



Letters That Count

Karen de Olivares, Ph.D.
Southern Methodist University

Delegate from National Association of
Advisors for the Health Professions (NAAHP)

Images of SMU





Lake Woebegon Syndrome

“... where all the men are strong,
the women good looking, and the
children above average”

Garrison Keillor

Contributing Factors

- We Like Students
- We See Them Regularly
- They Are the Survivors





We Like Students

“... Education, unlike socialization, aims at understanding and critical judgment. It succeeds when learners can find their own reasons for what they believe and for what they think is worth doing (p. 10).”

Democracy and the Arts of Schooling by Donald Arnstine



We See Them Regularly

“When I began my bashful and inefficient inquiries as to the way of getting a medical education my ignorance was colossal” (p. 147).

“Fighting for Life” by S. Josephine Baker
In *Written by Herself*, Jill Ker Conway, Editor



They Are the Survivors

“In all of the other schools I visited, there are vivid examples of this care and concern for the weakest members” (p. 349).

The Good High School: Portraits of Character and Culture
by Sara Lawrence Lightfoot

“Survivors” are Altruistic



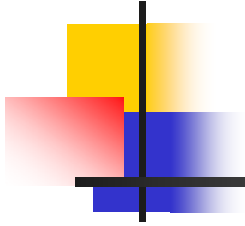


They Are Leaders

“You are a leader if you care for others, and in doing so, take the lead. You are a leader if you assume the greatest risk. You are a leader if you give others confidence and incentive to do their job, and clear obstacles from their path so that they can be the best that they can be” (p. 103).

Lessons From a Gang Cop

by Tony Moreno



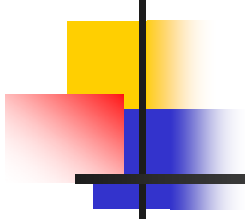
“The Health Profession’s Advisor’s Letter of Evaluation: Everything You Ever Wanted to Know But Were Afraid to Ask” by Kay H. Singer, Ph.D. and Robert A. Witzburg, M.D.



Guiding Principles

- Fairness
- Objectivity
- Defensibility





On behalf of NAAHP

Thank You Very Much!!