

**Table 15. Distribution of U.S. Medical School Faculty by Sex, Ethnicity, Rank, and Tenure Status**

	NATIVE AMERICAN		ASIAN		BLACK		MEXICAN AMERICAN		PUERTO RICAN		OTHER HISPANIC		WHITE		UNKNOWN* ETHNICITY		TOTAL
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
<b>PROFESSOR</b>																	
Tenured	13	2	809	141	132	19	25	3	52	35	197	21	11,565	1,506	435	49	15,004
On Track	0	0	76	13	11	3	1	0	5	2	16	2	800	152	61	8	1,150
Not on Track	8	0	293	73	44	14	14	1	13	1	63	13	3,623	641	209	31	5,041
N/A-Clinical Faculty	1	0	15	2	4	1	0	0	0	0	4	0	288	26	15	0	356
N/A at Institution	1	0	50	6	17	7	3	0	16	2	14	2	550	58	34	8	768
<b>Subtotal</b>	<b>23</b>	<b>2</b>	<b>1,243</b>	<b>235</b>	<b>208</b>	<b>44</b>	<b>43</b>	<b>4</b>	<b>86</b>	<b>40</b>	<b>294</b>	<b>38</b>	<b>16,826</b>	<b>2,383</b>	<b>754</b>	<b>96</b>	<b>22,319</b>
Missing	2	0	87	15	14	4	5	1	5	0	20	1	1,029	142	69	9	1,403
<b>TOTAL - Professor^</b>	<b>25</b>	<b>2</b>	<b>1,330</b>	<b>250</b>	<b>222</b>	<b>48</b>	<b>48</b>	<b>5</b>	<b>91</b>	<b>40</b>	<b>314</b>	<b>39</b>	<b>17,855</b>	<b>2,525</b>	<b>823</b>	<b>105</b>	<b>23,722</b>
<b>ASSOCIATE PROFESSOR</b>																	
Tenured	5	3	368	96	104	41	13	4	23	16	79	18	3,891	1,044	211	41	5,957
On Track	1	0	246	91	65	23	8	1	21	13	72	23	2,084	702	155	49	3,554
Not on Track	9	3	562	254	103	71	21	7	36	11	112	40	5,567	1,951	339	119	9,205
N/A-Clinical Faculty	1	0	30	10	4	0	1	0	0	0	5	2	267	64	30	5	419
N/A at Institution	0	0	32	11	30	13	0	0	29	10	8	3	413	95	28	10	682
<b>Subtotal</b>	<b>16</b>	<b>6</b>	<b>1,238</b>	<b>462</b>	<b>306</b>	<b>148</b>	<b>43</b>	<b>12</b>	<b>109</b>	<b>50</b>	<b>276</b>	<b>86</b>	<b>12,222</b>	<b>3,856</b>	<b>763</b>	<b>224</b>	<b>19,817</b>
Missing	0	0	140	40	31	6	7	3	9	4	20	8	1,011	313	78	14	1,684
<b>TOTAL - Associate Professor^</b>	<b>16</b>	<b>6</b>	<b>1,378</b>	<b>502</b>	<b>337</b>	<b>154</b>	<b>50</b>	<b>15</b>	<b>118</b>	<b>54</b>	<b>296</b>	<b>94</b>	<b>13,233</b>	<b>4,169</b>	<b>841</b>	<b>238</b>	<b>21,501</b>
<b>ASSISTANT PROFESSOR</b>																	
Tenured	0	0	8	8	10	4	1	0	0	2	1	1	202	80	7	6	330

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
On Track	7	3	729	271	145	130	33	19	36	24	123	54	3,786	1,988	602	334	8,284
Not on Track	18	12	1,832	960	385	344	81	51	106	57	251	156	8,317	4,919	920	408	18,817
N/A-Clinical Faculty	1	0	73	47	18	6	4	1	0	2	12	11	441	249	78	25	968
N/A at Institution	3	2	66	34	41	45	3	0	42	26	21	11	600	234	88	49	1,265
<b>Subtotal</b>	<b>29</b>	<b>17</b>	<b>2,708</b>	<b>1,320</b>	<b>599</b>	<b>529</b>	<b>122</b>	<b>71</b>	<b>184</b>	<b>111</b>	<b>408</b>	<b>233</b>	<b>13,346</b>	<b>7,470</b>	<b>1,695</b>	<b>822</b>	<b>29,664</b>
Missing	13	11	935	470	164	153	36	22	38	23	161	90	3,852	2,208	378	145	8,699
<b>TOTAL - Assistant Professor^</b>	<b>42</b>	<b>28</b>	<b>3,643</b>	<b>1,790</b>	<b>763</b>	<b>682</b>	<b>158</b>	<b>93</b>	<b>222</b>	<b>134</b>	<b>569</b>	<b>323</b>	<b>17,198</b>	<b>9,678</b>	<b>2,073</b>	<b>967</b>	<b>38,363</b>
<b>INSTRUCTOR</b>																	
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	0	4
On Track	0	0	69	43	12	20	1	3	3	4	12	1	162	185	112	86	713
Not on Track	3	5	403	255	106	135	16	10	13	11	68	55	1,660	1,706	264	224	4,934
N/A-Clinical Faculty	0	0	12	8	0	3	0	0	2	0	3	3	59	49	9	7	155
N/A at Institution	1	0	26	7	17	20	0	0	9	10	10	5	163	99	32	31	430
<b>Subtotal</b>	<b>4</b>	<b>5</b>	<b>510</b>	<b>313</b>	<b>135</b>	<b>178</b>	<b>17</b>	<b>13</b>	<b>27</b>	<b>25</b>	<b>93</b>	<b>64</b>	<b>2,046</b>	<b>2,040</b>	<b>418</b>	<b>348</b>	<b>6,236</b>
Missing	0	2	447	312	65	112	12	9	9	10	70	53	1,473	1,316	151	109	4,150
<b>TOTAL - Instructor^</b>	<b>4</b>	<b>7</b>	<b>957</b>	<b>625</b>	<b>200</b>	<b>290</b>	<b>29</b>	<b>22</b>	<b>36</b>	<b>35</b>	<b>163</b>	<b>117</b>	<b>3,519</b>	<b>3,356</b>	<b>569</b>	<b>457</b>	<b>10,386</b>
<b>OTHER</b>																	
Tenured	0	0	1	1	4	3	0	0	1	0	0	0	134	13	3	0	160

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	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
On Track	0	0	0	0	1	0	0	0	0	0	0	0	6	1	0	0	8
Not on Track	0	3	95	91	17	19	2	2	1	5	14	16	366	415	128	76	1,250
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	3	2	1	8
N/A at Institution	0	0	0	0	1	1	0	0	1	2	0	0	7	1	0	0	13
<b>Subtotal</b>	<b>0</b>	<b>3</b>	<b>96</b>	<b>92</b>	<b>23</b>	<b>23</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>14</b>	<b>16</b>	<b>515</b>	<b>433</b>	<b>133</b>	<b>77</b>	<b>1,439</b>
Missing	0	0	8	11	0	2	0	1	0	0	0	1	67	38	8	6	142
<b>TOTAL - Other^</b>	<b>0</b>	<b>3</b>	<b>104</b>	<b>103</b>	<b>23</b>	<b>25</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>14</b>	<b>17</b>	<b>582</b>	<b>471</b>	<b>141</b>	<b>83</b>	<b>1,581</b>

\*Unknown Ethnicity includes missing and declined to respond

^Excludes missing sex and rank data: 149

Counts do not include faculty with primary appointment outside the medical school (n=505)