Sciences Advisory Services, Ernst & Young LLP

Speaker:

Regional Variation in Health Care: Medical Inputs, Units of Analysis and
Socio-Demographic Realities**Richard Cooper, MD**Professor of Medicine
Leonard Davis Institute of Health Economics
University of Pennsylvania

Responders:

Jon Skinner, PhDJohn Sloan Dickey Third Century Chair of Economics
Dartmouth College**Michael Ong, MD, PhD**Assistant Professor of Medicine in Residence
Division of General Internal Medicine & Health Services Research
UCLA Department of Medicine

Several studies have found significant variation across communities in terms of the use of physician services, physician supply and outcomes of care – but no evidence that a greater supply of physicians leads to better outcomes. These results have been used to challenge recommendations for an increase in medical school enrollment. Buz Cooper, a leading physician workforce researcher, will lead off the session by raising questions regarding the methodology and conclusions of these studies. Jonathan Skinner PhD, a senior researcher at Dartmouth College, will respond to Dr. Cooper's presentation, as will Michael Ong, MD, PhD who has been involved in variations research at UCLA. Bruce Vladeck, PhD will moderate what should be a lively discussion and help us to evaluate what it all means for physician workforce planning.

12:30 – 1:30 pm **Networking Lunch****Independence A**

Thursday, May 1 (continued)

1:30 – 3:00 pm

Concurrent Sessions A – D

Presidents Quarters

**Panel A: A Workforce Collaborative –
Lessons Learned**

Roosevelt

Moderator:

Ahmed Calvo, MD, MPH

Acting Deputy Director, Center for Quality
HRSA

Speakers:

Mark Loafman, MD, MPH

Assistant Professor of Family Medicine
Northwestern Feinberg School of Medicine and National Quality Faculty
HRSA

Carl Morris

Assistant Professor of Family Medicine
University of Washington

Tom Bacon, DrPH

Executive Director
North Carolina Area Health Education Center

Panel B: Diversity

Lincoln

Moderator:

Marcella Nunez-Smith M.D.

Assistant Professor
Yale University School of Medicine

Speakers:

The Role of Federal Funding in Diversification of the Medical School
Applicant Pool

Rachel Fester, MEd, MA

PhD Student
University of Pennsylvania

Thursday, May 1 (continued)

Undergraduate Medical Education Program to Address the Health Care Needs of the Latino Community

Alberto Manetta, MD

Senior Consultant to Vice Chancellor, Health Affairs
University of California, Irvine School of Medicine

Two Year Evaluation of the Office of Minority Health's Cultural Competency Curriculum Modules

Ann S. Kenny, MPH, BSN, RN

Project Director
SRA International, Inc.

Trends in African American/Black Physician Practice Patterns in Florida

Robert G. Brooks, MD, MBA

Associate Dean for Health Affairs
Division of Health Affairs, Florida State University College of Medicine

Panel C: Practice Location and Retention

Jefferson

Moderator:

L. Gary Hart, PhD

Director of the Rural Health Office (RHO)
The University of Arizona Mel and Enid Zuckerman College of Public Health

Speakers:

Predictors of In-State Retention of Medical Residents and Fellows: Data from New York

Gaetano J. Forte, BA

Director of Information Management
Center for Health Workforce Studies

The Dispersion of Physicians from New Orleans After Katrina

Thomas C. Ricketts, PhD, MPH

Deputy Director
University of North Carolina, Cecil G. Sheps Center for Health Services Research

Influencing Residency Choice and Practice Location through Longitudinal Rural Clinical Experiences

Kathleen Quinn, MEd/PhD Candidate

Director, MU Area Health Education Center
University of Missouri, Office of Rural Health

Thursday, May 1 (continued)

Rural Family Medicine Residency Training
Mark Doeshar, MD, MSPH
Director, WWAMI Rural Health Research Center
UW Center for Health Workforce Studies

Panel D: Supply

Kennedy

Moderator:

Jonathan P. Weiner, DrPH
Professor of Health Policy & Management
Johns Hopkins Bloomberg School of Public Health

Speakers:

MedPAC and COGME: Physician Reimbursement and Physician Supply -
Future Implications

Russell G. Robertson, MD
Chair, Council on Graduate Medical Education, Chair, Family Medicine
Northwestern University Feinberg School of Medicine

John Bertko FSA, MAAA
Adjunct Staff
RAND

Do Physician Assistants Serve as Substitutes or Complements for Physician
Care in the United States?

Perri A. Morgan, PhD, PA-C
Director of Physician Assistant Research, Community and Family Medicine
Duke University Medical Center

Primary Care Physician Supply and Access to Care: Lessons from a Single
Payer Health System

Scott A. Shipman, MD, MPH
Assistant Professor, Pediatrics
Institute for Health Policy & Clinical Practice, Center for Health Policy
Research

Role of International Medical School Graduates in Providing Office-Based
Medical Care: United States, 2005 - 2006

Esther Hing, MPH.
Survey Statistician
National Center for Health Statistics Centers for Disease Control and
Prevention

Thursday, May 1 (continued)

3:00 – 3:30 pm Refreshment Break **Presidents Quarters Hall**

3:30 – 5:00 pm **Concurrent Sessions E – H**

**Panel E: Leveraging the Results of
Physician Forecasting Studies: Experiences
in Michigan, New Jersey and New York**

Roosevelt

Moderator:

Jean M. Moore

Director
Center for Health Workforce Studies
University at Albany, SUNY

Speakers:

Gaetano Forte

Director of Information Management
Center for Health Workforce Studies
University at Albany, SUNY

Lynda Farquhar, PhD

Professor, Office of Medical Education, Research and Development
Institute for Health Care Studies, College of Human Medicine, Michigan State
University

Deborah S. Briggs, BSN, MBA

Senior Vice President, Health Policy and Advocacy
New Jersey Council of Teaching Hospitals

With the release of the federal Council on Graduate Medical Education's 16th report forecasting a significant shortage of physicians nationally within the next two decades, many states have sought to understand how this national shortage will play out in their state. This panel will bring together representatives from New Jersey, New York, and Michigan to discuss how the findings from physician workforce studies have been used to advance public policy in their states.

Thursday, May 1 (continued)

Panel F: Workforce Research Methods

Lincoln

Moderator:

Tim Dall
Vice President
The Lewin Group

Speakers:

Nationwide Physician Shortages Likely to Occur Beyond 2015 Based on Grey Forecasting Models

Chau-Kuang Chen, EdD
Director of Institutional Research
Meharry Medical College

Using Claims Data To Assess And Project Need For Physician Services

Kelley M. Withy, MD, PhD
AHEC Director, Associate Professor
John A. Burns School of Medicine Hawaii, Complementary/Alternative
Medicine

Characteristics of Practice Among Rural and Urban General Surgeons in North Carolina

Jennifer King
Research Associate
University of North Carolina at Chapel Hill, Cecil G. Sheps Center for Health
Services Research

The Generational Diagonal in Academic Medicine: A Unique Method for Forecasting and Planning for Faculty Success in the Next Two Decades

Lydia P. Howell, MD
Vice Chair
University of California, Davis, Department of Pathology

Panel G: Graduate Medical Education

Jefferson

Moderator:

Paul H. Rockey MD, MPH
Director, Graduate Medical Education
American Medical Association

Thursday, May 1 (continued)

Speakers:

The Utah Graduate Medical Education Demonstration Project

David Bjorkman MD, MSPH

Chair, Utah Medical Education Council and Dean, University of Utah School of Medicine

Creating a Projection and Simulation Model for Assessing the Impact of Residency Allocation at the University of Toronto

Caroline S. Abrahams, MPA

Health Workforce Consultant

University of Toronto, Faculty of Medicine

Aligning Health System and Community Needs for Graduate Medical Education

Elizabeth R. Ransom, MD

Physician, Department of Chief Quality Officer

Texas Health Resources

Attrition During Obstetrics and Gynecology Residency Training: Analysis of the National GME Census Data

Rebecca P. McAlister, MD

Professor of Obstetrics and Gynecology

Washington University School of Medicine

Panel H: Interprofessional Workforce

Kennedy

Moderator:

Clese Erikson, MPAff

Associate Director, Center for Workforce Studies

Association of American Medical Colleges

Speakers:

Hospital Utilization of Physician Assistants: New Staffing Patterns in Inpatient Settings

James F. Cawley, MPH, PA-C

Professor and Interim Director

The George Washington University, Physician Assistant Program

Thursday, May 1 (continued)

Trends In Specialty Choice Among Physician Assistants

Perri A. Morgan, PhD, PA-C

Director of Physician Assistant Research

Duke University Medical Center, Community and Family Medicine

Are Patients Willing to be Seen by a Physician Assistant or Nurse Practitioner?

Roderick S. Hooker, PhD, PA

Director of Rheumatology Research

Dallas VA Medical Center

Retail Health Clinics: Examining Patterns of Use and Implications for the Workforce

Scott A. Shipman, MD, MPH

Assistant Professor, Pediatrics and Community & Family Medicine

Dartmouth Medical School, Institute for Health Policy and Clinical Practice

5:00 – 6:30 pm

Poster Session/Reception

Independence A

6:30 pm

Dinner on your own

Friday, May 2

7:30 am – 3:30 pm Registration/Information **Pillar Wall**

8:00 – 8:30 am Continental Breakfast **Regency A Wall**

8:30 – 10:00 am **Plenary Session II** **Regency A/B**
Innovative Models of Care: Will they help reduce demand for Physicians?

Moderator:

Scott Shipman, MD, MPH

Assistant Professor, Pediatrics and Community & Family Medicine
 Dartmouth Medical School, Institute for Health Policy and Clinical Practice

Speakers:

IHI Perspective

Donald Goldmann, MD

Senior Vice President
 Institute for Healthcare Improvement

Patients Onboard: Creating the New Health Care Team

Paul C. Tang, MD, MS

Vice President, Chief Medical Information Officer, Palo Alto Medical Foundation and Consulting Associate Professor of Medicine, Stanford University School of Medicine

Nurse Practitioners

Julie Novak, DNSc, RN, MA, CPNP, FAANP

Associate Dean, College of Pharmacy, Nursing and Health Sciences
 Professor and Head, School of Nursing
 Director, Purdue School of Nursing Clinics

Retail Clinics: Coming Soon to a Grocery Store Near You?

Dean Lin

Chief Executive Officer
 CareWorks Convenient Healthcare (subsidiary of Geisinger Health System)

Ten years ago, the electronic medical record was just beginning to be adopted in clinical practices, there were half as many NPs and PAs in practice as today, and the concept of the retail clinic was far from becoming a reality. This session will explore how the practice of medicine is changing and what this will mean for the future health care workforce needs.

Friday, May 2 (continued)

10:00 – 10:30 am Refreshment Break **Regency A Foyer**

10:30 am – 12:00 pm **Concurrent Sessions I – K** **Presidents Quarters**

Panel I: Medical Education

Roosevelt

Moderator:

Gwen Garrison, PhD

Director, Data Resources and Studies
Association of American Medical Colleges

Speakers:

International Medical School Expansion

Danette W. McKinley, PhD

Research Scientist
FAIMER

Three Pathways to a Physician Career

Paul Jolly, PhD

Senior Associate Vice President
Association of American Medical Colleges

The Application Pathways of American Citizens Who Pursue Medical Careers
Abroad

Amy Opalek

Data Resource Specialist
FAIMER

Student Loan Debt Levels Among Recent Dermatology Resident Graduates and
the Impact on Career Choices

Alexa B. Kimball, MD, MPH

Associate Professor, Harvard Medical School, Director, Clinical Unit for
Research, Trials in Skin, Massachusetts General Hospital

Panel J: Primary Care Workforce

Lincoln

Moderator:

Edward Salsberg

Senior Associate Vice President
Director, Center for Workforce Studies
Association of American Medical Colleges

Friday, May 2 (continued)

Speakers:

Economic Evidence Of A Primary Care Physician Shortage

Carol J. Simon, PhD, MS

Vice President

The Lewin Group

Shortage or Mal-distribution: An Analysis of the Spatial Accessibility of
Primary Care Physicians in Nebraska

Keith Mueller, PhD

Professor and Chair, Department of Health Services Research and
Administration, Director of RUPRI Center for Rural Health Policy Analysis and
Associate Dean, College of Public Health
University of Nebraska Medical Center

Generalist Supply for an Increasing and Aging Population

Jack M. Colwill, MD

Professor Emeritus

University of Missouri School of Medicine, Family and Community Medicine

The Impact of the Primary Care Workforce Distribution on Health Outcomes

James Joseph Brokaw, PhD

Assistant Dean for Student Affairs

Indiana University School of Medicine, IU-Methodist Family Practice Center

Panel K: Medical School Expansion through a Regional Model in the USA and Canada

Jefferson

Moderator:

Joanna Bates, MDCM

Senior Associate Dean Education

University of British Columbia

Speakers:

Sarah Bunton, PhD

Senior Research Associate

Association of American Medical Colleges

Roger Strasser, MBBS

Founding Dean and Professor

Northern Ontario School of Medicine

Friday, May 2 (continued)

Geoff Payne, PhD

Associate Professor, Course Director Foundations of Medicine, Northern Medical Program
University of British Columbia

A brief overview of US medical school expansion contrasted by a more detailed description of how 3 medical schools in Canada expanded to address rural workforce shortages.

12:00 – 1:30 pm

Lunch Presentation

Independence A

Speaker:

Malcolm Cox, MD

Chief Academic Affiliations Officer
Veterans Health Administration

1:30 – 3:00 pm

Plenary Session III

Regency A/B

The Patient Centered Medical Home Model: The Salvation for Primary Care?

Moderator:

Greg Pawlson, MD, MPH

Senior Vice President
National Committee for Quality Assurance

Speakers:

Getting Beyond the Position Statement

Michael S. Barr, MD, MBA, FACP

Vice President, Practice Advocacy and Improvement, Division of Governmental Affairs & Public Policy
American College of Physicians

Impact on Quality, Disparities & Patient Experience

Melinda Abrams, MS

Senior Program Officer
The Commonwealth Fund

Friday, May 2 (continued)

Challenges to Implementing the Medical Home

Lloyd Michener, MD

Professor and Chair, Department of Community & Family Medicine

Duke University Medical Center

Director, Duke Center for Community Research

The basic concepts behind the medical home have been around for years but there is a new effort underway to make the advanced medical home the standard for how primary care is delivered and all medical care is coordinated.

The American Academy of Pediatrics, the American Academy of Family Physicians, the American College of Physicians, and others have developed a joint position statement that outlines the goals and action steps necessary to bring about this change. Congress has provided funds for demonstration projects and other pilot projects are in development. Where do these efforts stand today? What are the key elements? What are the workforce implications? What is needed to implement the medical home model nationally?

3:00 – 3:30 pm

Closing Remarks

Regency A/B

Speaker:

Fitzhugh Mullan, MD

Murdock Head Professor of Medicine and Health Policy

George Washington University

3:30 pm

Adjourn