

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>BASIC SCIENCES</b>													
<b>ANATOMY</b>													
<b>MALE</b>													
Professor	1	0.2	28	5.0	6	1.1	8	1.4	490	87.8	25	4.5	558
Associate Professor	0	0.0	28	7.0	9	2.3	8	2.0	342	85.5	13	3.3	400
Assistant Professor	0	0.0	38	14.4	5	1.9	17	6.5	185	70.3	18	6.8	263
Instructor	0	0.0	12	34.3	0	0.0	0	0.0	21	60.0	2	5.7	35
Other	0	0.0	3	30.0	0	0.0	1	10.0	6	60.0	0	0.0	10
<b>FEMALE</b>													
Professor	0	0.0	8	6.2	0	0.0	1	0.8	117	90.7	3	2.3	129
Associate Professor	0	0.0	6	4.8	4	3.2	4	3.2	103	83.1	7	5.6	124
Assistant Professor	1	0.8	18	13.5	2	1.5	5	3.8	104	78.2	3	2.3	133
Instructor	0	0.0	7	21.2	0	0.0	1	3.0	24	72.7	1	3.0	33
Other	0	0.0	1	9.1	0	0.0	1	9.1	9	81.8	0	0.0	11
Subtotal	2	0.1	149	8.8	26	1.5	46	2.7	1,401	82.6	72	4.2	1,696
<b>BIOCHEMISTRY</b>													
<b>MALE</b>													
Professor	0	0.0	72	8.0	6	0.7	11	1.2	775	86.2	35	3.9	899
Associate Professor	0	0.0	37	9.5	7	1.8	5	1.3	309	79.4	31	8.0	389
Assistant Professor	0	0.0	102	23.8	5	1.2	9	2.1	285	66.4	28	6.5	429
Instructor	0	0.0	25	35.7	1	1.4	1	1.4	40	57.1	3	4.3	70
Other	0	0.0	6	30.0	1	5.0	1	5.0	10	50.0	2	10.0	20
<b>FEMALE</b>													
Professor	0	0.0	15	11.8	0	0.0	2	1.6	107	84.3	3	2.4	127
Associate Professor	1	0.8	18	13.5	3	2.3	4	3.0	103	77.4	4	3.0	133
Assistant Professor	0	0.0	40	20.6	1	0.5	7	3.6	136	70.1	10	5.2	194
Instructor	0	0.0	20	33.9	0	0.0	0	0.0	35	59.3	4	6.8	59
Other	0	0.0	2	16.7	0	0.0	2	16.7	8	66.7	0	0.0	12
Subtotal	1	0.0	337	14.5	24	1.0	42	1.8	1,808	77.5	120	5.1	2,332
<b>MICROBIOLOGY</b>													
<b>MALE</b>													
Professor	0	0.0	47	7.8	4	0.7	13	2.2	512	85.0	26	4.3	602
Associate Professor	1	0.3	35	11.1	11	3.5	13	4.1	238	75.6	17	5.4	315
Assistant Professor	1	0.3	62	18.7	6	1.8	13	3.9	228	68.9	21	6.3	331
Instructor	0	0.0	11	26.8	0	0.0	0	0.0	26	63.4	4	9.8	41
Other	0	0.0	3	27.3	0	0.0	0	0.0	8	72.7	0	0.0	11
<b>FEMALE</b>													
Professor	0	0.0	11	8.9	1	0.8	4	3.3	100	81.3	7	5.7	123
Associate Professor	0	0.0	11	9.8	5	4.5	4	3.6	87	77.7	5	4.5	112
Assistant Professor	0	0.0	20	13.2	4	2.6	11	7.3	107	70.9	9	6.0	151
Instructor	0	0.0	5	16.1	2	6.5	4	12.9	15	48.4	5	16.1	31
Other	0	0.0	8	50.0	0	0.0	0	0.0	8	50.0	0	0.0	16
Missing	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1
Subtotal	2	0.1	213	12.3	33	1.9	63	3.6	1,329	76.6	94	5.4	1,734

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN				ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
<b>PATHOLOGY-BASIC*</b>															
<b>MALE</b>															
Professor	2	0.3	78	9.8	6	0.8	29	3.6	655	81.9	30	3.8	800		
Associate Professor	0	0.0	52	8.9	14	2.4	25	4.3	469	80.3	24	4.1	584		
Assistant Professor	0	0.0	105	16.7	9	1.4	18	2.9	448	71.1	50	7.9	630		
Instructor	0	0.0	36	28.3	1	0.8	3	2.4	74	58.3	13	10.2	127		
Other	0	0.0	9	30.0	1	3.3	1	3.3	19	63.3	0	0.0	30		
<b>FEMALE</b>															
Professor	0	0.0	16	10.9	3	2.0	5	3.4	120	81.6	3	2.0	147		
Associate Professor	0	0.0	40	16.6	4	1.7	9	3.7	177	73.4	11	4.6	241		
Assistant Professor	1	0.3	61	15.3	14	3.5	24	6.0	264	66.2	35	8.8	399		
Instructor	0	0.0	16	15.7	2	2.0	4	3.9	74	72.5	6	5.9	102		
Other	0	0.0	5	18.5	2	7.4	1	3.7	19	70.4	0	0.0	27		
Subtotal	3	0.1	418	13.5	56	1.8	119	3.9	2,319	75.1	172	5.6	3,087		
<b>PHARMACOLOGY</b>															
<b>MALE</b>															
Professor	0	0.0	60	9.2	4	0.6	8	1.2	547	84.3	30	4.6	649		
Associate Professor	0	0.0	30	10.0	10	3.3	10	3.3	234	77.7	17	5.6	301		
Assistant Professor	1	0.3	73	22.3	5	1.5	10	3.0	224	68.3	15	4.6	328		
Instructor	0	0.0	24	45.3	2	3.8	1	1.9	21	39.6	5	9.4	53		
Other	0	0.0	4	22.2	1	5.6	1	5.6	12	66.7	0	0.0	18		
<b>FEMALE</b>															
Professor	0	0.0	6	6.5	1	1.1	3	3.3	77	83.7	5	5.4	92		
Associate Professor	0	0.0	7	7.8	1	1.1	2	2.2	80	88.9	0	0.0	90		
Assistant Professor	0	0.0	21	14.7	3	2.1	4	2.8	106	74.1	9	6.3	143		
Instructor	0	0.0	6	27.3	0	0.0	0	0.0	14	63.6	2	9.1	22		
Other	0	0.0	3	16.7	0	0.0	1	5.6	14	77.8	0	0.0	18		
Subtotal	1	0.1	234	13.7	27	1.6	40	2.3	1,329	77.5	83	4.8	1,714		
<b>PHYSIOLOGY</b>															
<b>MALE</b>															
Professor	1	0.1	40	5.4	4	0.5	22	3.0	649	87.1	29	3.9	745		
Associate Professor	1	0.3	27	7.4	9	2.5	11	3.0	306	83.4	13	3.5	367		
Assistant Professor	1	0.3	55	17.2	6	1.9	15	4.7	221	69.3	21	6.6	319		
Instructor	0	0.0	9	26.5	0	0.0	2	5.9	18	52.9	5	14.7	34		
Other	0	0.0	2	20.0	0	0.0	0	0.0	6	60.0	2	20.0	10		
<b>FEMALE</b>															
Professor	0	0.0	9	9.5	2	2.1	3	3.2	79	83.2	2	2.1	95		
Associate Professor	1	1.0	12	12.0	0	0.0	6	6.0	76	76.0	5	5.0	100		
Assistant Professor	0	0.0	18	13.4	4	3.0	1	0.7	105	78.4	6	4.5	134		
Instructor	0	0.0	8	22.2	1	2.8	2	5.6	22	61.1	3	8.3	36		
Other	0	0.0	3	25.0	0	0.0	0	0.0	9	75.0	0	0.0	12		
Subtotal	4	0.2	183	9.9	26	1.4	62	3.3	1,491	80.5	86	4.6	1,852		

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	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OTHER BASIC SCIENCES</b>													
<b>MALE</b>													
Professor	0	0.0	34	5.5	1	0.2	6	1.0	553	88.9	28	4.5	622
Associate Professor	0	0.0	24	7.0	1	0.3	5	1.5	277	81.0	35	10.2	342
Assistant Professor	1	0.2	54	13.2	5	1.2	7	1.7	298	73.0	43	10.5	408
Instructor	0	0.0	19	20.7	2	2.2	1	1.1	63	68.5	7	7.6	92
Other	0	0.0	11	26.8	0	0.0	1	2.4	26	63.4	3	7.3	41
<b>FEMALE</b>													
Professor	0	0.0	2	2.0	0	0.0	0	0.0	92	92.0	6	6.0	100
Associate Professor	0	0.0	6	4.3	1	0.7	4	2.9	123	89.1	4	2.9	138
Assistant Professor	0	0.0	22	9.7	4	1.8	4	1.8	178	78.8	18	8.0	226
Instructor	0	0.0	9	17.3	3	5.8	1	1.9	38	73.1	1	1.9	52
Other	0	0.0	2	8.7	0	0.0	0	0.0	19	82.6	2	8.7	23
Subtotal	1	0.0	183	9.0	17	0.8	29	1.4	1,667	81.6	147	7.2	2,044

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>CLINICAL SCIENCES</b>													
<b>ANESTHESIOLOGY</b>													
<b>MALE</b>													
Professor	0	0.0	55	10.4	4	0.8	6	1.1	440	83.5	22	4.2	527
Associate Professor	2	0.3	75	10.4	12	1.7	17	2.4	567	78.6	48	6.7	721
Assistant Professor	2	0.1	180	12.7	56	4.0	37	2.6	1,012	71.6	126	8.9	1,413
Instructor	0	0.0	75	18.0	11	2.6	18	4.3	286	68.8	26	6.3	416
Other	0	0.0	3	17.6	0	0.0	1	5.9	13	76.5	0	0.0	17
<b>FEMALE</b>													
Professor	0	0.0	10	16.1	1	1.6	2	3.2	46	74.2	3	4.8	62
Associate Professor	0	0.0	41	18.9	5	2.3	10	4.6	153	70.5	8	3.7	217
Assistant Professor	0	0.0	115	18.3	38	6.1	25	4.0	394	62.8	55	8.8	627
Instructor	0	0.0	41	14.4	20	7.0	9	3.2	192	67.6	22	7.7	284
Other	0	0.0	1	4.5	2	9.1	1	4.5	17	77.3	1	4.5	22
Subtotal	4	0.1	596	13.8	149	3.5	126	2.9	3,120	72.5	311	7.2	4,306
<b>DERMATOLOGY</b>													
<b>MALE</b>													
Professor	1	0.6	13	8.3	4	2.5	2	1.3	136	86.6	1	0.6	157
Associate Professor	0	0.0	6	6.4	2	2.1	6	6.4	74	78.7	6	6.4	94
Assistant Professor	0	0.0	18	12.7	4	2.8	4	2.8	108	76.1	8	5.6	142
Instructor	0	0.0	20	43.5	0	0.0	1	2.2	25	54.3	0	0.0	46
Other	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
<b>FEMALE</b>													
Professor	0	0.0	2	9.5	1	4.8	0	0.0	18	85.7	0	0.0	21
Associate Professor	0	0.0	4	8.0	1	2.0	2	4.0	39	78.0	4	8.0	50
Assistant Professor	1	0.9	11	9.7	1	0.9	2	1.8	87	77.0	11	9.7	113
Instructor	0	0.0	8	28.6	0	0.0	1	3.6	17	60.7	2	7.1	28
Other	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2
Subtotal	2	0.3	83	12.7	13	2.0	18	2.8	506	77.4	32	4.9	654
<b>EMERGENCY MEDICINE</b>													
<b>MALE</b>													
Professor	0	0.0	0	0.0	2	3.2	0	0.0	60	95.2	1	1.6	63
Associate Professor	2	1.5	5	3.8	1	0.8	1	0.8	114	87.0	8	6.1	131
Assistant Professor	0	0.0	27	5.9	16	3.5	18	3.9	331	72.1	67	14.6	459
Instructor	1	1.0	12	11.5	7	6.7	10	9.6	64	61.5	10	9.6	104
Other	0	0.0	0	0.0	0	0.0	1	11.1	7	77.8	1	11.1	9
<b>FEMALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	4
Associate Professor	0	0.0	0	0.0	1	3.3	0	0.0	28	93.3	1	3.3	30
Assistant Professor	0	0.0	15	9.0	12	7.2	5	3.0	115	68.9	20	12.0	167
Instructor	0	0.0	6	12.8	3	6.4	3	6.4	30	63.8	5	10.6	47
Other	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	4
Subtotal	3	0.3	65	6.4	42	4.1	38	3.7	757	74.4	113	11.1	1,018

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>FAMILY MEDICINE</b>													
<b>MALE</b>													
Professor	2	0.6	5	1.5	6	1.8	8	2.4	300	91.5	7	2.1	328
Associate Professor	0	0.0	13	2.8	8	1.7	16	3.5	399	86.7	24	5.2	460
Assistant Professor	4	0.4	65	7.1	33	3.6	48	5.2	696	75.7	74	8.0	920
Instructor	0	0.0	14	10.8	8	6.2	6	4.6	87	66.9	15	11.5	130
Other	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0	0.0	12
<b>FEMALE</b>													
Professor	1	1.6	1	1.6	1	1.6	2	3.2	53	85.5	4	6.5	62
Associate Professor	1	0.7	6	4.1	7	4.7	3	2.0	127	85.8	4	2.7	148
Assistant Professor	2	0.3	45	7.1	57	9.0	38	6.0	444	70.0	48	7.6	634
Instructor	0	0.0	17	10.2	21	12.6	5	3.0	111	66.5	13	7.8	167
Other	1	6.3	0	0.0	0	0.0	0	0.0	14	87.5	1	6.3	16
Missing	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
Subtotal	11	0.4	166	5.8	141	4.9	126	4.4	2,244	78.0	190	6.6	2,878
<b>INTERNAL MEDICINE</b>													
<b>MALE</b>													
Professor	5	0.1	286	6.3	40	0.9	105	2.3	3,970	86.9	164	3.6	4,570
Associate Professor	5	0.1	308	8.1	73	1.9	90	2.4	3,142	82.3	202	5.3	3,820
Assistant Professor	8	0.1	781	13.9	175	3.1	202	3.6	3,954	70.6	483	8.6	5,603
Instructor	1	0.1	327	19.8	60	3.6	55	3.3	1,099	66.7	106	6.4	1,648
Other	0	0.0	37	22.3	2	1.2	1	0.6	117	70.5	9	5.4	166
Missing	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
<b>FEMALE</b>													
Professor	0	0.0	34	8.1	10	2.4	11	2.6	353	84.0	12	2.9	420
Associate Professor	0	0.0	70	7.3	36	3.8	24	2.5	777	81.4	47	4.9	954
Assistant Professor	7	0.3	373	14.3	132	5.0	91	3.5	1,856	70.9	158	6.0	2,617
Instructor	4	0.4	175	15.6	54	4.8	35	3.1	771	68.6	85	7.6	1,124
Other	0	0.0	23	18.4	4	3.2	0	0.0	90	72.0	8	6.4	125
Subtotal	30	0.1	2,414	11.5	586	2.8	614	2.9	16,131	76.6	1,274	6.1	21,049
<b>NEUROLOGY</b>													
<b>MALE</b>													
Professor	1	0.2	42	6.6	0	0.0	10	1.6	544	85.7	38	6.0	635
Associate Professor	1	0.2	38	7.3	4	0.8	19	3.6	434	83.0	27	5.2	523
Assistant Professor	0	0.0	79	10.9	11	1.5	34	4.7	531	73.4	68	9.4	723
Instructor	1	0.7	31	20.7	1	0.7	4	2.7	104	69.3	9	6.0	150
Other	0	0.0	5	27.8	0	0.0	1	5.6	10	55.6	2	11.1	18
<b>FEMALE</b>													
Professor	0	0.0	4	6.3	1	1.6	1	1.6	53	84.1	4	6.3	63
Associate Professor	0	0.0	15	11.5	0	0.0	1	0.8	103	79.2	11	8.5	130
Assistant Professor	2	0.6	38	12.2	9	2.9	4	1.3	236	75.9	22	7.1	311
Instructor	0	0.0	11	9.8	1	0.9	6	5.4	90	80.4	4	3.6	112
Other	0	0.0	3	12.0	0	0.0	3	12.0	18	72.0	1	4.0	25
Subtotal	5	0.2	266	9.9	27	1.0	83	3.1	2,123	78.9	186	6.9	2,690

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OBSTETRICS-GYNECOLOGY</b>													
<b>MALE</b>													
Professor	2	0.3	42	6.4	18	2.7	22	3.3	551	83.5	25	3.8	660
Associate Professor	0	0.0	34	6.3	23	4.3	25	4.6	440	81.6	17	3.2	539
Assistant Professor	0	0.0	63	8.0	57	7.2	45	5.7	577	72.9	50	6.3	792
Instructor	0	0.0	12	8.0	15	10.0	11	7.3	96	64.0	16	10.7	150
Other	0	0.0	2	14.3	0	0.0	1	7.1	11	78.6	0	0.0	14
<b>FEMALE</b>													
Professor	0	0.0	10	12.3	2	2.5	1	1.2	63	77.8	5	6.2	81
Associate Professor	0	0.0	24	12.0	6	3.0	6	3.0	160	80.0	4	2.0	200
Assistant Professor	1	0.1	57	8.5	60	9.0	20	3.0	494	74.1	35	5.2	667
Instructor	0	0.0	25	7.7	28	8.6	12	3.7	240	73.6	21	6.4	326
Other	0	0.0	1	3.3	0	0.0	1	3.3	27	90.0	1	3.3	30
Missing	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
Subtotal	3	0.1	270	7.8	209	6.0	144	4.2	2,660	76.9	174	5.0	3,460
<b>OPHTHALMOLOGY</b>													
<b>MALE</b>													
Professor	1	0.2	25	5.8	5	1.2	7	1.6	385	88.9	10	2.3	433
Associate Professor	0	0.0	32	12.0	3	1.1	10	3.8	205	77.1	16	6.0	266
Assistant Professor	1	0.2	61	14.9	8	2.0	6	1.5	310	75.8	23	5.6	409
Instructor	0	0.0	31	24.4	3	2.4	3	2.4	85	66.9	5	3.9	127
Other	0	0.0	6	18.2	0	0.0	1	3.0	25	75.8	1	3.0	33
Missing	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1
<b>FEMALE</b>													
Professor	0	0.0	3	7.7	1	2.6	2	5.1	33	84.6	0	0.0	39
Associate Professor	0	0.0	8	10.7	3	4.0	2	2.7	58	77.3	4	5.3	75
Assistant Professor	0	0.0	31	18.1	5	2.9	5	2.9	122	71.3	8	4.7	171
Instructor	0	0.0	14	18.4	4	5.3	0	0.0	56	73.7	2	2.6	76
Other	0	0.0	6	28.6	0	0.0	0	0.0	15	71.4	0	0.0	21
Subtotal	2	0.1	218	13.2	32	1.9	36	2.2	1,294	78.4	69	4.2	1,651
<b>ORTHOPEDIC SURGERY</b>													
<b>MALE</b>													
Professor	1	0.3	17	4.9	6	1.7	3	0.9	302	87.5	16	4.6	345
Associate Professor	0	0.0	17	5.4	3	1.0	4	1.3	280	88.9	11	3.5	315
Assistant Professor	0	0.0	38	7.0	14	2.6	5	0.9	453	83.0	36	6.6	546
Instructor	0	0.0	8	7.4	2	1.9	3	2.8	91	84.3	4	3.7	108
Other	0	0.0	1	6.7	1	6.7	1	6.7	12	80.0	0	0.0	15
<b>FEMALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	6
Associate Professor	0	0.0	1	3.8	0	0.0	1	3.8	23	88.5	1	3.8	26
Assistant Professor	0	0.0	8	11.3	3	4.2	1	1.4	53	74.6	6	8.5	71
Instructor	0	0.0	1	3.3	1	3.3	1	3.3	25	83.3	2	6.7	30
Other	0	0.0	2	15.4	0	0.0	2	15.4	9	69.2	0	0.0	13
Subtotal	1	0.1	93	6.3	30	2.0	21	1.4	1,254	85.0	76	5.2	1,475

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OTOLARYNGOLOGY</b>													
<b>MALE</b>													
Professor	0	0.0	10	4.4	0	0.0	2	0.9	206	91.2	8	3.5	226
Associate Professor	0	0.0	9	4.8	2	1.1	2	1.1	165	88.7	8	4.3	186
Assistant Professor	0	0.0	32	12.3	3	1.2	6	2.3	203	78.1	16	6.2	260
Instructor	0	0.0	12	26.1	1	2.2	0	0.0	31	67.4	2	4.3	46
Other	0	0.0	0	0.0	3	33.3	0	0.0	6	66.7	0	0.0	9
<b>FEMALE</b>													
Professor	0	0.0	1	5.9	0	0.0	0	0.0	16	94.1	0	0.0	17
Associate Professor	0	0.0	1	2.9	1	2.9	0	0.0	32	91.4	1	2.9	35
Assistant Professor	0	0.0	12	14.8	4	4.9	0	0.0	60	74.1	5	6.2	81
Instructor	0	0.0	1	2.4	1	2.4	2	4.9	35	85.4	2	4.9	41
Other	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0	0.0	11
Subtotal	0	0.0	78	8.6	15	1.6	12	1.3	765	83.9	42	4.6	912
<b>PATHOLOGY-CLINICAL*</b>													
<b>MALE</b>													
Professor	0	0.0	43	8.5	2	0.4	20	4.0	421	83.7	17	3.4	503
Associate Professor	0	0.0	32	9.7	2	0.6	8	2.4	271	82.1	17	5.2	330
Assistant Professor	0	0.0	67	16.2	7	1.7	23	5.6	293	70.9	23	5.6	413
Instructor	0	0.0	9	28.1	1	3.1	3	9.4	19	59.4	0	0.0	32
Other	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	3
<b>FEMALE</b>													
Professor	0	0.0	11	13.3	0	0.0	1	1.2	69	83.1	2	2.4	83
Associate Professor	1	0.8	14	11.7	3	2.5	4	3.3	95	79.2	3	2.5	120
Assistant Professor	0	0.0	35	16.3	6	2.8	8	3.7	158	73.5	8	3.7	215
Instructor	0	0.0	4	11.1	1	2.8	2	5.6	28	77.8	1	2.8	36
Other	0	0.0	1	9.1	0	0.0	0	0.0	9	81.8	1	9.1	11
Subtotal	1	0.1	217	12.4	22	1.3	69	4.0	1,365	78.2	72	4.1	1,746
<b>PEDIATRICS</b>													
<b>MALE</b>													
Professor	2	0.1	91	5.5	16	1.0	39	2.3	1,455	87.6	58	3.5	1,661
Associate Professor	0	0.0	113	7.5	24	1.6	41	2.7	1,236	82.3	87	5.8	1,501
Assistant Professor	4	0.2	224	10.8	67	3.2	87	4.2	1,542	74.6	143	6.9	2,067
Instructor	1	0.3	55	14.6	11	2.9	21	5.6	268	71.1	21	5.6	377
Other	0	0.0	5	16.7	0	0.0	2	6.7	20	66.7	3	10.0	30
<b>FEMALE</b>													
Professor	2	0.5	41	10.6	10	2.6	18	4.7	304	78.8	11	2.8	386
Associate Professor	0	0.0	64	8.5	21	2.8	32	4.2	606	80.5	30	4.0	753
Assistant Professor	1	0.0	245	12.0	115	5.6	107	5.2	1,432	69.9	150	7.3	2,050
Instructor	0	0.0	55	8.2	38	5.7	32	4.8	488	72.6	59	8.8	672
Other	0	0.0	2	4.3	1	2.2	1	2.2	41	89.1	1	2.2	46
Missing	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Subtotal	10	0.1	895	9.4	303	3.2	380	4.0	7,394	77.5	563	5.9	9,545

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>PHYSICAL MEDICINE</b>													
<b>MALE</b>													
Professor	0	0.0	8	9.3	2	2.3	2	2.3	73	84.9	1	1.2	86
Associate Professor	0	0.0	8	7.0	2	1.7	4	3.5	96	83.5	5	4.3	115
Assistant Professor	0	0.0	31	12.4	11	4.4	11	4.4	181	72.1	17	6.8	251
Instructor	0	0.0	7	10.1	2	2.9	3	4.3	51	73.9	6	8.7	69
Other	0	0.0	1	6.3	1	6.3	1	6.3	13	81.3	0	0.0	16
<b>FEMALE</b>													
Professor	0	0.0	1	6.3	0	0.0	1	6.3	13	81.3	1	6.3	16
Associate Professor	0	0.0	4	6.8	0	0.0	4	6.8	48	81.4	3	5.1	59
Assistant Professor	0	0.0	37	19.3	7	3.6	10	5.2	125	65.1	13	6.8	192
Instructor	0	0.0	8	14.0	9	15.8	0	0.0	40	70.2	0	0.0	57
Other	0	0.0	3	42.9	0	0.0	0	0.0	4	57.1	0	0.0	7
Subtotal	0	0.0	108	12.4	34	3.9	36	4.1	644	74.2	46	5.3	868
<b>PSYCHIATRY</b>													
<b>MALE</b>													
Professor	3	0.3	44	3.7	16	1.3	36	3.0	1,052	87.8	47	3.9	1,198
Associate Professor	1	0.1	54	5.0	23	2.1	31	2.9	923	86.2	39	3.6	1,071
Assistant Professor	2	0.1	156	8.7	51	2.8	81	4.5	1,350	75.1	157	8.7	1,797
Instructor	1	0.2	45	8.9	25	5.0	30	6.0	360	71.6	42	8.3	503
Other	0	0.0	3	6.8	1	2.3	2	4.5	35	79.5	3	6.8	44
Missing	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
<b>FEMALE</b>													
Professor	0	0.0	4	2.2	5	2.8	6	3.4	156	87.6	7	3.9	178
Associate Professor	0	0.0	27	6.6	13	3.2	10	2.5	329	80.6	29	7.1	408
Assistant Professor	0	0.0	92	7.3	50	4.0	44	3.5	992	78.5	85	6.7	1,263
Instructor	2	0.4	36	6.5	29	5.2	25	4.5	422	76.0	41	7.4	555
Other	0	0.0	8	11.8	5	7.4	2	2.9	49	72.1	4	5.9	68
Missing	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Subtotal	9	0.1	469	6.6	218	3.1	267	3.8	5,671	80.0	454	6.4	7,088
<b>PUBLIC HEALTH</b>													
<b>MALE</b>													
Professor	0	0.0	10	3.4	3	1.0	3	1.0	265	90.1	13	4.4	294
Associate Professor	0	0.0	8	3.8	4	1.9	3	1.4	184	87.6	11	5.2	210
Assistant Professor	0	0.0	22	8.3	18	6.8	9	3.4	203	76.3	14	5.3	266
Instructor	0	0.0	1	2.3	2	4.5	2	4.5	35	79.5	4	9.1	44
Other	0	0.0	6	60.0	1	10.0	1	10.0	1	10.0	1	10.0	10
<b>FEMALE</b>													
Professor	0	0.0	3	3.7	2	2.5	2	2.5	70	86.4	4	4.9	81
Associate Professor	0	0.0	5	4.5	3	2.7	1	0.9	97	88.2	4	3.6	110
Assistant Professor	1	0.4	17	7.0	15	6.2	4	1.7	194	80.2	11	4.5	242
Instructor	1	1.6	3	4.9	2	3.3	2	3.3	49	80.3	4	6.6	61
Other	0	0.0	3	17.6	1	5.9	2	11.8	11	64.7	0	0.0	17
Subtotal	2	0.1	78	5.8	51	3.8	29	2.2	1,109	83.1	66	4.9	1,335

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>RADIOLOGY</b>													
<b>MALE</b>													
Professor	0	0.0	107	8.8	11	0.9	25	2.1	1,024	84.1	50	4.1	1,217
Associate Professor	1	0.1	107	10.6	24	2.4	28	2.8	784	77.3	70	6.9	1,014
Assistant Professor	2	0.1	274	16.3	31	1.8	46	2.7	1,141	68.0	183	10.9	1,677
Instructor	1	0.3	35	11.5	7	2.3	8	2.6	228	75.0	25	8.2	304
Other	0	0.0	18	20.9	2	2.3	0	0.0	61	70.9	5	5.8	86
<b>FEMALE</b>													
Professor	0	0.0	15	10.6	1	0.7	4	2.8	119	83.8	3	2.1	142
Associate Professor	1	0.4	33	13.7	3	1.2	12	5.0	174	72.2	18	7.5	241
Assistant Professor	3	0.5	77	11.8	27	4.1	23	3.5	461	70.6	62	9.5	653
Instructor	0	0.0	28	17.3	8	4.9	5	3.1	112	69.1	9	5.6	162
Other	0	0.0	4	20.0	1	5.0	0	0.0	15	75.0	0	0.0	20
Subtotal	8	0.1	698	12.7	115	2.1	151	2.7	4,119	74.7	425	7.7	5,516
<b>SURGERY</b>													
<b>MALE</b>													
Professor	5	0.2	114	5.3	31	1.4	49	2.3	1,863	86.9	81	3.8	2,143
Associate Professor	2	0.1	115	6.8	37	2.2	48	2.8	1,415	83.2	84	4.9	1,701
Assistant Professor	6	0.2	275	10.8	87	3.4	106	4.2	1,864	73.5	198	7.8	2,536
Instructor	0	0.0	73	19.5	13	3.5	11	2.9	256	68.3	22	5.9	375
Other	0	0.0	5	19.2	1	3.8	1	3.8	17	65.4	2	7.7	26
Missing	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
<b>FEMALE</b>													
Professor	0	0.0	5	5.8	0	0.0	5	5.8	75	87.2	1	1.2	86
Associate Professor	0	0.0	12	7.5	2	1.2	3	1.9	136	84.5	8	5.0	161
Assistant Professor	1	0.2	60	11.9	14	2.8	13	2.6	379	75.2	37	7.3	504
Instructor	0	0.0	18	11.3	5	3.1	1	0.6	123	76.9	13	8.1	160
Other	1	4.3	2	8.7	0	0.0	0	0.0	18	78.3	2	8.7	23
Subtotal	15	0.2	679	8.8	190	2.5	237	3.1	6,147	79.7	448	5.8	7,716
<b>OTHER CLINICAL SCIENCES</b>													
<b>MALE</b>													
Professor	0	0.0	4	10.3	1	2.6	0	0.0	33	84.6	1	2.6	39
Associate Professor	0	0.0	1	5.9	0	0.0	0	0.0	15	88.2	1	5.9	17
Assistant Professor	0	0.0	4	22.2	0	0.0	1	5.6	13	72.2	0	0.0	18
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
<b>FEMALE</b>													
Professor	0	0.0	1	20.0	0	0.0	0	0.0	4	80.0	0	0.0	5
Associate Professor	0	0.0	1	16.7	0	0.0	0	0.0	5	83.3	0	0.0	6
Assistant Professor	0	0.0	1	9.1	0	0.0	0	0.0	10	90.9	0	0.0	11
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3
Other	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Subtotal	0	0.0	12	11.7	1	1.0	1	1.0	87	84.5	2	1.9	103

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OTHERS</b>													
<b>ADMINISTRATION</b>													
<b>MALE</b>													
Professor	0	0.0	1	1.4	1	1.4	0	0.0	69	94.5	2	2.7	73
Associate Professor	0	0.0	0	0.0	1	4.3	1	4.3	20	87.0	1	4.3	23
Assistant Professor	0	0.0	0	0.0	1	5.6	1	5.6	15	83.3	1	5.6	18
Instructor	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	4
Other	0	0.0	3	1.8	13	7.6	2	1.2	146	85.9	6	3.5	170
Missing	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0	0.0	13
<b>FEMALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	7
Associate Professor	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	6
Assistant Professor	0	0.0	0	0.0	3	17.6	2	11.8	12	70.6	0	0.0	17
Instructor	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	6
Other	0	0.0	1	3.2	3	9.7	2	6.5	21	67.7	4	12.9	31
Missing	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	3
Subtotal	0	0.0	5	1.3	25	6.7	9	2.4	318	85.7	14	3.8	371
<b>ALLIED HEALTH</b>													
<b>MALE</b>													
Professor	0	0.0	2	8.3	0	0.0	0	0.0	20	83.3	2	8.3	24
Associate Professor	0	0.0	0	0.0	2	5.7	0	0.0	32	91.4	1	2.9	35
Assistant Professor	0	0.0	4	9.1	1	2.3	0	0.0	36	81.8	3	6.8	44
Instructor	0	0.0	0	0.0	0	0.0	1	14.3	5	71.4	1	14.3	7
Other	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	4
<b>FEMALE</b>													
Professor	0	0.0	1	6.7	0	0.0	0	0.0	14	93.3	0	0.0	15
Associate Professor	0	0.0	0	0.0	1	2.0	0	0.0	45	91.8	3	6.1	49
Assistant Professor	0	0.0	0	0.0	2	2.6	0	0.0	72	93.5	3	3.9	77
Instructor	0	0.0	1	2.9	0	0.0	0	0.0	30	88.2	3	8.8	34
Other	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Subtotal	0	0.0	8	2.7	7	2.4	1	0.3	259	89.0	16	5.5	291
<b>DENTISTRY</b>													
<b>MALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	23	92.0	2	8.0	25
Associate Professor	0	0.0	0	0.0	1	5.0	0	0.0	18	90.0	1	5.0	20
Assistant Professor	0	0.0	1	4.2	1	4.2	1	4.2	16	66.7	5	20.8	24
Instructor	0	0.0	1	12.5	0	0.0	1	12.5	4	50.0	2	25.0	8
Other	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
<b>FEMALE</b>													
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3
Assistant Professor	0	0.0	1	10.0	1	10.0	0	0.0	5	50.0	3	30.0	10
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3
Subtotal	0	0.0	3	3.2	3	3.2	2	2.1	71	75.5	15	16.0	94

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>SOCIAL SCIENCES</b>													
<b>MALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	11	91.7	1	8.3	12
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Assistant Professor	0	0.0	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	2
Other	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
<b>FEMALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5
Instructor	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	2
Subtotal	0	0.0	0	0.0	1	3.3	1	3.3	27	90.0	1	3.3	30
<b>VETERINARY SCIENCES</b>													
<b>MALE</b>													
Professor	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	5	71.4	2	28.6	7
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3
Instructor	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2
Other	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
<b>FEMALE</b>													
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1
Assistant Professor	0	0.0	0	0.0	2	33.3	0	0.0	4	66.7	0	0.0	6
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2
Subtotal	0	0.0	1	3.7	2	7.4	0	0.0	22	81.5	2	7.4	27
<b>ALL OTHERS</b>													
<b>MALE</b>													
Professor	0	0.0	4	6.9	1	1.7	1	1.7	50	86.2	2	3.4	58
Associate Professor	0	0.0	2	3.7	2	3.7	0	0.0	46	85.2	4	7.4	54
Assistant Professor	0	0.0	9	13.2	1	1.5	2	2.9	51	75.0	5	7.4	68
Instructor	0	0.0	1	7.1	0	0.0	1	7.1	11	78.6	1	7.1	14
Other	0	0.0	0	0.0	0	0.0	0	0.0	18	94.7	1	5.3	19
<b>FEMALE</b>													
Professor	0	0.0	1	5.0	2	10.0	0	0.0	17	85.0	0	0.0	20
Associate Professor	0	0.0	4	9.3	4	9.3	1	2.3	33	76.7	1	2.3	43
Assistant Professor	2	2.5	4	4.9	3	3.7	2	2.5	63	77.8	7	8.6	81
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	34	82.9	7	17.1	41
Other	0	0.0	0	0.0	0	0.0	0	0.0	31	91.2	3	8.8	34
Missing	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	3
Subtotal	2	0.5	25	5.7	14	3.2	8	1.8	355	81.6	31	7.1	435
<b>TOTAL^</b>	<b>122</b>	<b>0.1</b>	<b>9,164</b>	<b>10.2</b>	<b>2,439</b>	<b>2.7</b>	<b>2,810</b>	<b>3.1</b>	<b>69,786</b>	<b>77.8</b>	<b>5,396</b>	<b>6.0</b>	<b>89,717</b>

\*Some schools include Pathology with basic sciences; others include it with clinical sciences

^Excludes missing gender data: 144