

Table 19. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Tenure Status, and Department

Department/Tenure Status	Asian		Black		Native American/Alaskan		Native Hawaiian/OPI		White		Other Race		Unknown Race		Multiple Races	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Anatomy																
Tenured	45	8	4	0	0	0	0	0	579	163	0	0	19	5	4	0
On Track	32	10	4	0	0	0	0	0	111	53	0	0	22	11	0	1
Not on Track	60	30	1	2	0	0	0	0	155	79	1	0	42	21	5	0
Not Available	7	6	5	0	0	0	0	0	36	16	0	0	4	3	0	1
Missing	26	10	1	2	1	0	0	0	126	66	0	0	16	14	2	0
Biochemistry																
Tenured	98	31	7	5	0	1	0	1	830	176	0	0	28	10	8	0
On Track	56	23	2	2	0	0	1	0	191	68	1	0	28	15	4	0
Not on Track	102	54	4	1	0	1	2	0	230	131	0	1	57	30	12	1
Not Available	13	9	0	0	0	0	0	0	52	32	1	0	11	5	0	0
Missing	73	32	5	1	0	0	0	0	193	70	1	0	54	28	4	0
Microbiology																
Tenured	76	12	15	6	2	0	0	0	589	165	1	0	15	4	6	1
On Track	57	15	1	2	0	0	0	0	139	75	1	0	32	9	6	2
Not on Track	56	40	3	0	0	0	1	2	136	103	2	0	18	14	2	0
Not Available	9	5	4	2	0	0	0	0	20	9	0	0	8	6	0	0
Missing	47	20	5	1	0	0	0	0	146	66	1	2	48	23	3	1
Pathology (Basic Science)																
Tenured	45	22	3	2	0	0	1	0	469	125	0	0	15	4	4	2
On Track	57	30	7	9	0	0	1	0	151	96	0	0	26	22	4	2
Not on Track	111	68	5	6	2	0	1	5	365	223	0	0	42	38	12	6
Not Available	18	12	1	2	1	0	0	0	105	38	0	0	15	15	0	4
Missing	83	44	11	7	0	0	0	0	286	154	1	0	59	31	11	4
Pharmacology																
Tenured	75	17	5	0	2	0	1	0	630	128	0	0	24	3	11	1
On Track	40	17	7	3	1	0	1	1	129	60	1	1	19	2	2	2
Not on Track	77	29	3	2	0	0	5	1	148	99	2	0	26	18	9	2
Not Available	15	7	4	2	0	0	0	0	30	20	1	0	3	0	0	0
Missing	62	15	4	4	0	0	0	0	140	42	2	0	48	22	0	0
Physiology																
Tenured	55	17	10	2	0	1	0	0	670	125	1	0	19	4	4	1
On Track	34	9	4	1	0	1	2	0	118	43	0	0	25	9	2	0
Not on Track	50	27	4	3	1	0	0	2	159	112	1	1	41	19	8	0
Not Available	4	3	2	2	0	0	0	0	29	9	0	0	8	5	0	0
Missing	36	16	4	6	1	0	0	0	145	62	0	0	39	23	1	0

Table 19. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Tenure Status, and Department

Department/Tenure Status	Cuban		Mexican American		Puerto Rican		Other Hispanic		Multiple Hispanic		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Anatomy											
Tenured	0	0	1	0	1	2	12	0	0	0	843
On Track	0	0	0	1	1	2	6	1	0	0	255
Not on Track	0	0	1	0	0	0	5	4	0	0	406
Not Available	0	0	0	0	6	3	2	0	0	0	89
Missing	0	0	2	0	0	1	4	5	0	0	276
Biochemistry											
Tenured	0	0	0	0	4	2	11	2	0	0	1,214
On Track	0	0	1	0	0	0	1	0	0	0	393
Not on Track	0	0	2	1	2	1	7	3	0	0	642
Not Available	0	0	0	0	6	2	1	1	0	0	133
Missing	0	0	2	1	0	0	6	2	0	0	472
Microbiology											
Tenured	0	1	2	0	4	5	11	3	0	0	918
On Track	0	1	1	0	2	1	7	1	0	0	352
Not on Track	0	0	0	1	1	0	7	4	0	0	390
Not Available	0	0	0	0	2	6	3	3	0	0	77
Missing	2	0	2	0	0	0	6	7	0	0	380
Pathology (Basic Science)											
Tenured	1	0	2	1	4	4	11	5	0	0	720
On Track	0	2	0	0	2	1	15	6	1	1	433
Not on Track	0	0	2	1	1	2	16	10	0	0	916
Not Available	0	0	0	0	2	1	6	5	0	0	225
Missing	0	0	2	0	0	2	17	5	0	0	717
Pharmacology											
Tenured	0	0	0	0	2	2	18	4	0	0	923
On Track	0	0	4	0	0	1	4	1	0	0	296
Not on Track	0	0	1	1	2	0	5	4	0	0	434
Not Available	0	0	1	0	2	0	1	0	0	0	86
Missing	0	0	1	0	0	0	1	5	1	0	347
Physiology											
Tenured	2	0	5	0	2	2	15	3	0	0	938
On Track	0	0	6	1	3	1	3	6	0	0	268
Not on Track	0	0	1	1	0	0	7	1	0	0	438
Not Available	0	0	0	1	0	3	4	1	0	0	71
Missing	0	0	1	1	0	0	7	1	0	0	343

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Department/Tenure Status	Asian		Black		Native American/Alaskan		Native Hawaiian/OPI		White		Other Race		Unknown Race		Multiple Races	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Other Basic Sciences																
Tenured	82	21	4	1	0	0	0	1	883	281	0	0	50	10	12	4
On Track	87	26	10	8	0	0	1	1	275	120	0	1	45	15	3	4
Not on Track	91	58	5	8	0	0	2	5	340	245	5	4	66	46	10	3
Not Available	5	4	0	0	0	0	0	0	23	12	0	0	10	4	1	1
Missing	99	51	4	8	1	2	0	0	366	212	3	2	67	63	5	2
Anesthesiology																
Tenured	28	14	5	1	0	0	0	0	349	48	0	0	2	2	6	1
On Track	66	26	15	12	2	0	0	0	252	123	3	0	22	6	13	9
Not on Track	268	179	61	49	1	0	7	1	1,301	526	5	3	87	54	70	35
Not Available	32	17	11	1	0	0	0	0	162	74	0	0	16	9	1	5
Missing	146	82	27	23	0	0	0	0	705	325	0	1	105	36	33	13
Dermatology																
Tenured	11	1	3	0	0	0	0	0	104	24	0	0	1	1	1	0
On Track	9	8	0	2	0	0	0	0	39	37	0	0	1	2	2	2
Not on Track	18	15	5	4	0	0	0	1	109	88	1	0	6	6	5	10
Not Available	12	4	0	1	0	0	0	0	18	25	0	0	2	2	0	0
Missing	26	33	2	4	0	0	0	0	122	93	1	0	7	7	2	3
Emergency Medicine																
Tenured	2	0	1	0	0	0	0	0	93	12	0	0	1	0	1	0
On Track	30	12	4	8	0	0	0	0	163	58	0	0	12	1	5	2
Not on Track	50	19	27	26	2	0	0	0	585	207	1	1	19	19	27	11
Not Available	11	4	4	2	0	0	0	0	80	15	0	0	4	2	5	0
Missing	34	18	17	11	0	0	0	0	254	95	0	0	39	19	11	1
Family Medicine																
Tenured	4	4	5	2	0	1	0	0	281	86	0	0	5	1	1	2
On Track	20	14	14	15	1	0	0	0	193	104	0	2	11	19	4	4
Not on Track	86	82	52	92	2	1	0	1	848	559	1	0	48	55	14	20
Not Available	10	2	9	15	0	0	0	0	115	85	1	0	2	5	3	4
Missing	36	38	23	36	2	2	0	0	497	368	2	0	69	52	6	10
Internal Medicine																
Tenured	246	44	48	16	3	0	1	0	3,048	481	1	1	54	6	40	8
On Track	414	212	74	47	4	0	8	0	1,607	781	6	4	101	58	90	62
Not on Track	1,096	634	194	179	2	5	22	8	4,889	2,388	24	7	375	212	212	142
Not Available	216	64	42	29	0	1	0	0	1,045	337	4	1	156	66	24	8
Missing	921	557	132	146	6	3	1	1	3,543	1,920	13	3	446	212	138	73

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Department/Tenure Status	Cuban		Mexican American		Puerto Rican		Other Hispanic		Multiple Hispanic		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Other Basic Sciences											
Tenured	0	0	1	1	0	0	14	7	0	0	1,372
On Track	0	1	0	1	0	2	12	5	0	0	617
Not on Track	0	0	1	2	0	1	13	8	0	0	913
Not Available	0	0	1	0	0	0	1	0	0	0	62
Missing	0	0	1	0	0	1	10	5	1	0	903
Anesthesiology											
Tenured	0	0	0	0	0	0	8	1	0	0	465
On Track	2	2	2	0	12	6	20	5	0	0	598
Not on Track	1	1	13	5	10	5	60	28	3	3	2,776
Not Available	0	2	1	3	0	0	5	3	0	0	342
Missing	0	0	2	3	3	0	34	8	4	4	1,554
Dermatology											
Tenured	1	0	0	1	3	1	2	0	0	0	154
On Track	0	0	0	2	1	0	2	0	1	0	108
Not on Track	0	0	1	1	0	0	6	3	1	0	280
Not Available	0	0	0	0	0	0	0	0	0	0	64
Missing	0	0	0	0	0	0	2	3	0	2	307
Emergency Medicine											
Tenured	0	0	1	0	1	0	3	0	0	0	115
On Track	0	0	0	0	1	3	8	3	1	0	311
Not on Track	1	0	8	3	5	2	19	3	2	1	1,038
Not Available	0	0	1	0	1	0	0	0	0	0	129
Missing	0	0	3	5	3	3	6	2	1	0	522
Family Medicine											
Tenured	0	0	3	0	5	3	3	3	1	0	410
On Track	0	0	0	4	4	5	6	10	0	2	432
Not on Track	0	0	23	15	6	9	30	25	1	2	1,972
Not Available	0	0	2	4	10	14	2	0	0	0	283
Missing	0	0	10	12	0	4	13	18	2	1	1,201
Internal Medicine											
Tenured	2	0	7	2	25	16	66	7	1	1	4,124
On Track	3	1	14	2	14	24	98	23	11	5	3,663
Not on Track	5	2	45	24	59	25	223	117	16	6	10,911
Not Available	1	2	8	7	32	13	39	14	1	1	2,111
Missing	2	1	34	19	28	12	149	102	12	5	8,479

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Neurology																
Tenured	36	4	1	2	0	0	1	0	467	75	0	0	3	5	9	2
On Track	62	35	3	5	0	0	0	0	306	120	2	0	24	17	10	8
Not on Track	115	66	6	11	0	0	2	0	593	307	1	1	61	45	34	22
Not Available	14	9	1	1	0	0	0	0	119	53	0	0	34	16	2	1
Missing	104	53	16	5	0	0	0	0	478	249	4	0	52	21	14	10
Obstetrics & Gynecology																
Tenured	35	13	11	5	0	0	0	0	382	101	1	0	14	0	3	0
On Track	35	41	23	30	0	0	2	1	205	206	0	0	15	14	6	13
Not on Track	74	78	61	91	2	1	4	4	658	664	0	0	43	47	28	24
Not Available	19	14	21	16	0	0	0	0	102	68	1	0	21	14	6	4
Missing	57	77	31	59	2	2	0	0	391	405	3	1	32	41	12	15
Ophthalmology																
Tenured	37	9	5	2	0	0	0	0	329	58	0	0	8	0	6	1
On Track	58	29	1	4	0	0	0	0	141	50	1	0	6	6	9	3
Not on Track	70	55	5	9	0	1	1	0	384	133	1	0	31	28	19	10
Not Available	9	7	1	1	0	0	0	0	52	10	0	0	3	2	2	1
Missing	65	42	9	10	0	0	0	0	283	116	2	1	28	21	11	4
Orthopedic Surgery																
Tenured	16	0	5	0	0	0	0	0	260	15	1	0	6	1	4	0
On Track	42	4	11	1	0	0	0	0	221	42	0	0	3	1	11	1
Not on Track	59	10	13	4	1	0	3	0	558	73	2	0	32	14	19	5
Not Available	9	3	4	0	0	0	0	0	120	11	0	0	13	2	3	0
Missing	57	12	19	1	0	0	0	0	414	65	2	0	52	14	10	2
Otolaryngology																
Tenured	12	0	3	0	0	0	0	0	217	21	0	0	5	2	3	0
On Track	37	11	11	2	0	0	0	0	144	47	0	0	11	8	6	2
Not on Track	31	9	9	1	0	0	1	0	262	109	1	1	25	17	13	5
Not Available	1	1	0	1	0	0	0	0	40	14	0	0	5	2	0	0
Missing	32	7	3	3	1	0	0	0	160	55	0	0	21	8	5	4
Pathology (Clinical)																
Tenured	47	13	5	1	0	0	0	0	432	99	0	0	6	0	11	2
On Track	57	34	2	2	0	0	0	0	149	92	2	0	9	2	10	7
Not on Track	108	57	3	5	0	0	4	2	433	240	2	1	22	11	33	22
Not Available	19	11	0	0	0	1	0	0	26	14	0	0	0	2	1	0
Missing	71	38	2	1	0	0	0	0	272	120	1	1	22	16	7	8

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Neurology											
Tenured	0	0	0	0	1	0	12	1	0	0	619
On Track	0	0	3	0	0	2	23	1	1	0	622
Not on Track	0	0	5	2	2	1	27	12	1	0	1,314
Not Available	0	0	2	0	1	0	2	2	0	0	257
Missing	0	1	3	0	1	0	15	11	0	2	1,039
Obstetrics & Gynecology											
Tenured	0	0	2	0	1	3	7	4	0	1	583
On Track	1	0	0	0	7	6	12	13	1	0	631
Not on Track	0	0	12	10	12	6	27	28	1	2	1,877
Not Available	0	0	1	2	12	3	3	2	0	0	309
Missing	0	0	6	0	2	3	12	13	1	3	1,168
Ophthalmology											
Tenured	0	0	1	0	1	0	8	3	0	0	468
On Track	0	0	0	1	0	0	5	3	0	0	317
Not on Track	1	0	5	2	1	4	11	9	1	0	781
Not Available	0	0	0	0	1	0	1	0	0	0	90
Missing	0	0	1	1	1	1	14	4	2	0	616
Orthopedic Surgery											
Tenured	0	0	0	0	0	0	4	0	0	0	312
On Track	1	0	1	0	6	0	4	2	1	0	352
Not on Track	0	0	5	1	1	1	11	2	1	0	815
Not Available	0	0	1	0	0	0	3	0	0	0	169
Missing	1	0	1	1	0	0	5	0	0	1	657
Otolaryngology											
Tenured	0	0	1	0	0	0	4	0	0	0	268
On Track	0	0	0	0	2	0	4	1	0	0	286
Not on Track	0	0	1	0	2	0	11	4	0	0	502
Not Available	0	0	0	0	0	0	1	1	0	0	66
Missing	0	0	2	1	2	0	3	0	1	0	308
Pathology (Clinical)											
Tenured	0	0	1	0	0	0	15	5	0	0	637
On Track	0	0	1	0	0	0	11	5	1	0	384
Not on Track	1	0	6	2	1	3	14	9	2	0	981
Not Available	0	0	0	0	0	2	1	0	0	0	77
Missing	0	0	2	1	0	3	11	6	1	1	584

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Pediatrics																
Tenured	100	37	17	9	1	1	0	0	1,203	365	0	0	31	8	16	4
On Track	107	112	25	43	0	2	1	0	639	561	1	3	33	44	29	27
Not on Track	338	307	77	131	1	3	3	4	2,013	1,974	7	3	106	162	91	89
Not Available	53	58	10	20	0	0	0	1	290	252	2	0	35	29	5	9
Missing	249	252	56	91	5	2	1	1	1,359	1,368	7	9	142	155	37	46
Physical Medicine																
Tenured	6	0	2	1	0	0	0	0	80	20	0	0	1	1	2	0
On Track	18	16	2	3	0	0	0	0	54	44	0	1	4	5	6	1
Not on Track	26	20	11	10	1	0	1	3	185	130	1	1	15	7	10	6
Not Available	3	9	4	2	0	0	0	0	39	15	0	0	3	1	0	1
Missing	20	18	4	5	0	0	0	0	116	103	0	0	20	31	3	4
Psychiatry																
Tenured	33	7	10	7	3	0	0	0	768	207	0	0	17	5	7	2
On Track	68	43	12	19	1	0	1	0	485	363	1	2	59	64	11	11
Not on Track	179	133	44	81	2	1	5	4	1,758	1,147	3	7	162	153	52	34
Not Available	17	12	15	14	2	0	0	0	195	118	0	0	31	44	1	2
Missing	140	84	34	57	3	6	0	0	1,119	921	5	4	112	145	16	12
Public Health																
Tenured	12	5	7	1	0	0	0	0	153	62	0	0	3	0	1	1
On Track	16	10	2	7	0	0	4	0	65	67	1	0	22	17	0	1
Not on Track	17	22	8	8	0	2	0	1	180	154	0	0	22	41	5	1
Not Available	3	7	5	14	0	0	0	0	47	23	0	0	9	17	0	1
Missing	15	18	12	17	0	1	0	0	149	137	0	0	19	23	0	0
Radiology																
Tenured	94	16	11	3	0	1	0	0	734	123	0	0	15	0	13	1
On Track	159	41	12	11	1	2	2	0	457	156	2	0	42	15	17	9
Not on Track	348	125	31	31	1	2	7	3	1,402	451	6	3	115	41	52	32
Not Available	48	16	8	4	0	0	0	0	246	72	0	0	43	14	3	2
Missing	237	108	22	21	5	0	0	0	955	348	3	0	143	48	27	16
Surgery																
Tenured	104	11	43	5	1	0	0	0	1,510	122	1	0	20	2	26	1
On Track	187	30	41	13	1	0	2	0	951	204	5	3	61	20	45	8
Not on Track	328	83	93	30	4	4	11	2	2,130	482	9	0	134	46	97	22
Not Available	51	15	26	1	1	0	0	1	310	55	1	0	43	9	5	2
Missing	283	98	60	18	2	1	0	0	1,483	336	5	1	143	48	45	14

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Pediatrics											
Tenured	0	0	6	4	7	22	24	6	1	0	1,862
On Track	1	1	5	3	15	23	45	39	3	3	1,765
Not on Track	4	1	29	26	15	17	108	86	1	6	5,602
Not Available	0	1	2	2	8	13	6	15	2	2	815
Missing	0	1	6	11	8	21	45	56	3	5	3,936
Physical Medicine											
Tenured	0	0	0	0	2	2	1	2	1	0	121
On Track	0	0	0	0	3	2	4	1	1	0	165
Not on Track	0	0	1	1	2	6	6	3	1	0	447
Not Available	0	0	0	0	0	0	0	0	0	0	77
Missing	0	0	0	0	3	1	1	3	0	0	332
Psychiatry											
Tenured	0	0	6	1	3	2	22	5	0	0	1,105
On Track	1	1	6	0	14	10	17	16	0	3	1,208
Not on Track	1	2	15	11	6	6	61	52	4	3	3,926
Not Available	1	0	0	1	8	2	6	5	0	0	474
Missing	0	0	4	12	6	6	43	42	1	2	2,774
Public Health											
Tenured	0	0	0	0	0	0	2	1	0	0	248
On Track	0	0	1	0	0	0	1	3	0	0	217
Not on Track	1	0	0	1	2	0	10	3	0	0	478
Not Available	0	0	1	0	0	0	1	1	0	0	129
Missing	0	0	0	0	2	3	3	3	0	1	403
Radiology											
Tenured	0	0	1	0	3	4	20	2	0	0	1,041
On Track	0	0	1	1	4	4	16	2	0	0	954
Not on Track	1	1	7	4	10	7	56	32	3	5	2,776
Not Available	0	0	1	1	1	1	9	0	1	0	470
Missing	0	0	8	1	6	2	33	23	2	1	2,009
Surgery											
Tenured	0	1	6	0	19	4	32	2	4	0	1,914
On Track	0	0	6	1	10	1	35	10	2	1	1,637
Not on Track	0	0	26	3	27	6	86	16	3	2	3,644
Not Available	1	0	5	2	9	1	10	1	2	1	552
Missing	0	0	11	2	5	2	58	12	3	3	2,633

Table 19. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Tenure Status, and Department

Department/Tenure Status	Asian		Black		Native American/Alaskan		Native Hawaiian/OPI		White		Other Race		Unknown Race		Multiple Races	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Other Clinical Sciences																
Tenured	18	1	4	0	0	0	0	0	79	28	0	0	1	1	2	0
On Track	18	5	2	2	0	0	0	0	58	30	0	0	6	1	2	1
Not on Track	21	12	5	3	1	0	0	0	75	64	0	0	10	17	1	0
Not Available	5	5	5	2	0	0	0	0	2	3	0	0	0	0	0	0
Missing	5	2	2	2	0	0	1	0	44	13	0	0	3	2	2	0
Dentistry																
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
On Track	2	1	1	1	0	0	0	0	10	2	0	0	3	1	0	0
Not on Track	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Not Available	0	0	0	0	0	0	0	0	5	0	0	0	1	0	0	0
Missing	0	0	1	0	0	0	0	0	6	1	0	0	4	0	0	0
Other Health Professions																
Tenured	1	0	1	0	0	0	0	0	29	22	0	0	0	3	0	0
On Track	0	1	0	1	0	0	0	0	16	18	0	0	2	1	0	0
Not on Track	2	2	2	1	0	0	1	0	66	110	0	2	2	10	0	0
Not Available	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Missing	0	3	1	0	0	0	0	0	38	34	0	0	2	3	0	0
Social Sciences																
Tenured	0	0	0	0	0	0	0	0	7	5	0	0	0	0	0	0
On Track	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Not on Track	0	0	0	0	0	0	0	0	5	4	0	0	0	0	0	0
Not Available	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Missing	0	0	0	0	1	0	0	0	5	1	0	0	0	0	0	0
Veterinary Sciences																
Tenured	0	0	0	1	0	0	0	0	5	2	0	0	0	0	0	0
On Track	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Not on Track	1	0	0	1	0	0	0	0	8	7	0	0	0	1	0	0
Not Available	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Missing	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	0
All Others																
Tenured	7	4	3	1	0	0	0	0	73	38	0	0	1	2	0	0
On Track	15	7	1	5	0	0	0	0	33	38	1	0	4	3	0	1
Not on Track	11	5	2	6	1	1	0	0	73	86	2	1	11	26	4	3
Not Available	4	3	0	2	1	0	0	0	17	14	0	0	4	5	0	1
Missing	15	8	6	11	0	0	0	0	52	58	1	0	9	7	2	2

Table 19. Distribution of U.S. Medical School Faculty by Sex, Race/Hispanic Origin, Tenure Status, and Department

Department/Tenure Status	Cuban		Mexican American		Puerto Rican		Other Hispanic		Multiple Hispanic		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Other Clinical Sciences											
Tenured	0	0	0	0	1	1	1	0	0	0	137
On Track	0	0	0	1	1	0	5	3	0	0	135
Not on Track	0	0	2	0	1	0	4	2	0	0	218
Not Available	0	0	0	1	0	0	1	0	0	0	24
Missing	0	0	1	0	0	0	0	0	0	0	77
Dentistry											
Tenured	0	0	0	0	0	0	1	0	0	0	1
On Track	0	0	0	0	0	0	0	1	0	0	22
Not on Track	0	0	0	0	0	0	0	0	0	0	2
Not Available	0	0	0	0	0	0	0	0	0	0	6
Missing	0	0	0	0	1	0	0	0	0	0	13
Other Health Professions											
Tenured	0	0	0	0	0	0	0	1	0	0	57
On Track	0	0	0	0	0	0	1	1	0	0	41
Not on Track	0	0	1	0	1	0	1	0	0	0	201
Not Available	0	0	0	0	4	8	2	0	0	0	15
Missing	0	0	0	0	0	0	0	0	0	0	81
Social Sciences											
Tenured	0	0	0	0	0	0	0	0	0	0	12
On Track	0	0	0	0	0	0	0	0	0	0	1
Not on Track	0	0	0	0	0	0	0	0	0	0	9
Not Available	0	0	0	0	0	0	0	0	0	0	0
Missing	0	0	0	0	0	0	0	1	0	0	8
Veterinary Sciences											
Tenured	0	0	0	0	0	0	0	0	0	0	8
On Track	0	0	0	0	0	0	0	0	0	0	2
Not on Track	0	0	0	0	0	0	0	0	0	0	18
Not Available	0	0	0	0	0	0	0	0	0	0	1
Missing	0	0	0	0	0	0	0	0	0	0	4
All Others											
Tenured	0	0	0	0	0	0	0	1	0	0	130
On Track	0	0	0	0	0	0	2	0	0	0	110
Not on Track	0	0	1	0	1	0	2	1	0	0	237
Not Available	0	0	0	0	0	0	0	0	0	0	51
Missing	0	0	0	0	0	0	1	1	0	0	173