

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>BASIC SCIENCES</b>													
<b>ANATOMY</b>													
<b>MALE</b>													
Professor	0	0	32	5.7	8	1.4	8	1.4	484	86.9	25	4.5	557
Associate Professor	0	0	29	7.7	8	2.1	8	2.1	318	83.9	16	4.2	379
Assistant Professor	0	0	46	16.4	3	1.1	15	5.4	196	70	20	7.1	280
Instructor	0	0	16	44.4	0	0	0	0	16	44.4	4	11.1	36
Other	0	0	2	18.2	0	0	1	9.1	7	63.6	1	9.1	11
<b>FEMALE</b>													
Professor	0	0	8	5.9	0	0	1	0.7	124	91.9	2	1.5	135
Associate Professor	0	0	6	4.9	4	3.3	4	3.3	101	82.8	7	5.7	122
Assistant Professor	1	0.7	20	13.8	2	1.4	6	4.1	112	77.2	4	2.8	145
Instructor	0	0	8	22.2	0	0	1	2.8	25	69.4	2	5.6	36
Other	0	0	0	0	0	0	1	9.1	9	81.8	1	9.1	11
Subtotal	1	0.1	167	9.8	25	1.5	45	2.6	1,392	81.3	82	4.8	1,712
<b>BIOCHEMISTRY</b>													
<b>MALE</b>													
Professor	0	0	73	8	5	0.5	12	1.3	779	85.5	42	4.6	911
Associate Professor	0	0	38	9.4	6	1.5	5	1.2	324	80	32	7.9	405
Assistant Professor	0	0	115	26.4	4	0.9	7	1.6	279	64.1	30	6.9	435
Instructor	0	0	29	38.2	0	0	1	1.3	43	56.6	3	3.9	76
Other	0	0	7	24.1	1	3.4	1	3.4	11	37.9	9	31	29
<b>FEMALE</b>													
Professor	0	0	16	11.4	0	0	2	1.4	119	85	3	2.1	140
Associate Professor	0	0	18	13	2	1.4	4	2.9	110	79.7	4	2.9	138
Assistant Professor	0	0	40	20.1	3	1.5	6	3	137	68.8	13	6.5	199
Instructor	0	0	22	38.6	0	0	0	0	31	54.4	4	7	57
Other	0	0	3	20	0	0	2	13.3	7	46.7	3	20	15
Subtotal	0	0.0	361	15.0	21	0.9	40	1.7	1,840	76.5	143	5.9	2,405
<b>MICROBIOLOGY</b>													
<b>MALE</b>													
Professor	0	0	47	7.9	4	0.7	14	2.4	499	84.3	28	4.7	592
Associate Professor	1	0.3	39	12	14	4.3	12	3.7	240	73.8	19	5.8	325
Assistant Professor	1	0.3	65	20.2	6	1.9	16	5	209	64.9	25	7.8	322
Instructor	0	0	12	26.7	3	6.7	1	2.2	25	55.6	4	8.9	45
Other	0	0	2	22.2	0	0	0	0	6	66.7	1	11.1	9
<b>FEMALE</b>													
Professor	0	0	12	9.7	1	0.8	3	2.4	101	81.5	7	5.6	124
Associate Professor	0	0	12	10.7	6	5.4	6	5.4	83	74.1	5	4.5	112
Assistant Professor	0	0	20	12.4	5	3.1	10	6.2	113	70.2	13	8.1	161
Instructor	0	0	6	15.8	2	5.3	7	18.4	16	42.1	7	18.4	38
Other	0	0	7	41.2	0	0	1	5.9	8	47.1	1	5.9	17
Subtotal	2	0.1	222	12.7	41	2.3	70	4.0	1,300	74.5	110	6.3	1,745

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	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>PATHOLOGY-BASIC*</b>													
<b>MALE</b>													
Professor	2	0.3	75	9.5	7	0.9	30	3.8	647	81.8	30	3.8	791
Associate Professor	0	0	58	9.8	9	1.5	28	4.7	477	80.7	19	3.2	591
Assistant Professor	0	0	97	16.6	11	1.9	16	2.7	414	70.9	46	7.9	584
Instructor	0	0	40	32.5	2	1.6	3	2.4	70	56.9	8	6.5	123
Other	0	0	12	34.3	2	5.7	1	2.9	20	57.1	0	0	35
<b>FEMALE</b>													
Professor	0	0	18	11.4	3	1.9	6	3.8	129	81.6	2	1.3	158
Associate Professor	0	0	40	16	4	1.6	9	3.6	185	74.0	12	4.8	250
Assistant Professor	1	0.2	73	17.9	17	4.2	24	5.9	261	64.0	32	7.8	408
Instructor	0	0	18	17.6	2	2	4	3.9	72	70.6	6	5.9	102
Other	0	0	5	23.8	0	0	0	0	16	76.2	0	0	21
Subtotal	3	0.1	436	14.2	57	1.9	121	4	2,291	74.8	155	5.1	3,063
<b>PHARMACOLOGY</b>													
<b>MALE</b>													
Professor	0	0	58	8.9	4	0.6	8	1.2	555	84.7	30	4.6	655
Associate Professor	1	0.3	32	10.6	8	2.6	10	3.3	234	77.2	18	5.9	303
Assistant Professor	1	0.3	83	25.2	6	1.8	9	2.7	208	63	23	7	330
Instructor	0	0	31	48.4	1	1.6	1	1.6	26	40.6	5	7.8	64
Other	0	0	5	23.8	1	4.8	1	4.8	13	61.9	1	4.8	21
<b>FEMALE</b>													
Professor	0	0	6	6.5	1	1.1	3	3.2	78	83.9	5	5.4	93
Associate Professor	0	0	6	7.1	1	1.2	2	2.4	74	88.1	1	1.2	84
Assistant Professor	0	0	22	15	3	2	4	2.7	106	72.1	12	8.2	147
Instructor	0	0	5	20.8	2	8.3	0	0	15	62.5	2	8.3	24
Other	0	0	4	19	0	0	3	14.3	13	61.9	1	4.8	21
Subtotal	2	0.1	252	14.5	27	1.5	41	2.4	1,322	75.9	98	5.6	1,742
<b>PHYSIOLOGY</b>													
<b>MALE</b>													
Professor	1	0.1	37	5.1	5	0.7	23	3.1	639	87.4	26	3.6	731
Associate Professor	1	0.3	27	7.7	8	2.3	10	2.8	292	83.2	13	3.7	351
Assistant Professor	1	0.3	63	19.3	5	1.5	14	4.3	224	68.5	20	6.1	327
Instructor	0	0	9	24.3	0	0	4	10.8	17	45.9	7	18.9	37
Other	0	0	0	0	0	0	0	0	8	66.7	4	33.3	12
<b>FEMALE</b>													
Professor	0	0	9	9.2	2	2	3	3.1	82	83.7	2	2	98
Associate Professor	1	1	14	13.3	1	1	6	5.7	78	74.3	5	4.8	105
Assistant Professor	0	0	18	14.1	3	2.3	3	2.3	99	77.3	5	3.9	128
Instructor	0	0	8	20.5	2	5.1	1	2.6	23	59	5	12.8	39
Other	0	0	3	25	0	0	0	0	9	75	0	0	12
Subtotal	4	0.2	188	10.2	26	1.4	64	3.5	1,471	79.9	87	4.7	1,840

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OTHER BASIC SCIENCES</b>													
<b>MALE</b>													
Professor	0	0	38	5.6	1	0.1	6	0.9	604	88.8	31	4.6	680
Associate Professor	0	0	28	7.9	1	0.3	6	1.7	288	80.9	33	9.3	356
Assistant Professor	1	0.2	56	13.5	6	1.4	9	2.2	301	72.4	43	10.3	416
Instructor	0	0	19	20	2	2.1	1	1.1	61	64.2	12	12.6	95
Other	0	0	9	17.6	0	0	0	0	28	54.9	14	27.5	51
<b>FEMALE</b>													
Professor	0	0	4	3.4	1	0.9	0	0	100	86.2	11	9.5	116
Associate Professor	0	0	6	3.9	1	0.6	5	3.2	138	89	5	3.2	155
Assistant Professor	0	0	22	9.6	4	1.7	4	1.7	182	79.5	17	7.4	229
Instructor	0	0	11	20	3	5.5	1	1.8	36	65.5	4	7.3	55
Other	0	0	1	3.4	0	0	0	0	17	58.6	11	37.9	29
Subtotal	1	0	194	8.9	19	0.9	32	1.5	1,755	80.4	181	8.3	2,182
<b>CLINICAL SCIENCES</b>													
<b>ANESTHESIOLOGY</b>													
<b>MALE</b>													
Professor	0	0	54	9.9	5	0.9	4	0.7	454	83.5	27	5	544
Associate Professor	2	0.3	73	9.8	12	1.6	19	2.5	590	79	51	6.8	747
Assistant Professor	2	0.1	216	15.3	58	4.1	42	3	958	67.9	134	9.5	1,410
Instructor	0	0	70	16.5	11	2.6	17	4	295	69.6	31	7.3	424
Other	0	0	4	16.7	0	0	1	4.2	19	79.2	0	0	24
<b>FEMALE</b>													
Professor	0	0	10	14.9	1	1.5	3	4.5	50	74.6	3	4.5	67
Associate Professor	0	0	39	18.6	4	1.9	8	3.8	151	71.9	8	3.8	210
Assistant Professor	0	0	119	18.2	41	6.3	32	4.9	409	62.4	54	8.2	655
Instructor	0	0	42	15.6	19	7	8	3	176	65.2	25	9.3	270
Other	0	0	1	3.8	2	7.7	1	3.8	18	69.2	4	15.4	26
Subtotal	4	0.1	628	14.3	153	3.5	135	3.1	3,120	71.3	337	7.7	4,377
<b>DERMATOLOGY</b>													
<b>MALE</b>													
Professor	0	0	13	8.2	4	2.5	2	1.3	134	84.8	5	3.2	158
Associate Professor	0	0	9	9.5	2	2.1	6	6.3	73	76.8	5	5.3	95
Assistant Professor	0	0	23	15.8	4	2.7	3	2.1	108	74	8	5.5	146
Instructor	0	0	16	37.2	0	0	1	2.3	23	53.5	3	7	43
Other	0	0	0	0	0	0	0	0	0	0	3	100	3
<b>FEMALE</b>													
Professor	0	0	2	8.7	1	4.3	0	0	20	87.0	0	0	23
Associate Professor	0	0	5	9.6	1	1.9	1	1.9	41	78.8	4	7.7	52
Assistant Professor	1	0.9	11	9.9	1	0.9	2	1.8	83	74.8	13	11.7	111
Instructor	0	0	7	24.1	0	0	1	3.4	19	65.5	2	6.9	29
Other	0	0	1	100	0	0	0	0	0	0	0	0	1
Subtotal	1	0.2	87	13.2	13	2	16	2.4	501	75.8	43	6.5	661

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>EMERGENCY MEDICINE</b>													
<b>MALE</b>													
Professor	0	0	2	2.9	2	2.9	0	0	63	92.6	1	1.5	68
Associate Professor	1	0.8	5	3.9	1	0.8	1	0.8	111	87.4	8	6.3	127
Assistant Professor	0	0	32	6.4	16	3.2	23	4.6	359	71.8	70	14	500
Instructor	1	0.9	9	8	6	5.4	10	8.9	70	62.5	16	14.3	112
Other	0	0	0	0	0	0	0	0	7	63.6	4	36.4	11
<b>FEMALE</b>													
Professor	0	0	1	20	0	0	0	0	4	80	0	0	5
Associate Professor	0	0	0	0	1	3.1	0	0	30	93.8	1	3.1	32
Assistant Professor	0	0	17	9.1	14	7.5	6	3.2	123	65.8	27	14.4	187
Instructor	0	0	5	9.3	4	7.4	3	5.6	33	61.1	9	16.7	54
Other	0	0	0	0	0	0	0	0	3	100	0	0	3
Subtotal	2	0.2	71	6.5	44	4	43	3.9	803	73.1	136	12.4	1,099
<b>FAMILY MEDICINE</b>													
<b>MALE</b>													
Professor	2	0.6	5	1.5	5	1.5	9	2.7	301	90.9	9	2.7	331
Associate Professor	0	0	13	2.7	6	1.3	14	2.9	419	87.7	26	5.4	478
Assistant Professor	4	0.4	66	6.9	37	3.9	49	5.1	723	75.3	81	8.4	960
Instructor	0	0	14	8.6	8	4.9	7	4.3	87	53.4	47	28.8	163
Other	0	0	0	0	0	0	0	0	11	100	0	0	11
<b>FEMALE</b>													
Professor	1	1.5	1	1.5	1	1.5	1	1.5	60	88.2	4	5.9	68
Associate Professor	1	0.6	9	5.6	9	5.6	5	3.1	135	83.3	3	1.9	162
Assistant Professor	4	0.6	55	8.0	56	8.2	43	6.3	473	69.1	54	7.9	685
Instructor	0	0.0	19	8.9	26	12.2	5	2.3	128	60.1	35	16.4	213
Other	1	6.7	0	0.0	0	0.0	0	0.0	13	86.7	1	6.7	15
Subtotal	13	0.4	182	5.9	148	4.8	133	4.3	2,350	76.2	260	8.4	3,086
<b>INTERNAL MEDICINE</b>													
<b>MALE</b>													
Professor	5	0.1	287	6.2	41	0.9	103	2.2	3,999	86.8	170	3.7	4,605
Associate Professor	6	0.2	321	8.3	71	1.8	96	2.5	3,153	81.9	201	5.2	3,848
Assistant Professor	10	0.2	862	15.3	171	3	209	3.7	3,898	69.2	482	8.6	5,632
Instructor	1	0.1	299	18.5	57	3.5	57	3.5	1,056	65.4	144	8.9	1,614
Other	0	0	34	19.3	3	1.7	3	1.7	98	55.7	38	21.6	176
<b>FEMALE</b>													
Professor	0	0	34	7.5	12	2.6	10	2.2	383	84.5	14	3.1	453
Associate Professor	1	0.1	76	7.8	34	3.5	26	2.7	789	81	48	4.9	974
Assistant Professor	8	0.3	387	14.3	144	5.3	94	3.5	1,909	70.4	169	6.2	2,711
Instructor	4	0.4	193	17.1	59	5.2	32	2.8	738	65.4	103	9.1	1,129
Other	0	0	28	20	3	2.1	1	0.7	74	52.9	34	24.3	140
Subtotal	35	0.2	2,521	11.8	595	2.8	631	3	16,097	75.6	1,403	6.6	21,282

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>NEUROLOGY</b>													
<b>MALE</b>													
Professor	1	0.2	44	6.7	0	0	12	1.8	560	85	42	6.4	659
Associate Professor	0	0	37	7	4	0.8	19	3.6	438	83.4	27	5.1	525
Assistant Professor	0	0	75	10.8	7	1	33	4.7	511	73.3	71	10.2	697
Instructor	1	0.6	29	17.9	3	1.9	6	3.7	97	59.9	26	16	162
Other	0	0	4	20	0	0	1	5	9	45	6	30	20
<b>FEMALE</b>													
Professor	0	0	6	8	1	1.3	1	1.3	60	80.0	7	9.3	75
Associate Professor	0	0	15	10.9	0	0	1	0.7	110	79.7	12	8.7	138
Assistant Professor	3	0.9	40	12.3	9	2.8	4	1.2	245	75.2	25	7.7	326
Instructor	0	0	12	9.4	2	1.6	6	4.7	96	75.6	11	8.7	127
Other	0	0	5	18.5	0	0	3	11.1	17	63.0	2	7.4	27
Subtotal	5	0.2	267	9.7	26	0.9	86	3.1	2,143	77.8	229	8.3	2,756
<b>OBSTETRICS-GYNECOLOGY</b>													
<b>MALE</b>													
Professor	3	0.4	45	6.7	18	2.7	21	3.1	552	82.8	28	4.2	667
Associate Professor	0	0	34	6.3	26	4.8	24	4.4	439	81.1	18	3.3	541
Assistant Professor	0	0	67	8.6	56	7.2	46	5.9	559	71.4	55	7	783
Instructor	0	0	16	9.1	13	7.4	11	6.3	94	53.7	41	23.4	175
Other	0	0	1	8.3	0	0	0	0	9	75	2	16.7	12
<b>FEMALE</b>													
Professor	0	0	12	13.5	1	1.1	2	2.2	69	77.5	5	5.6	89
Associate Professor	0	0	21	10.4	10	5	6	3	159	78.7	6	3	202
Assistant Professor	1	0.1	65	9.3	64	9.2	24	3.4	493	70.8	49	7	696
Instructor	0	0	21	6.1	26	7.5	12	3.5	235	68.1	51	14.8	345
Other	0	0	1	3.1	1	3.1	1	3.1	27	84.4	2	6.3	32
Subtotal	4	0.1	283	8	215	6.1	147	4.2	2,636	74.4	257	7.3	3,542
<b>OPHTHALMOLOGY</b>													
<b>MALE</b>													
Professor	1	0.2	26	5.9	4	0.9	8	1.8	392	88.3	13	2.9	444
Associate Professor	0	0	34	12.5	3	1.1	7	2.6	213	78.6	14	5.2	271
Assistant Professor	1	0.2	67	16.4	10	2.5	8	2	302	74	20	4.9	408
Instructor	0	0	24	18.2	3	2.3	3	2.3	94	71.2	8	6.1	132
Other	0	0	6	18.8	0	0	1	3.1	21	65.6	4	12.5	32
<b>FEMALE</b>													
Professor	0	0	3	7.5	1	2.5	2	5.0	34	85	0	0	40
Associate Professor	0	0	7	9.1	3	3.9	2	2.6	60	77.9	5	6.5	77
Assistant Professor	0	0	34	18.9	5	2.8	4	2.2	128	71.1	9	5	180
Instructor	0	0	18	20.9	2	2.3	0	0	61	70.9	5	5.8	86
Other	0	0	5	22.7	0	0	0	0	14	63.6	3	13.6	22
Subtotal	2	0.1	224	13.2	31	1.8	35	2.1	1,319	78	81	4.8	1,692

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	N	%	N	%	N	%	N	%	N	%	N	%	
<b>ORTHOPEDIC SURGERY</b>													
<b>MALE</b>													
Professor	1	0.3	19	5.2	7	1.9	4	1.1	317	86.1	20	5.4	368
Associate Professor	0	0	17	5	4	1.2	4	1.2	304	88.9	13	3.8	342
Assistant Professor	0	0	36	6.5	12	2.2	5	0.9	461	83.4	39	7.1	553
Instructor	0	0	8	7	3	2.6	4	3.5	88	76.5	12	10.4	115
Other	0	0	0	0	1	10	0	0	8	80	1	10	10
<b>FEMALE</b>													
Professor	0	0	0	0	0	0	0	0	5	100	0	0	5
Associate Professor	0	0	2	6.9	0	0	1	3.4	24	82.8	2	6.9	29
Assistant Professor	0	0	9	10.8	3	3.6	1	1.2	61	73.5	9	10.8	83
Instructor	0	0	2	6.5	2	6.5	1	3.2	24	77.4	2	6.5	31
Other	0	0	3	21.4	0	0	2	14.3	9	64.3	0	0	14
Subtotal	1	0.1	96	6.2	32	2.1	22	1.4	1,301	83.9	98	6.3	1,550
<b>OTOLARYNGOLOGY</b>													
<b>MALE</b>													
Professor	0	0	11	4.5	0	0	2	0.8	224	90.7	10	4	247
Associate Professor	0	0	10	5.2	2	1	2	1	168	86.6	12	6.2	194
Assistant Professor	0	0	36	13.6	7	2.6	6	2.3	200	75.5	16	6	265
Instructor	0	0	8	17.8	1	2.2	1	2.2	32	71.1	3	6.7	45
Other	0	0	1	6.3	1	6.3	0	0	10	62.5	4	25	16
<b>FEMALE</b>													
Professor	0	0	1	5.3	0	0	0	0	18	94.7	0	0	19
Associate Professor	0	0	2	5.3	1	2.6	0	0	34	89.5	1	2.6	38
Assistant Professor	1	1.1	12	13.5	5	5.6	0	0	67	75.3	4	4.5	89
Instructor	0	0	2	5.9	0	0	2	5.9	28	82.4	2	5.9	34
Other	0	0	0	0	0	0	0	0	15	100	0	0	15
Subtotal	1	0.1	83	8.6	17	1.8	13	1.4	796	82.7	52	5.4	962
<b>PATHOLOGY-CLINICAL*</b>													
<b>MALE</b>													
Professor	0	0	46	8.8	2	0.4	18	3.5	437	83.9	18	3.5	521
Associate Professor	0	0	34	10.2	2	0.6	10	3	264	79.3	23	6.9	333
Assistant Professor	0	0	75	17.9	7	1.7	19	4.5	292	69.7	26	6.2	419
Instructor	0	0	12	29.3	1	2.4	2	4.9	22	53.7	4	9.8	41
Other	0	0	0	0	0	0	0	0	2	20	8	80	10
<b>FEMALE</b>													
Professor	0	0	13	15.1	0	0	2	2.3	69	80.2	2	2.3	86
Associate Professor	1	0.7	16	11.7	3	2.2	4	2.9	106	77.4	7	5.1	137
Assistant Professor	0	0	39	17.1	6	2.6	9	3.9	167	73.2	7	3.1	228
Instructor	0	0	4	9.5	1	2.4	1	2.4	34	81	2	4.8	42
Other	0	0	0	0	0	0	0	0	9	56.3	7	43.8	16
Subtotal	1	0.1	239	13	22	1.2	65	3.5	1,402	76.5	104	5.7	1,833

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>PEDIATRICS</b>													
<b>MALE</b>													
Professor	3	0.2	94	5.5	16	0.9	35	2.1	1,491	87.4	66	3.9	1,705
Associate Professor	0	0	115	7.6	26	1.7	45	3.0	1,252	82.4	82	5.4	1,520
Assistant Professor	5	0.2	244	11.9	70	3.4	93	4.5	1,496	72.9	144	7.0	2,052
Instructor	1	0.3	57	14.3	13	3.3	22	5.5	267	66.9	39	9.8	399
Other	0	0	7	19.4	0	0	2	5.6	22	61.1	5	13.9	36
<b>FEMALE</b>													
Professor	2	0.5	37	9	10	2.4	18	4.4	331	80.7	12	2.9	410
Associate Professor	0	0	73	9.4	22	2.8	37	4.8	613	79.3	28	3.6	773
Assistant Professor	1	0	265	12.6	116	5.5	113	5.4	1,450	69	156	7.4	2,101
Instructor	0	0	61	8.6	39	5.5	33	4.7	499	70.4	77	10.9	709
Other	0	0	2	4.3	1	2.1	1	2.1	42	89.4	1	2.1	47
Subtotal	12	0.1	955	9.8	313	3.2	399	4.1	7,463	76.5	610	6.3	9,752
<b>PHYSICAL MEDICINE</b>													
<b>MALE</b>													
Professor	0	0	8	9.3	2	2.3	3	3.5	71	82.6	2	2.3	86
Associate Professor	0	0	8	6.8	3	2.6	5	4.3	94	80.3	7	6	117
Assistant Professor	0	0	35	13.3	12	4.5	10	3.8	190	72	17	6.4	264
Instructor	0	0	9	12.7	2	2.8	4	5.6	49	69	7	9.9	71
Other	0	0	1	8.3	0	0	0	0	5	41.7	6	50	12
<b>FEMALE</b>													
Professor	0	0	2	11.8	0	0	1	5.9	13	76.5	1	5.9	17
Associate Professor	0	0	4	6.2	0	0	4	6.2	54	83.1	3	4.6	65
Assistant Professor	1	0.5	36	18.5	7	3.6	9	4.6	128	65.6	14	7.2	195
Instructor	0	0	10	17.2	6	10.3	0	0	39	67.2	3	5.2	58
Other	0	0	5	45.5	0	0	1	9.1	4	36.4	1	9.1	11
Subtotal	1	0.1	118	13.2	32	3.6	37	4.1	647	72.2	61	6.8	896
<b>PSYCHIATRY</b>													
<b>MALE</b>													
Professor	3	0.3	45	3.8	17	1.4	35	2.9	1,048	87.5	50	4.2	1,198
Associate Professor	1	0.1	54	5.1	20	1.9	32	3	913	86.3	38	3.6	1,058
Assistant Professor	4	0.2	167	9.4	57	3.2	80	4.5	1,313	73.5	165	9.2	1,786
Instructor	1	0.2	43	8.5	23	4.6	28	5.6	354	70.2	55	10.9	504
Other	0	0	4	7.1	2	3.6	2	3.6	40	71.4	8	14.3	56
<b>FEMALE</b>													
Professor	0	0	3	1.6	6	3.2	5	2.7	163	87.6	9	4.8	186
Associate Professor	0	0	27	6.4	15	3.6	8	1.9	343	81.3	29	6.9	422
Assistant Professor	0	0	102	7.9	54	4.2	40	3.1	1,012	78.1	87	6.7	1,295
Instructor	2	0.4	34	6.1	30	5.4	27	4.8	407	73.1	57	10.2	557
Other	0	0	15	17.6	8	9.4	1	1.2	47	55.3	14	16.5	85
Subtotal	11	0.2	494	6.9	232	3.2	258	3.6	5,640	78.9	512	7.2	7,147

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>PUBLIC HEALTH</b>													
<b>MALE</b>													
Professor	0	0	10	3.5	4	1.4	3	1	258	89.3	14	4.8	289
Associate Professor	0	0	12	5.9	3	1.5	3	1.5	173	84.4	14	6.8	205
Assistant Professor	0	0	23	8.9	18	7	10	3.9	194	75.2	13	5	258
Instructor	0	0	2	4.4	3	6.7	2	4.4	33	73.3	5	11.1	45
Other	0	0	6	60	1	10	1	10	2	20	0	0	10
<b>FEMALE</b>													
Professor	0	0	3	4.1	3	4.1	1	1.4	62	84.9	4	5.5	73
Associate Professor	0	0	4	3.8	5	4.8	0	0	93	88.6	3	2.9	105
Assistant Professor	1	0.4	17	6.6	21	8.1	4	1.6	202	78.3	13	5	258
Instructor	1	1.5	2	2.9	2	2.9	1	1.5	55	80.9	7	10.3	68
Other	0	0	3	18.8	1	6.3	2	12.5	10	62.5	0	0	16
Subtotal	2	0.2	82	6.2	61	4.6	27	2	1,082	81.5	73	5.5	1,327
<b>RADIOLOGY</b>													
<b>MALE</b>													
Professor	0	0	105	8.6	12	1	26	2.1	1,023	83.6	58	4.7	1,224
Associate Professor	1	0.1	111	11.1	24	2.4	26	2.6	769	76.7	71	7.1	1,002
Assistant Professor	2	0.1	282	17	30	1.8	46	2.8	1,108	66.9	188	11.4	1,656
Instructor	1	0.3	43	13.7	6	1.9	9	2.9	223	71	32	10.2	314
Other	0	0	11	16.9	1	1.5	0	0	37	56.9	16	24.6	65
<b>FEMALE</b>													
Professor	0	0	16	10.3	2	1.3	5	3.2	127	81.9	5	3.2	155
Associate Professor	2	0.8	37	14.2	4	1.5	14	5.4	182	70	21	8.1	260
Assistant Professor	2	0.3	85	13	27	4.1	25	3.8	448	68.5	67	10.2	654
Instructor	0	0	24	14.9	8	5	5	3.1	111	68.9	13	8.1	161
Other	0	0	5	21.7	0	0	0	0	16	69.6	2	8.7	23
Subtotal	8	0.1	719	13	114	2.1	156	2.8	4,044	73.3	473	8.6	5,514
<b>SURGERY</b>													
<b>MALE</b>													
Professor	4	0.2	111	5.1	35	1.6	50	2.3	1,894	87	83	3.8	2,177
Associate Professor	2	0.1	119	7.1	41	2.4	52	3.1	1,383	82.4	82	4.9	1,679
Assistant Professor	5	0.2	329	12.6	90	3.4	110	4.2	1,870	71.6	209	8	2,613
Instructor	0	0	72	20.6	11	3.1	8	2.3	239	68.3	20	5.7	350
Other	0	0	5	15.6	1	3.1	1	3.1	18	56.3	7	21.9	32
<b>FEMALE</b>													
Professor	0	0	4	4.3	0	0	6	6.5	81	88	1	1.1	92
Associate Professor	0	0	14	8.1	3	1.7	3	1.7	143	83.1	9	5.2	172
Assistant Professor	0	0	66	12.2	13	2.4	14	2.6	407	75	43	7.9	543
Instructor	0	0	23	14.4	4	2.5	2	1.3	119	74.4	12	7.5	160
Other	1	4	3	12	0	0	0	0	17	68	4	16	25
Subtotal	15	0.2	679	8.8	190	2.5	237	3.1	6,147	79.7	448	5.8	7,716

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>OTHER CLINICAL SCIENCES</b>													
<b>MALE</b>													
Professor	0	0	4	10.3	1	2.6	0	0	32	82.1	2	5.1	39
Associate Professor	0	0	1	6.3	0	0	0	0	14	87.5	1	6.3	16
Assistant Professor	0	0	5	26.3	0	0	1	5.3	13	68.4	0	0	19
Instructor	0	0	0	0	0	0	0	0	4	100	0	0	4
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>FEMALE</b>													
Professor	0	0	1	16.7	0	0	0	0	5	83.3	0	0	6
Associate Professor	0	0	1	16.7	0	0	0	0	5	83.3	0	0	6
Assistant Professor	0	0	2	12.5	0	0	0	0	13	81.3	1	6.3	16
Instructor	0	0	0	0	0	0	0	0	4	100	0	0	4
Other	0	0	0	0	0	0	0	0	2	100	0	0	2
Subtotal	0	0	14	12.5	1	0.9	1	0.9	92	82.1	4	3.6	112
<b>OTHERS</b>													
<b>ADMINISTRATION</b>													
<b>MALE</b>													
Professor	0	0	2	3.1	1	1.5	0	0	60	92.3	2	3.1	65
Associate Professor	0	0	0	0	1	4.8	1	4.8	18	85.7	1	4.8	21
Assistant Professor	0	0	0	0	1	4.3	1	4.3	20	87	1	4.3	23
Instructor	0	0	0	0	0	0	1	20	4	80	0	0	5
Other	0	0	1	0.6	10	5.6	2	1.1	161	89.4	6	3.3	180
<b>FEMALE</b>													
Professor	0	0	0	0	0	0	0	0	9	100	0	0	9
Associate Professor	0	0	1	12.5	2	25	0	0	5	62.5	0	0	8
Assistant Professor	0	0	1	4.5	2	9.1	2	9.1	17	77.3	0	0	22
Instructor	0	0	0	0	1	14.3	0	0	6	85.7	0	0	7
Other	0	0	1	2.5	6	15	2	5	31	77.5	0	0	40
Subtotal	0	0	6	1.6	24	6.3	9	2.4	331	87.1	10	2.6	380
<b>ALLIED HEALTH</b>													
<b>MALE</b>													
Professor	0	0	2	8.7	0	0	0	0	19	82.6	2	8.7	23
Associate Professor	0	0	0	0	2	5.6	0	0	32	88.9	2	5.6	36
Assistant Professor	0	0	1	2.6	0	0	0	0	37	97.4	0	0	38
Instructor	0	0	0	0	0	0	1	11.1	8	88.9	0	0	9
Other	0	0	0	0	1	33.3	0	0	2	66.7	0	0	3
<b>FEMALE</b>													
Professor	0	0	1	5.6	0	0	0	0	17	94.4	0	0	18
Associate Professor	0	0	0	0	1	2	0	0	47	95.9	1	2	49
Assistant Professor	0	0	0	0	2	2.4	0	0	78	94	3	3.6	83
Instructor	0	0	0	0	0	0	0	0	24	80	6	20	30
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	4	1.4	6	2.1	1	0.3	264	91.3	14	4.8	289

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>DENTISTRY</b>													
<b>MALE</b>													
Professor	0	0	0	0	0	0	0	0	19	90.5	2	9.5	21
Associate Professor	0	0	0	0	1	4.8	1	4.8	18	85.7	1	4.8	21
Assistant Professor	0	0	1	4.5	1	4.5	0	0	16	72.7	4	18.2	22
Instructor	0	0	1	14.3	0	0	0	0	5	71.4	1	14.3	7
<b>FEMALE</b>													
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	0	0	0	0	0	0	3	100	0	0	3
Assistant Professor	0	0	1	12.5	1	12.5	0	0	4	50	2	25	8
Instructor	0	0	0	0	0	0	0	0	1	50	1	50	2
Subtotal	0	0	3	3.6	3	3.6	1	1.2	66	78.6	11	13.1	84
<b>SOCIAL SCIENCES</b>													
<b>MALE</b>													
Professor	0	0	0	0	0	0	0	0	6	100	0	0	6
Associate Professor	0	0	0	0	0	0	0	0	2	100	0	0	2
Assistant Professor	0	0	1	20	0	0	0	0	4	80	0	0	5
Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	100	0	0	1
<b>FEMALE</b>													
Professor	0	0	0	0	0	0	0	0	2	100	0	0	2
Associate Professor	0	0	0	0	0	0	0	0	1	100	0	0	1
Assistant Professor	0	0	0	0	0	0	0	0	3	100	0	0	3
Instructor	0	0	0	0	0	0	1	50	1	50	0	0	2
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	1	4.5	0	0	1	4.5	20	90.9	0	0	22
<b>VETERINARY SCIENCES</b>													
<b>MALE</b>													
Professor	0	0	0	0	0	0	0	0	5	100	0	0	5
Associate Professor	0	0	0	0	0	0	0	0	5	71.4	2	28.6	7
Assistant Professor	0	0	0	0	0	0	0	0	4	100	0	0	4
Instructor	0	0	1	50	0	0	0	0	1	50	0	0	2
Other	0	0	0	0	0	0	0	0	1	100	0	0	1
<b>FEMALE</b>													
Professor	0	0	0	0	0	0	0	0	0	0	0	0	0
Associate Professor	0	0	0	0	0	0	0	0	1	100	0	0	1
Assistant Professor	0	0	0	0	2	40	0	0	3	60	0	0	5
Instructor	0	0	0	0	0	0	0	0	2	100	0	0	2
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	1	3.7	2	7.4	0	0	22	81.5	2	7.4	27

**Table 20. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Department**

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
<b>ALL OTHERS</b>													
<b>MALE</b>													
Professor	0	0.0	3	5.6	1	1.9	1	1.9	46	85.2	3	5.6	54
Associate Professor	0	0.0	3	5.7	2	3.8	0	0.0	44	83.0	4	7.5	53
Assistant Professor	0	0.0	10	15.4	1	1.5	2	3.1	47	72.3	5	7.7	65
Instructor	0	0.0	1	7.1	0	0.0	1	7.1	11	78.6	1	7.1	14
Other	0	0.0	0	0.0	0	0.0	0	0.0	18	94.7	1	5.3	19
<b>FEMALE</b>													
Professor	0	0.0	1	4.5	2	9.1	0	0.0	19	86.4	0	0.0	22
Associate Professor	0	0.0	4	9.5	5	11.9	1	2.4	31	73.8	1	2.4	42
Assistant Professor	1	1.5	2	2.9	2	2.9	1	1.5	55	80.9	7	10.3	68
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	30	85.7	5	14.3	35
Other	0	0.0	0	0.0	1	2.5	1	2.5	35	87.5	3	7.5	40
Subtotal	1	0.2	24	5.8	14	3.4	7	1.7	336	81.6	30	7.3	412
<b>TOTAL</b>	<b>122</b>	<b>0.1</b>	<b>9,164</b>	<b>10.2</b>	<b>2,439</b>	<b>2.7</b>	<b>2,810</b>	<b>3.1</b>	<b>69,786</b>	<b>77.8</b>	<b>5,396</b>	<b>6.0</b>	<b>89,717</b>

\*Some schools include Pathology with basic sciences; others include it with clinical sciences