

Table 15. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Rank, and Tenure Status

| Rank/Tenure Status         | Asian        |              | Black      |              | Native American/Alaskan |           | Native Hawaiian/OPI |           | White         |               | Other Race |           | Unknown Race |              | Multiple Races |            |
|----------------------------|--------------|--------------|------------|--------------|-------------------------|-----------|---------------------|-----------|---------------|---------------|------------|-----------|--------------|--------------|----------------|------------|
|                            | Male         | Female       | Male       | Female       | Male                    | Female    | Male                | Female    | Male          | Female        | Male       | Female    | Male         | Female       | Male           | Female     |
| <b>Professor</b>           |              |              |            |              |                         |           |                     |           |               |               |            |           |              |              |                |            |
| Tenured                    | 1,049        | 229          | 166        | 40           | 6                       | 1         | 3                   | 1         | 12,493        | 2,471         | 8          | 1         | 363          | 82           | 173            | 23         |
| On Track                   | 109          | 26           | 16         | 7            | 1                       | 0         | 0                   | 0         | 1,214         | 294           | 1          | 0         | 57           | 14           | 14             | 6          |
| Not on Track               | 466          | 168          | 82         | 28           | 3                       | 2         | 3                   | 0         | 5,193         | 1,213         | 7          | 2         | 341          | 97           | 99             | 28         |
| Not Available              | 83           | 11           | 25         | 10           | 1                       | 0         | 0                   | 0         | 1,028         | 156           | 2          | 0         | 128          | 30           | 10             | 3          |
| Missing                    | 54           | 11           | 11         | 4            | 2                       | 0         | 0                   | 0         | 537           | 91            | 1          | 0         | 70           | 20           | 4              | 3          |
| <b>Subtotal</b>            | <b>1,761</b> | <b>445</b>   | <b>300</b> | <b>89</b>    | <b>13</b>               | <b>3</b>  | <b>6</b>            | <b>1</b>  | <b>20,465</b> | <b>4,225</b>  | <b>19</b>  | <b>3</b>  | <b>959</b>   | <b>243</b>   | <b>300</b>     | <b>63</b>  |
| <b>Associate Professor</b> |              |              |            |              |                         |           |                     |           |               |               |            |           |              |              |                |            |
| Tenured                    | 553          | 159          | 85         | 59           | 4                       | 2         | 1                   | 1         | 3,722         | 1,333         | 2          | 2         | 164          | 80           | 75             | 27         |
| On Track                   | 421          | 142          | 63         | 30           | 0                       | 0         | 4                   | 0         | 2,363         | 954           | 11         | 0         | 132          | 66           | 59             | 25         |
| Not on Track               | 929          | 457          | 197        | 154          | 5                       | 1         | 6                   | 1         | 6,555         | 2,961         | 8          | 4         | 502          | 241          | 196            | 81         |
| Not Available              | 100          | 43           | 38         | 23           | 0                       | 0         | 0                   | 0         | 780           | 251           | 4          | 0         | 171          | 52           | 14             | 3          |
| Missing                    | 84           | 29           | 13         | 10           | 0                       | 0         | 0                   | 0         | 497           | 192           | 1          | 0         | 87           | 36           | 8              | 2          |
| <b>Subtotal</b>            | <b>2,087</b> | <b>830</b>   | <b>396</b> | <b>276</b>   | <b>9</b>                | <b>3</b>  | <b>11</b>           | <b>2</b>  | <b>13,917</b> | <b>5,691</b>  | <b>26</b>  | <b>6</b>  | <b>1,056</b> | <b>475</b>   | <b>352</b>     | <b>138</b> |
| <b>Assistant Professor</b> |              |              |            |              |                         |           |                     |           |               |               |            |           |              |              |                |            |
| Tenured                    | 9            | 8            | 5          | 6            | 0                       | 0         | 0                   | 0         | 80            | 33            | 0          | 0         | 17           | 8            | 2              | 1          |
| On Track                   | 1,494        | 819          | 210        | 244          | 13                      | 5         | 24                  | 4         | 4,727         | 3,116         | 26         | 18        | 847          | 574          | 266            | 158        |
| Not on Track               | 3,046        | 2,127        | 607        | 674          | 31                      | 22        | 78                  | 45        | 10,559        | 7,332         | 63         | 29        | 1,779        | 1,426        | 649            | 436        |
| Not Available              | 282          | 212          | 78         | 69           | 1                       | 1         | 3                   | 1         | 1,329         | 791           | 13         | 1         | 471          | 285          | 27             | 23         |
| Missing                    | 365          | 213          | 61         | 98           | 5                       | 1         | 1                   | 0         | 1,309         | 829           | 8          | 5         | 329          | 244          | 61             | 38         |
| <b>Subtotal</b>            | <b>5,196</b> | <b>3,379</b> | <b>961</b> | <b>1,091</b> | <b>50</b>               | <b>29</b> | <b>106</b>          | <b>50</b> | <b>18,004</b> | <b>12,101</b> | <b>110</b> | <b>53</b> | <b>3,443</b> | <b>2,537</b> | <b>1,005</b>   | <b>656</b> |
| <b>Instructor</b>          |              |              |            |              |                         |           |                     |           |               |               |            |           |              |              |                |            |
| Tenured                    | 1            | 0            | 0          | 1            | 0                       | 0         | 0                   | 0         | 5             | 2             | 0          | 0         | 0            | 2            | 0              | 0          |
| On Track                   | 114          | 85           | 14         | 35           | 0                       | 1         | 0                   | 1         | 254           | 291           | 1          | 3         | 128          | 112          | 10             | 8          |
| Not on Track               | 610          | 457          | 106        | 192          | 13                      | 8         | 16                  | 14        | 1,846         | 2,144         | 10         | 15        | 624          | 862          | 96             | 77         |
| Not Available              | 36           | 35           | 14         | 23           | 2                       | 0         | 0                   | 0         | 201           | 147           | 3          | 0         | 128          | 128          | 4              | 0          |
| Missing                    | 382          | 365          | 52         | 83           | 6                       | 3         | 0                   | 0         | 1,404         | 1,441         | 3          | 1         | 350          | 338          | 60             | 54         |
| <b>Subtotal</b>            | <b>1,143</b> | <b>942</b>   | <b>186</b> | <b>334</b>   | <b>21</b>               | <b>12</b> | <b>16</b>           | <b>15</b> | <b>3,710</b>  | <b>4,025</b>  | <b>17</b>  | <b>19</b> | <b>1,230</b> | <b>1,442</b> | <b>170</b>     | <b>139</b> |
| <b>Other</b>               |              |              |            |              |                         |           |                     |           |               |               |            |           |              |              |                |            |
| Tenured                    | 1            | 0            | 0          | 0            | 0                       | 0         | 0                   | 0         | 9             | 4             | 0          | 0         | 1            | 0            | 0              | 0          |
| On Track                   | 3            | 2            | 2          | 0            | 0                       | 0         | 0                   | 0         | 21            | 17            | 0          | 0         | 5            | 5            | 1              | 2          |
| Not on Track               | 203          | 139          | 27         | 30           | 1                       | 1         | 6                   | 1         | 579           | 631           | 8          | 12        | 285          | 255          | 35             | 18         |
| Not Available              | 11           | 10           | 2          | 3            | 0                       | 0         | 0                   | 0         | 13            | 20            | 0          | 0         | 0            | 3            | 0              | 0          |
| Missing                    | 34           | 38           | 3          | 4            | 1                       | 0         | 1                   | 0         | 171           | 92            | 0          | 0         | 143          | 183          | 5              | 2          |
| <b>Subtotal</b>            | <b>252</b>   | <b>189</b>   | <b>34</b>  | <b>37</b>    | <b>2</b>                | <b>1</b>  | <b>7</b>            | <b>1</b>  | <b>793</b>    | <b>764</b>    | <b>8</b>   | <b>12</b> | <b>434</b>   | <b>446</b>   | <b>41</b>      | <b>22</b>  |

Table 15. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Rank, and Tenure Status

| Rank/Tenure Status         | Cuban     |           | Mexican American |            | Puerto Rican |            | Other Hispanic |            | Multiple Hispanic |           | Total         |
|----------------------------|-----------|-----------|------------------|------------|--------------|------------|----------------|------------|-------------------|-----------|---------------|
|                            | Male      | Female    | Male             | Female     | Male         | Female     | Male           | Female     | Male              | Female    |               |
| <b>Professor</b>           |           |           |                  |            |              |            |                |            |                   |           |               |
| Tenured                    | 4         | 1         | 31               | 4          | 69           | 50         | 302            | 62         | 4                 | 2         | 17,637        |
| On Track                   | 1         | 0         | 3                | 0          | 9            | 9          | 31             | 8          | 0                 | 0         | 1,820         |
| Not on Track               | 1         | 1         | 26               | 6          | 13           | 3          | 135            | 31         | 3                 | 4         | 7,955         |
| Not Available              | 0         | 0         | 2                | 0          | 20           | 4          | 29             | 4          | 0                 | 0         | 1,546         |
| Missing                    | 1         | 0         | 2                | 0          | 11           | 3          | 13             | 4          | 2                 | 0         | 844           |
| <b>Subtotal</b>            | <b>7</b>  | <b>2</b>  | <b>64</b>        | <b>10</b>  | <b>122</b>   | <b>69</b>  | <b>510</b>     | <b>109</b> | <b>9</b>          | <b>6</b>  | <b>29,802</b> |
| <b>Associate Professor</b> |           |           |                  |            |              |            |                |            |                   |           |               |
| Tenured                    | 2         | 1         | 21               | 9          | 28           | 16         | 96             | 30         | 7                 | 2         | 6,481         |
| On Track                   | 1         | 2         | 7                | 3          | 18           | 18         | 79             | 30         | 5                 | 5         | 4,438         |
| Not on Track               | 2         | 1         | 57               | 26         | 43           | 23         | 220            | 115        | 16                | 10        | 12,811        |
| Not Available              | 2         | 0         | 4                | 2          | 29           | 14         | 19             | 7          | 2                 | 0         | 1,558         |
| Missing                    | 0         | 1         | 4                | 3          | 0            | 2          | 18             | 3          | 0                 | 1         | 991           |
| <b>Subtotal</b>            | <b>7</b>  | <b>5</b>  | <b>93</b>        | <b>43</b>  | <b>118</b>   | <b>73</b>  | <b>432</b>     | <b>185</b> | <b>30</b>         | <b>18</b> | <b>26,279</b> |
| <b>Assistant Professor</b> |           |           |                  |            |              |            |                |            |                   |           |               |
| Tenured                    | 0         | 0         | 0                | 0          | 4            | 4          | 3              | 0          | 1                 | 0         | 181           |
| On Track                   | 5         | 5         | 37               | 20         | 56           | 55         | 263            | 149        | 13                | 8         | 13,156        |
| Not on Track               | 10        | 8         | 128              | 98         | 105          | 94         | 653            | 443        | 38                | 27        | 30,507        |
| Not Available              | 4         | 1         | 19               | 9          | 47           | 41         | 52             | 40         | 4                 | 3         | 3,807         |
| Missing                    | 2         | 0         | 17               | 11         | 19           | 13         | 70             | 47         | 1                 | 4         | 3,751         |
| <b>Subtotal</b>            | <b>21</b> | <b>14</b> | <b>201</b>       | <b>138</b> | <b>231</b>   | <b>207</b> | <b>1,041</b>   | <b>679</b> | <b>57</b>         | <b>42</b> | <b>51,402</b> |
| <b>Instructor</b>          |           |           |                  |            |              |            |                |            |                   |           |               |
| Tenured                    | 0         | 0         | 0                | 0          | 0            | 0          | 0              | 0          | 0                 | 0         | 11            |
| On Track                   | 0         | 1         | 2                | 4          | 4            | 6          | 12             | 10         | 0                 | 1         | 1,097         |
| Not on Track               | 1         | 0         | 26               | 26         | 17           | 19         | 89             | 78         | 5                 | 7         | 7,358         |
| Not Available              | 0         | 0         | 3                | 0          | 5            | 15         | 8              | 6          | 0                 | 0         | 758           |
| Missing                    | 0         | 0         | 11               | 7          | 3            | 10         | 88             | 85         | 9                 | 7         | 4,762         |
| <b>Subtotal</b>            | <b>1</b>  | <b>1</b>  | <b>42</b>        | <b>37</b>  | <b>29</b>    | <b>50</b>  | <b>197</b>     | <b>179</b> | <b>14</b>         | <b>15</b> | <b>13,986</b> |
| <b>Other</b>               |           |           |                  |            |              |            |                |            |                   |           |               |
| Tenured                    | 0         | 0         | 0                | 0          | 0            | 2          | 0              | 1          | 0                 | 0         | 19            |
| On Track                   | 1         | 0         | 0                | 0          | 1            | 5          | 0              | 2          | 0                 | 0         | 67            |
| Not on Track               | 0         | 2         | 11               | 14         | 4            | 7          | 22             | 26         | 0                 | 0         | 2,317         |
| Not Available              | 1         | 0         | 0                | 0          | 0            | 0          | 0              | 0          | 0                 | 0         | 63            |
| Missing                    | 0         | 1         | 0                | 0          | 2            | 1          | 11             | 2          | 0                 | 0         | 694           |
| <b>Subtotal</b>            | <b>2</b>  | <b>3</b>  | <b>11</b>        | <b>14</b>  | <b>7</b>     | <b>15</b>  | <b>33</b>      | <b>31</b>  | <b>0</b>          | <b>0</b>  | <b>3,160</b>  |