

Table 19. Distribution of U.S. Medical School Faculty by Sex, Ethnicity, Tenure Status, and Department

	Native American	Asian	Black	Hispanic	White	Unknown	TOTAL
Anatomy							
MALE							
Tenured	0	46	5	10	655	23	739
On Track	0	26	5	7	113	10	161
Not on Track	0	30	2	6	136	14	188
N/A at Institution	0	4	6	6	20	2	38
Missing	0	22	0	4	79	11	116
FEMALE							
Tenured	0	7	2	3	169	7	188
On Track	0	6	2	3	62	4	77
Not on Track	0	17	2	5	86	3	113
N/A at Institution	0	2	0	1	7	1	11
Missing	1	14	0	1	41	1	58
Subtotal	1	174	24	46	1,368	76	1,689
Biochemistry							
MALE							
Tenured	0	84	7	11	882	50	1,034
On Track	0	51	3	2	174	20	250
Not on Track	0	87	2	3	216	37	345
N/A at Institution	0	2	0	5	44	6	57
Missing	0	46	3	7	132	14	202
FEMALE							
Tenured	0	26	2	3	171	5	207
On Track	0	21	1	1	67	6	96
Not on Track	0	39	1	6	102	11	159
N/A at Institution	0	0	0	4	17	4	25
Missing	0	30	2	1	60	2	95
Subtotal	0	386	21	43	1,865	155	2,470
Microbiology							
MALE							
Tenured	1	59	14	14	582	36	706
On Track	1	40	4	8	148	27	228
Not on Track	0	39	0	4	133	12	188
N/A at Institution	0	9	7	8	13	2	39
Missing	0	31	0	5	97	15	148
FEMALE							
Tenured	0	11	4	7	128	9	159
On Track	0	7	3	4	67	7	88
Not on Track	0	32	1	7	74	13	127
N/A at Institution	0	1	3	7	5	3	19
Missing	0	11	1	5	51	2	70
Subtotal	2	240	37	69	1,298	126	1,772
Pathology-Basic							
MALE							
Tenured	0	63	10	21	575	25	694
On Track	0	41	10	15	226	28	320
Not on Track	1	125	6	19	518	35	704
N/A-Clinical Faculty	0	2	0	2	24	0	28
N/A at Institution	1	5	1	5	75	5	92
Missing	0	65	3	20	187	26	301
FEMALE							
Tenured	0	26	4	6	129	5	170
On Track	0	28	7	9	129	22	195

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Not on Track	0	70	9	17	275	25	396
N/A-Clinical Faculty	0	4	0	3	8	0	15
N/A at Institution	0	3	2	0	23	2	30
Missing	1	34	3	8	118	6	170
Subtotal	3	466	55	125	2,287	179	3,115

Pharmacology

MALE							
Tenured	1	71	4	15	614	34	739
On Track	1	31	4	4	127	10	177
Not on Track	0	68	5	8	149	25	255
N/A-Clinical Faculty	0	0	0	0	3	0	3
N/A at Institution	0	4	4	1	29	3	41
Missing	0	39	1	6	93	8	147

FEMALE							
Tenured	0	7	2	6	107	6	128
On Track	0	9	1	3	51	3	67
Not on Track	0	19	1	4	76	10	110
N/A-Clinical Faculty	0	1	0	0	0	1	2
N/A at Institution	0	1	2	0	7	2	12
Missing	0	11	0	1	38	2	52
Subtotal	2	261	24	48	1,294	104	1,733

Physiology

MALE							
Tenured	1	41	10	18	723	33	826
On Track	0	30	3	15	159	13	220
Not on Track	0	39	3	9	154	24	229
N/A-Clinical Faculty	0	0	0	0	1	0	1
N/A at Institution	0	5	2	6	35	4	52
Missing	1	32	1	5	91	7	137

FEMALE							
Tenured	1	14	2	3	113	3	136
On Track	0	7	2	4	46	3	62
Not on Track	0	19	3	4	96	7	129
N/A at Institution	0	0	1	3	9	2	15
Missing	0	16	1	1	42	7	67
Subtotal	3	203	28	68	1,469	103	1,874

Other Basic Sciences

MALE							
Tenured	0	47	4	8	703	41	803
On Track	0	44	3	7	194	24	272
Not on Track	0	49	5	6	272	45	377
N/A at Institution	0	0	0	0	2	0	2
Missing	1	56	6	3	181	17	264

FEMALE							
Tenured	0	3	1	3	150	5	162
On Track	0	10	2	1	109	8	130
Not on Track	0	19	5	4	165	26	219
N/A at Institution	0	0	0	0	5	2	7
Missing	0	18	5	3	91	4	121
Subtotal	1	246	31	35	1,872	172	2,357

Anesthesiology

MALE							
Tenured	0	40	3	6	347	16	412
On Track	0	38	18	24	294	53	427
Not on Track	0	234	48	34	1,222	117	1,655
N/A-Clinical Faculty	1	7	2	2	64	20	96

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N/A at Institution	0	11	2	2	83	9	107
Missing	2	107	17	18	397	34	575
FEMALE							
Tenured	0	13	0	2	52	2	69
On Track	0	19	17	15	111	29	191
Not on Track	0	136	35	18	440	47	676
N/A-Clinical Faculty	0	6	0	0	25	3	34
N/A at Institution	0	6	0	1	23	0	30
Missing	0	56	16	12	199	14	297
Subtotal	3	673	158	134	3,257	344	4,569
Dermatology							
MALE							
Tenured	0	8	4	3	93	1	109
On Track	0	4	0	3	37	5	49
Not on Track	0	24	7	7	125	15	178
N/A-Clinical Faculty	0	1	0	0	3	0	4
N/A at Institution	0	6	0	0	25	2	33
Missing	0	15	2	1	67	2	87
FEMALE							
Tenured	0	1	1	2	21	2	27
On Track	0	2	1	0	20	6	29
Not on Track	1	15	0	2	76	3	97
N/A-Clinical Faculty	0	0	0	0	4	2	6
N/A at Institution	0	1	0	0	18	3	22
Missing	0	15	1	2	35	1	54
Subtotal	1	92	16	20	524	42	695
Emergency Medicine							
MALE							
Tenured	1	2	1	1	64	2	71
On Track	0	11	0	10	86	31	138
Not on Track	0	22	15	20	342	41	440
N/A-Clinical Faculty	1	2	0	2	40	6	51
N/A at Institution	0	2	0	7	30	1	40
Missing	0	17	10	4	122	19	172
FEMALE							
Tenured	0	0	0	0	10	0	10
On Track	0	2	1	0	24	11	38
Not on Track	0	12	9	3	132	21	177
N/A-Clinical Faculty	0	3	0	1	6	0	10
N/A at Institution	0	0	0	2	8	2	12
Missing	0	6	13	3	42	2	66
Subtotal	2	79	49	53	906	136	1,225
Family Medicine							
MALE							
Tenured	0	0	3	8	287	6	304
On Track	1	5	11	5	172	11	205
Not on Track	4	68	26	35	803	110	1,046
N/A-Clinical Faculty	0	4	0	2	37	4	47
N/A at Institution	0	1	7	10	58	4	80
Missing	1	17	22	18	259	29	346
FEMALE							
Tenured	2	0	3	1	68	2	76
On Track	0	8	5	6	85	16	120
Not on Track	3	52	67	26	460	60	668
N/A-Clinical Faculty	0	2	0	0	33	1	36
N/A at Institution	0	0	14	8	29	6	57

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Missing		2	36	21	20	200	20	299
Subtotal		13	193	179	139	2,491	269	3,284
Internal Medicine								
MALE								
Tenured		4	220	53	89	3,184	110	3,660
On Track		2	269	56	71	1,566	206	2,170
Not on Track		16	956	176	212	5,050	489	6,899
N/A-Clinical Faculty		1	50	6	3	290	39	389
N/A at Institution		1	76	27	47	606	54	811
Missing		2	447	72	94	1,678	151	2,444
FEMALE								
Tenured		0	34	15	14	365	11	439
On Track		2	81	35	26	617	85	846
Not on Track		4	452	140	93	2,146	195	3,030
N/A-Clinical Faculty		0	16	3	2	75	10	106
N/A at Institution		1	22	19	13	140	22	217
Missing		3	217	67	42	861	65	1,255
Subtotal		36	2,840	669	706	16,578	1,437	22,266
Neurology								
MALE								
Tenured		0	36	2	11	479	21	549
On Track		0	41	4	12	261	29	347
Not on Track		1	87	8	30	557	70	753
N/A-Clinical Faculty		0	2	0	0	19	3	24
N/A at Institution		0	8	0	6	86	12	112
Missing		0	46	6	15	262	36	365
FEMALE								
Tenured		0	6	2	2	52	5	67
On Track		0	6	0	1	100	11	118
Not on Track		2	48	8	7	271	23	359
N/A-Clinical Faculty		0	0	0	0	2	1	3
N/A at Institution		1	0	1	0	30	12	44
Missing		0	29	7	7	121	11	175
Subtotal		4	309	38	91	2,240	234	2,916
Ob-Gyn								
MALE								
Tenured		1	36	16	14	467	21	555
On Track		0	27	14	12	216	38	307
Not on Track		1	72	51	45	681	58	908
N/A-Clinical Faculty		0	5	3	4	51	5	68
N/A at Institution		0	4	11	11	34	8	68
Missing		1	27	18	19	242	16	323
FEMALE								
Tenured		0	15	3	3	75	3	99
On Track		0	23	23	9	164	33	252
Not on Track		1	59	58	18	559	59	754
N/A-Clinical Faculty		0	3	0	0	21	5	29
N/A at Institution		0	4	5	1	17	4	31
Missing		1	29	20	19	211	13	293
Subtotal		5	304	222	155	2,738	263	3,687
Ophthalmology								
MALE								
Tenured		1	32	5	9	320	15	382
On Track		0	35	2	3	155	10	205
Not on Track		1	69	8	10	361	27	476
N/A-Clinical Faculty		0	3	0	0	13	2	18

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N/A at Institution	0	1	0	0	39	5	45
Missing	0	36	3	8	152	17	216
FEMALE							
Tenured	0	5	2	2	34	0	43
On Track	0	13	4	2	59	5	83
Not on Track	0	35	1	6	140	15	197
N/A-Clinical Faculty	0	3	0	0	8	2	13
N/A at Institution	0	1	0	0	6	1	8
Missing	0	24	6	2	64	6	102
Subtotal	2	257	31	42	1,351	105	1,788

Orthopedic Surgery

MALE							
Tenured	1	18	6	4	248	11	288
On Track	0	13	3	1	175	22	214
Not on Track	0	33	13	10	488	30	574
N/A-Clinical Faculty	0	5	0	0	27	0	32
N/A at Institution	0	2	0	1	61	7	71
Missing	0	21	9	2	218	21	271
FEMALE							
Tenured	0	0	0	0	8	0	8
On Track	0	2	2	0	27	3	34
Not on Track	0	10	2	4	66	9	91
N/A-Clinical Faculty	0	0	0	0	1	0	1
N/A at Institution	0	0	0	0	3	0	3
Missing	1	5	2	0	30	1	39
Subtotal	2	109	37	22	1,352	104	1,626

Otolaryngology

MALE							
Tenured	0	12	2	2	203	5	224
On Track	0	14	1	5	103	17	140
Not on Track	0	29	4	4	233	15	285
N/A-Clinical Faculty	0	0	0	0	4	2	6
N/A at Institution	0	0	0	0	32	1	33
Missing	0	20	5	2	96	10	133
FEMALE							
Tenured	0	0	0	0	22	0	22
On Track	1	6	2	0	43	4	56
Not on Track	0	7	3	0	74	3	87
N/A-Clinical Faculty	0	0	0	0	1	0	1
N/A at Institution	0	0	1	0	0	0	1
Missing	0	4	1	1	36	1	43
Subtotal	1	92	19	14	847	58	1,031

Pathology-Clinical

MALE							
Tenured	0	36	5	15	401	13	470
On Track	0	27	0	5	103	13	148
Not on Track	0	83	7	19	409	28	546
N/A-Clinical Faculty	0	2	0	2	9	0	13
N/A at Institution	0	0	0	4	2	0	6
Missing	0	33	1	5	113	11	163
FEMALE							
Tenured	0	13	2	2	73	1	91
On Track	0	17	0	2	52	4	75
Not on Track	1	42	5	13	235	15	311
N/A-Clinical Faculty	0	1	0	0	0	0	1
N/A at Institution	0	0	0	2	0	0	2

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Missing		0	11	5	2	53	4	75
Subtotal		1	265	25	71	1,450	89	1,901
Pediatrics								
MALE								
Tenured		1	89	14	30	1,216	45	1,395
On Track		1	71	21	44	535	64	736
Not on Track		5	246	64	87	1,920	161	2,483
N/A-Clinical Faculty		0	19	3	3	186	17	228
N/A at Institution		0	6	7	10	67	8	98
Missing		1	135	28	44	730	50	988
FEMALE								
Tenured		1	33	8	19	340	9	410
On Track		0	62	34	31	431	86	644
Not on Track		1	226	102	104	1,564	127	2,124
N/A-Clinical Faculty		0	12	1	9	134	5	161
N/A at Institution		0	6	7	19	34	16	82
Missing		0	139	50	40	678	45	952
Subtotal		10	1,044	339	440	7,835	633	10,301
Physical Medicine								
MALE								
Tenured		0	9	3	4	69	5	90
On Track		0	9	2	3	61	8	83
Not on Track		0	30	13	12	195	18	268
N/A-Clinical Faculty		0	1	1	0	7	1	10
N/A at Institution		0	2	1	1	31	4	39
Missing		0	13	2	4	65	6	90
FEMALE								
Tenured		0	0	1	2	24	0	27
On Track		0	16	2	2	37	8	65
Not on Track		1	32	8	7	139	8	195
N/A-Clinical Faculty		0	4	1	0	2	1	8
N/A at Institution		0	3	0	3	12	1	19
Missing		1	7	5	0	46	5	64
Subtotal		2	126	39	38	688	65	958
Psychiatry								
MALE								
Tenured		3	37	17	30	843	28	958
On Track		1	48	13	33	467	89	651
Not on Track		2	186	71	74	1,803	150	2,286
N/A-Clinical Faculty		0	7	3	2	65	7	84
N/A at Institution		2	5	7	6	78	9	107
Missing		2	74	14	24	505	40	659
FEMALE								
Tenured		0	6	5	6	166	9	192
On Track		0	21	10	14	300	55	400
Not on Track		2	114	64	38	1,183	82	1,483
N/A-Clinical Faculty		0	3	2	2	31	4	42
N/A at Institution		0	3	8	2	47	5	65
Missing		1	39	24	26	428	29	547
Subtotal		13	543	238	257	5,916	507	7,474
Public Health								
MALE								
Tenured		0	14	4	2	205	10	235
On Track		0	6	2	2	77	15	102
Not on Track		0	24	14	13	238	13	302
N/A-Clinical Faculty		0	0	1	3	40	2	46

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N/A at Institution	0	2	6	0	31	3	42
Missing	0	20	4	4	82	7	117
FEMALE							
Tenured	0	1	1	1	63	3	69
On Track	0	5	3	0	77	9	94
Not on Track	1	19	12	9	214	11	266
N/A-Clinical Faculty	0	5	3	1	17	0	26
N/A at Institution	0	3	18	0	4	1	26
Missing	1	3	5	1	89	5	104
Subtotal	2	102	73	36	1,137	79	1,429
Radiology							
MALE							
Tenured	0	91	12	18	790	41	952
On Track	0	102	16	11	426	90	645
Not on Track	2	265	38	53	1,351	151	1,860
N/A-Clinical Faculty	0	12	3	2	71	17	105
N/A at Institution	0	8	1	3	101	13	126
Missing	2	125	7	26	544	46	750
FEMALE							
Tenured	1	13	3	10	105	3	135
On Track	0	26	6	4	154	32	222
Not on Track	3	92	25	23	417	37	597
N/A-Clinical Faculty	0	4	0	1	13	1	19
N/A at Institution	0	1	0	1	23	7	32
Missing	0	53	13	21	234	23	344
Subtotal	8	792	124	173	4,229	461	5,787
Surgery							
MALE							
Tenured	3	87	35	47	1,557	51	1,780
On Track	1	125	36	26	876	85	1,149
Not on Track	5	308	63	87	1,962	168	2,593
N/A-Clinical Faculty	0	8	4	4	102	8	126
N/A at Institution	1	11	16	14	134	19	195
Missing	2	164	39	53	953	86	1,297
FEMALE							
Tenured	0	7	1	3	90	2	103
On Track	0	20	4	9	131	22	186
Not on Track	1	62	12	13	387	34	509
N/A-Clinical Faculty	0	0	0	0	8	2	10
N/A at Institution	0	1	2	0	18	2	23
Missing	1	37	6	7	215	13	279
Subtotal	14	830	218	263	6,433	492	8,250
Other Clin Sciences							
MALE							
Tenured	0	2	1	0	23	2	28
On Track	0	2	0	0	5	0	7
Not on Track	0	4	0	1	33	0	38
N/A at Institution	0	0	0	1	0	0	1
Missing	0	3	0	0	10	1	14
FEMALE							
Tenured	0	0	0	0	7	0	7
On Track	0	0	0	0	2	0	2
Not on Track	0	2	0	0	24	0	26
N/A at Institution	0	0	0	1	0	0	1
Missing	0	2	0	0	3	1	6
Subtotal	0	15	1	3	107	4	130

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Vet Sciences							
MALE							
Tenured	0	0	0	0	2	1	3
On Track	0	0	0	0	3	0	3
Not on Track	0	1	0	0	6	1	8
Missing	0	0	0	0	3	0	3
FEMALE							
Tenured	0	0	0	0	1	0	1
On Track	0	0	2	0	2	0	4
Not on Track	0	0	0	0	3	0	3
Missing	0	0	0	0	1	0	1
Subtotal	0	1	2	0	21	2	26
Allied Health							
MALE							
Tenured	0	0	2	0	42	3	47
On Track	0	1	0	0	25	2	28
Not on Track	0	0	1	1	25	0	27
Missing	0	0	0	0	4	0	4
FEMALE							
Tenured	0	1	0	0	41	3	45
On Track	0	0	2	0	37	1	40
Not on Track	1	0	1	0	80	7	89
Missing	0	1	0	0	11	1	13
Subtotal	1	3	6	1	265	17	293
Dentistry							
MALE							
Tenured	0	0	0	0	8	1	9
On Track	0	0	1	1	14	3	19
Not on Track	0	0	0	0	18	0	18
N/A at Institution	0	0	0	0	10	1	11
Missing	0	2	1	0	5	0	8
FEMALE							
On Track	0	0	1	0	2	0	3
Not on Track	0	0	0	0	2	1	3
Missing	0	0	0	1	1	0	2
Subtotal	0	2	3	2	60	6	73
Social Sciences							
MALE							
Tenured	0	0	0	0	3	0	3
On Track	0	1	0	0	3	1	5
Not on Track	0	1	0	0	3	0	4
Missing	0	0	0	0	2	0	2
FEMALE							
Tenured	0	0	0	0	2	0	2
Not on Track	0	0	0	1	4	0	5
Subtotal	0	2	0	1	17	1	21
Administration							
MALE							
Tenured	0	3	5	1	153	4	166
On Track	0	0	1	0	10	0	11
Not on Track	0	0	5	2	70	4	81
N/A-Clinical Faculty	0	0	0	0	1	1	2
N/A at Institution	0	0	1	2	7	0	10
Missing	0	0	0	0	30	2	32

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FEMALE							
Tenured	0	1	3	0	14	0	18
On Track	0	0	0	0	2	0	2
Not on Track	0	1	7	1	50	0	59
N/A-Clinical Faculty	0	0	0	0	1	0	1
N/A at Institution	0	0	0	3	1	0	4
Missing	0	0	1	0	5	0	6
Subtotal	0	5	23	9	344	11	392
All Others							
MALE							
Tenured	0	3	3	1	56	3	66
On Track	0	8	1	2	27	6	44
Not on Track	0	6	0	0	60	2	68
Missing	0	4	0	1	33	4	42
FEMALE							
Tenured	0	3	0	0	44	1	48
On Track	0	1	4	0	20	4	29
Not on Track	1	2	2	3	92	6	106
N/A-Clinical Faculty	0	0	0	0	1	0	1
N/A at Institution	0	0	3	0	1	0	4
Missing	0	1	2	0	15	1	19
Subtotal	1	28	15	7	349	27	427
TOTAL	133	10,682	2,744	3,111	72,588	6,301	95,559

Excludes missing sex data: 143

Counts do not include faculty whose primary appointment is outside the medical school (n=505)