



Tomorrow's Doctors, Tomorrow's Cures®

Group on Faculty Affairs Professional Development Conference

Promoting a Culture of Faculty Vitality

August 7 – 9, 2009
Fairmont San Francisco
San Francisco, Calif.

Association of
American Medical Colleges

Agenda

Friday, August 7

7:30 am – 5:00 pm	Registration/Information	<i>Venetian Foyer</i>
8:00 – 11:00 am	Faculty Forward Users Session (Invitation Only) Speakers: Faculty Forward Team	<i>California</i>
8:00 – 11:00 am	Pre-Conference Workshops I and II	
8:30 – 11:00 am	Pre-Conference Workshop I: Conflict of Interest Claudia Adkison, J.D., Ph.D. Executive Associate Dean Administration and Faculty Affairs Emory University Julie Gottlieb, M.A. Assistant Dean Policy Coordination Johns Hopkins University School of Medicine	<i>Hunt</i>

Friday, August 7 (continued)

8:30 – 10:00 am **Pre-Conference Workshop II:** *International*
Physician Disruptive Behaviors: Novel Approaches to
Improving Professional Conduct by Establishing
Policies, Providing Coaching, and Intervening with
Peacemaking Circles

Speakers:

Dan O’Connell, Ph.D.
 Clinical Faculty
 University of Washington Medical School

Lisa Heiser, M.A.
 Assistant Dean for Faculty Development
 Johns Hopkins University School of Medicine

Pam Somers, M.S.O.D., M.S.W.
 Senior Organization Development Consultant
 Johns Hopkins University

Anna M. Roman, Ph.D.
 Senior Vice President
 Administrative Services and Physician Relations
 Physician Services Division
 University of Pittsburgh Physicians

This session addresses physician fitness for duty and professional conduct issues such as:

- establishing institutional policies,
- supporting physicians through a coaching process, and
- utilizing an innovative practice to help teams progress after disruptive physician events.

10:00 – 10:30 am Refreshment Break *International/Hunt Foyer*

10:30 am – 4:00 pm Poster Set-up *Gold*

11: 30 am – 12:30 pm **Faculty Forward Open House (light lunch served)** *Garden*

All attendees are invited to attend this session. Faculty Forward staff will provide a brief update.

11:00 am – 1:00 pm Lunch on your own

Friday, August 7 (continued)

1:00 – 4:00 pm

New Faculty Affairs Leaders Orientation

California

Speakers:

Janis Letourneau, M.D.

Associate Dean for Faculty and Institutional Affairs
LSUHSC School of Medicine in New Orleans

Mary Moran, M.D.

Associate Dean, Faculty Development
Drexel University College of Medicine

Stephen Bogdewic, Ph.D.

Executive Associate Dean for Faculty Affairs and Professional
Development
Indiana University School of Medicine

This introductory session is designed to orient new faculty affairs leaders to the tasks at hand and to resources they may find helpful during the transition and early phases of their new assignment. The session also has value for returning faculty affairs leaders who are invited to participate with their new colleagues. Participants will share their backgrounds and job responsibilities with the goal of illustrating the breadth of responsibilities held by individuals with similar roles and/or titles. The presenters will discuss some of the common challenges they have faced as faculty affairs leaders with the goal of having an open discussion about these challenges. A safe environment in which to ask candid questions will be provided to promote open discussion of difficult topics such as faculty performance evaluation and real or perceived faculty misconduct. Balancing the needs, demands, and realities of serving as a faculty affairs leader will also be a topic of discussion. Finally, opportunities and resources that are available to assist them as leaders will be shared by the presenters and participants.

Friday, August 7 (continued)

2:00 – 4:00 pm

**“So You Have Been a Faculty Affairs
Dean for a Few Years – Now What?”**

Venetian

Speakers:

Lois Geist, M.D.

Associate Dean for Faculty Affairs
University of Iowa Carver College of Medicine

Michael Misfeldt, Ph.D.

Associate Dean for Faculty Affairs
Professor of Molecular Microbiology and Immunology
University of Missouri Columbia School of Medicine

4:30 – 6:00 pm

Welcome Session

Venetian

The Culture of the GFA

Speakers:

Stephen Bogdewic, Ph.D.

Executive Associate Dean for Faculty Affairs and Professional
Development
Indiana University School of Medicine

Kevin Grigsby, D.S.W.

Senior Director, Organizational Leadership and Development
Association of American Medical Colleges

6:00 – 7:00 pm

Welcome Reception

Fountain

“Take the Trolley...Dine around San Francisco”

Network with your colleagues, and meet new and returning faculty
affairs leaders.

Friday, August 7 (continued)

6:45 – 11:00 pm

Optional Off-Site Event

Giants vs. Cincinnati Reds Baseball Game at AT&T Park

Limit 35 attendees. Separate registration fee: \$58.00.

Join other GFA attendees for a fun evening on the Club Level at AT&T Park as the Giants face off against the Cincinnati Reds. Please note that the registration fee for this event reflects the actual cost of the tickets.

Attendees should plan to leave the hotel by 6:45 in order to arrive at the stadium for the game, which starts at 7:15 pm. Taxis are available in front of the hotel and cost approximately \$14.00, including gratuity. AT&T Park is a short walk (1.5 miles) downhill from the hotel.

7:30 – 10:00 pm

Dine around San Francisco

Select from a list of local restaurants and join colleagues for a night out to enjoy local cuisine.

Saturday, August 8

7:00 am – 4:30 pm **Registration/Information** *Venetian Foyer*

7:00 – 8:00 am Continental Breakfast with Posters *Gold*

8:00 – 9:30 am **General Session I** *Venetian*
Changing the Culture to Nurture Faculty Vitality

Speakers:

Steven Sperling, Ph.D.
President
Executive Development Group, Inc.

Fred Schmitt
Managing Director
Executive Development Group, Inc.

9:30 – 10:00 am Poster Session and Break *Gold*

10:00 – 11:30 am **General Session II** *Venetian*
Maintaining Vitality in Challenging Times

Speaker:

Joanne Conroy, M.D.
Chief Health Care Officer
Association of American Medical Colleges

11:30 am – 1:30 pm Lunch on own

Saturday, August 8 (continued)

1:30 – 3:00 pm

Concurrent Workshops A – B

Workshop A: Redefining Faculty Vitality: Synergy Between Satisfaction, Productivity, and Engagement *California*

Speakers:

Stephen P. Bogdewic, Ph.D.

Executive Associate Dean for Faculty Affairs and Professional Development
Indiana University School of Medicine

Mary E. Dankoski, Ph.D.

Assistant Dean, Faculty Affairs and Professional Development
Indiana University School of Medicine

Megan M. Palmer, Ph.D.

Director, Faculty Development, Health Professions
Indiana University School of Medicine

Randy R. Brutkiewicz, Ph.D.

Assistant Dean, Faculty Affairs and Professional Development
Indiana University School of Medicine

Lia L. Logio, M.D.

Assistant Dean, Faculty Affairs and Professional Development
Indiana University School of Medicine

What does “faculty vitality” *really* mean? Is it internal to the individual? Dependent on institutional factors? How do we “know” when faculty are vital? Our expanded model addresses such questions.

Saturday, August 8 (continued)

Workshop B: How Can We Help *Hunt*
Medical Faculty Succeed as Educators and Reap the
Reward of Academic Promotion?

Speakers:

Nancy S. Searle, Ed.D.
Director, Faculty Development and Recognition
Director, Academy of Distinguished Educators
Baylor College of Medicine

Thomas R. Viggiano, M.D., M.Ed.
Associate Dean for Faculty Affairs
Professor of Medicine
Mayo Medical School

3:00 – 3:15 pm Poster Session and Refreshment Break *Gold*

Saturday, August 8 (continued)

3:15 – 4:45 pm

Concurrent Workshops C – D

**Workshop C: Practical Applications
of AAMC Faculty Data**

Hunt

Speakers:

Hershel Alexander, Ph.D.

Director, Medical Schools and Faculty Studies
Association of American Medical Colleges

Kathleen Nelson, M.D.

Senior Associate Dean for Faculty Development
University of Alabama School of Medicine

Tracy D. Eells, Ph.D., M.B.A.

Associate Dean for Faculty Affairs
University of Louisville School of Medicine

Roberta E. Sonnino, M.D.

Associate Dean for Faculty Affairs
University of Minnesota Medical School

Saturday, August 8 (continued)

Workshop D: Facing New Challenges in Faculty Development *California*

Speakers:

Joan L. Lakoski, Ph.D.

Associate Vice Chancellor for Academic Career Development
University of Pittsburgh Schools of the Health Sciences
Professor of Pharmacology and Chemical biology
University of Pittsburgh School of Medicine

Robert J. Milner, Ph.D.

Co-Director Junior Faculty Development Program
Professor of Neural and Behavioral Sciences
Penn State College of Medicine

Luanne E. Thorndyke, M.D.

Associate Dean for Professional Development
Professor of Medicine
Penn State College of Medicine

Faculty members face new challenges in pursuing a successful academic career. This interactive workshop will prepare leaders in professional development and faculty affairs to support faculty in a changing institutional environment.

4:45 – 6:00 pm

Poster Reception

Gold

Saturday, August 8 (continued)

6:00 – 8:00 pm **Poster Dismantle** *Gold*

7:00 - 8:30 pm **Optional Session** *French*
“What Keeps You Awake at Night?”

Facilitators:

Karen Novielli, M.D.

Senior Associate Dean for Faculty Affairs and Professional
Development
Jefferson Medical College

Jeannette Shorey, M.D.

Associate Dean, CME and Faculty Affairs
University of Arkansas for Medical Sciences, College of Medicine

Sunday, August 9

7:00 am – Noon **Registration/Information** *Venetian Foyer*

7:00 – 8:15 am **GFA Updates and Conversations** *Venetian*
(Continental Breakfast provided)

Facilitator:

Karen Novielli, M.D.

Senior Associate Dean for Faculty Affairs and Professional
Development
Jefferson Medical College

8:30 – 10:00 am **Concurrent Workshops E – F**

Workshop E: Improving the Diversity of Medical School Faculties: Challenges and Opportunities *California*

Speakers:

Cynthia Boyd, M.D.

Associate Vice President, Chief Compliance Officer
Director, Medical Staff Operations
Rush University Medical Center

Maria Soto-Greene, M.D.

Vice Dean and Professor
University of Medicine and Dentistry of New Jersey-New Jersey
Medical School

Renee Navarro, M.D.

Associate Dean, Academic Affairs
University of California, San Francisco

Karen Novielli, M.D.

Senior Associate Dean for Faculty Affairs and Professional
Development
Jefferson Medical College

Sunday, August 9 (continued)

**Workshop F: How to Keep the Fire Burning
without Being Consumed by the Flames**

Hunt

Speakers:

Darshana Shah, Ph.D.

Marshall University, Joan C Edwards School of Medicine

Terri Turner M.D., M.S.

Baylor College of Medicine

Charlene Dewey M.D., M.Ed., F.A.C.P.

Associate Professor in Medical Education and Administration

Associate Professor, Department of Medicine

Vanderbilt University School of Medicine

Need more time and energy in your day? Identify time consuming activities and ways to preserve energy. Create a plan to manage work activities that can achieve some work-life balance

10:00 – 10:30 am Break and opportunity to check out of the hotel

10:30 am – Noon **General Session III** *Venetian*
**The New World of Health Care - Will the Faculty Be Leaders
or Laggards?**

Speaker:

Darrell G. Kirch, M.D.

President and CEO

Association of American Medical Colleges

Noon **Meeting Adjourns**

12:30 – 1:30 pm **GFA Subcommittee Meetings** *Venetian*
Nominating and Membership
Research and Project Development
Professional Development and Program Planning
(Lunch will be served)

1:30 – 3:30 pm **GFA Steering Committee Meeting** *Venetian*