

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
BASIC SCIENCES													
ANATOMY													
MALE													
Tenured	0	0	44	5.7	6	0.8	10	1.3	686	88.5	29	3.7	775
On Track	0	0	25	15.5	7	4.3	7	4.3	110	68.3	12	7.5	161
Not on Track	0	0	31	15.6	2	1	6	3	147	73.9	13	6.5	199
N/A at Institution	0	0	3	8.6	4	11.4	6	17.1	20	57.1	2	5.7	35
Missing	0	0	22	23.7	0	0	3	3.2	58	62.4	10	10.8	93
FEMALE													
Tenured	0	0	9	4.7	1	0.5	3	1.6	172	89.6	7	3.6	192
On Track	0	0	6	7.7	2	2.6	2	2.6	66	84.6	2	2.6	78
Not on Track	0	0	14	12.4	2	1.8	5	4.4	87	77	5	4.4	113
N/A at Institution	0	0	2	20	0	0	1	10	6	60	1	10	10
Missing	1	1.8	11	19.6	1	1.8	2	3.6	40	71.4	1	1.8	56
Subtotal	1	0.1	167	9.8	25	1.5	45	2.6	1,392	81.3	82	4.8	1,712
BIOCHEMISTRY													
MALE													
Tenured	0	0	82	7.9	8	0.8	12	1.2	887	85.8	45	4.4	1,034
On Track	0	0	51	19.6	4	1.5	3	1.2	182	70	20	7.7	260
Not on Track	0	0	93	26.8	2	0.6	4	1.2	217	62.5	31	8.9	347
N/A at Institution	0	0	1	1.8	0	0	4	7.3	44	80	6	10.9	55
Missing	0	0	35	21.9	2	1.3	3	1.9	106	66.3	14	8.8	160
FEMALE													
Tenured	0	0	23	11.4	2	1	3	1.5	169	84.1	4	2	201
On Track	0	0	21	19.8	1	0.9	1	0.9	75	70.8	8	7.5	106
Not on Track	0	0	34	23	0	0	6	4.1	99	66.9	9	6.1	148
N/A at Institution	0	0	0	0	0	0	3	12.5	17	70.8	4	16.7	24
Missing	0	0	21	30	2	2.9	1	1.4	44	62.9	2	2.9	70
Subtotal	0	0	361	15.0	21	0.9	40	1.7	1,840	76.5	143	5.9	2,405
MICROBIOLOGY													
MALE													
Tenured	1	0.1	60	8.3	14	1.9	15	2.1	594	82.5	36	5	720
On Track	1	0.5	33	14.9	4	1.8	8	3.6	159	71.6	17	7.7	222
Not on Track	0	0	42	22.5	0	0	6	3.2	129	69	10	5.3	187
N/A at Institution	0	0	8	19	8	19	8	19	16	38.1	2	4.8	42
Missing	0	0	22	18	1	0.8	6	4.9	81	66.4	12	9.8	122
FEMALE													
Tenured	0	0	10	6.5	3	2	8	5.2	124	81	8	5.2	153
On Track	0	0	10	10.6	5	5.3	2	2.1	71	75.5	6	6.4	94
Not on Track	0	0	30	22.7	2	1.5	7	5.3	80	60.6	13	9.8	132
N/A at Institution	0	0	1	5.6	3	16.7	7	38.9	4	22.2	3	16.7	18
Missing	0	0	6	10.9	1	1.8	3	5.5	42	76.4	3	5.5	55
Subtotal	2	0.1	222	12.7	41	2.3	70	4	1,300	74.5	110	6.3	1,745
PATHOLOGY-BASIC*													
MALE													
Tenured	0	0	63	8.9	10	1.4	26	3.7	580	82.3	26	3.7	705
On Track	0	0	43	13	9	2.7	14	4.2	239	72	27	8.1	332
Not on Track	1	0.1	120	16.5	8	1.1	19	2.6	549	75.4	31	4.3	728
N/A-Clinical Faculty	0	0	2	6.5	0	0	2	6.5	27	87.1	0	0	31
N/A at Institution	1	1.1	4	4.6	1	1.1	5	5.7	73	83.9	3	3.4	87
Missing	0	0	50	20.7	3	1.2	12	5	160	66.4	16	6.6	241
FEMALE													
Tenured	0	0	23	13.6	4	2.4	5	3	132	78.1	5	3	169
On Track	0	0	23	11.9	7	3.6	9	4.6	131	67.5	24	12.4	194
Not on Track	0	0	72	18.4	9	2.3	19	4.8	278	70.9	14	3.6	392
N/A-Clinical Faculty	0	0	4	30.8	0	0	2	15.4	7	53.8	0	0	13
N/A at Institution	0	0	3	9.7	2	6.5	2	6.5	23	74.2	1	3.2	31
Missing	1	0.7	29	20.7	4	2.9	6	4.3	92	65.7	8	5.7	140
Subtotal	3	0.1	436	14.2	57	1.9	121	4	2,291	74.8	155	5.1	3,063

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
PHARMACOLOGY													
MALE													
Tenured	0	0	69	9	4	0.5	11	1.4	644	84.1	38	5	766
On Track	1	0.5	36	18.8	4	2.1	4	2.1	136	71.2	10	5.2	191
Not on Track	0	0	70	28.8	6	2.5	7	2.9	139	57.2	21	8.6	243
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	4	100	0	0	4
N/A at Institution	0	0	3	7.3	4	9.8	3	7.3	28	68.3	3	7.3	41
Missing	1	0.8	31	24.2	2	1.6	4	3.1	85	66.4	5	3.9	128
FEMALE													
Tenured	0	0	7	5.6	2	1.6	4	3.2	107	84.9	6	4.8	126
On Track	0	0	10	13.9	3	4.2	2	2.8	54	75	3	4.2	72
Not on Track	0	0	20	18.2	0	0	5	4.5	79	71.8	6	5.5	110
N/A-Clinical Faculty	0	0	1	50	0	0	0	0	0	0	1	50	2
N/A at Institution	0	0	1	7.7	2	15.4	0	0	7	53.8	3	23.1	13
Missing	0	0	4	8.7	0	0	1	2.2	39	84.8	2	4.3	46
Subtotal	2	0.1	252	14.5	27	1.5	41	2.4	1,322	75.9	98	5.6	1,742
PHYSIOLOGY													
MALE													
Tenured	1	0.1	39	4.6	10	1.2	19	2.2	755	88.2	32	3.7	856
On Track	1	0.5	32	14.5	3	1.4	12	5.5	164	74.5	8	3.6	220
Not on Track	0	0	36	16.4	3	1.4	8	3.7	155	70.8	17	7.8	219
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	1	100	0	0	1
N/A at Institution	0	0	3	6.8	2	4.5	6	13.6	30	68.2	3	6.8	44
Missing	1	0.8	26	22	0	0	6	5.1	75	63.6	10	8.5	118
FEMALE													
Tenured	1	0.8	13	9.8	2	1.5	3	2.3	110	83.3	3	2.3	132
On Track	0	0	6	9.1	2	3	4	6.1	50	75.8	4	6.1	66
Not on Track	0	0	18	15.1	2	1.7	3	2.5	90	75.6	6	5	119
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A at Institution	0	0	1	8.3	1	8.3	3	25	7	58.3	0	0	12
Missing	0	0	14	26.4	1	1.9	0	0	34	64.2	4	7.5	53
Subtotal	4	0.2	188	10.2	26	1.4	64	3.5	1,471	79.9	87	4.7	1,840
OTHER BASIC SCIENCES													
MALE													
Tenured	0	0	50	6.5	3	0.4	7	0.9	670	86.7	43	5.6	773
On Track	0	0	33	12.8	1	0.4	6	2.3	198	77	19	7.4	257
Not on Track	0	0	43	11.3	6	1.6	6	1.6	280	73.5	46	12.1	381
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A at Institution	0	0	2	11.1	0	0	0	0	15	83.3	1	5.6	18
Missing	1	0.6	22	13	0	0	3	1.8	119	70.4	24	14.2	169
FEMALE													
Tenured	0	0	3	2	1	0.7	3	2	136	91.3	6	4	149
On Track	0	0	7	5.7	1	0.8	1	0.8	110	89.4	4	3.3	123
Not on Track	0	0	23	10.3	4	1.8	4	1.8	167	74.6	26	11.6	224
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A at Institution	0	0	0	0	0	0	0	0	8	66.7	4	33.3	12
Missing	0	0	11	14.5	3	3.9	2	2.6	52	68.4	8	10.5	76
Subtotal	1	0	194	8.9	19	0.9	32	1.5	1,755	80.4	181	8.3	2,182

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
CLINICAL SCIENCES													
ANESTHESIOLOGY													
MALE													
Tenured	0	0	42	9.7	3	0.7	5	1.2	365	84.7	16	3.7	431
On Track	0	0	45	10.2	20	4.5	23	5.2	304	68.9	49	11.1	441
Not on Track	1	0.1	223	14	42	2.6	36	2.3	1,176	73.6	120	7.5	1,598
N/A at Institution	1	1	7	7	2	2	2	2	68	68	20	20	100
N/A-Clinical Faculty	0	0	11	11.7	2	2.1	3	3.2	72	76.6	6	6.4	94
Missing	2	0.4	89	18.4	17	3.5	14	2.9	331	68.2	32	6.6	485
FEMALE													
Tenured	0	0	13	19.4	0	0	2	3	50	74.6	2	3	67
On Track	0	0	21	10.4	16	8.0	17	8.5	117	58.2	30	14.9	201
Not on Track	0	0	121	18.6	31	4.8	23	3.5	426	65.6	48	7.4	649
N/A at Institution	0	0	6	17.6	0	0	0	0	25	73.5	3	8.8	34
N/A-Clinical Faculty	0	0	6	22.2	0	0	1	3.7	20	74.1	0	0	27
Missing	0	0	44	17.6	20	8	9	3.6	166	66.4	11	4.4	250
Subtotal	4	0.1	628	14.3	153	3.5	135	3.1	3,120	71.3	337	7.7	4,377
DERMATOLOGY													
MALE													
Tenured	0	0	7	6.5	4	3.7	3	2.8	92	85.2	2	1.9	108
On Track	0	0	6	11.5	0	0	3	5.8	40	76.9	3	5.8	52
Not on Track	0	0	28	15.2	6	3.3	6	3.3	130	70.7	14	7.6	184
N/A-Clinical Faculty	0	0	1	25	0	0	0	0	3	75	0	0	4
N/A at Institution	0	0	5	17.2	0	0	0	0	23	79.3	1	3.4	29
Missing	0	0	14	20.6	0	0	0	0	50	73.5	4	5.9	68
FEMALE													
Tenured	0	0	1	4	2	8	1	4	19	76	2	8	25
On Track	0	0	2	6.1	1	3	1	3	24	72.7	5	15.2	33
Not on Track	1	1.1	12	13	0	0	2	2.2	72	78.3	5	5.4	92
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	4	66.7	2	33.3	6
N/A at Institution	0	0	1	4.8	0	0	0	0	18	85.7	2	9.5	21
Missing	0	0	10	25.6	0	0	0	0	26	66.7	3	7.7	39
Subtotal	1	0.2	87	13.2	13	2	16	2.4	501	75.8	43	6.5	661
EMERGENCY MEDICINE													
MALE													
Tenured	1	1.6	1	1.6	1	1.6	0	0	57	91.9	2	3.2	62
On Track	0	0	9	6.3	1	0.7	8	5.6	92	63.9	34	23.6	144
Not on Track	0	0	17	4.6	14	3.8	14	3.8	290	78.2	36	9.7	371
N/A at Institution	1	1.3	3	4	0	0	1	1.3	63	84	7	9.3	75
N/A-Clinical Faculty	0	0	2	5.3	0	0	6	15.8	29	76.3	1	2.6	38
Missing	0	0	16	12.5	9	7	5	3.9	79	61.7	19	14.8	128
FEMALE													
Tenured	0	0	0	0	0	0	0	0	9	100	0	0	9
On Track	0	0	2	5.4	0	0	0	0	23	62.2	12	32.4	37
Not on Track	0	0	11	7.1	10	6.5	4	2.6	108	69.7	22	14.2	155
N/A-Clinical Faculty	0	0	2	16.7	0	0	1	8.3	9	75	0	0	12
N/A at Institution	0	0	0	0	0	0	2	16.7	8	66.7	2	16.7	12
Missing	0	0	8	14.3	9	16.1	2	3.6	36	64.3	1	1.8	56
Subtotal	2	0.2	71	6.5	44	4	43	3.9	803	73.1	136	12.4	1,099
FAMILY MEDICINE													
MALE													
Tenured	1	0.3	0	0	3	1	6	2	278	94.9	5	1.7	293
On Track	1	0.5	7	3.2	12	5.4	5	2.3	183	82.8	13	5.9	221
Not on Track	3	0.3	64	6.4	18	1.8	38	3.8	769	76.9	108	10.8	1,000
N/A-Clinical Faculty	0	0	7	12.5	0	0	2	3.6	41	73.2	6	10.7	56
N/A at Institution	0	0	2	2.8	4	5.6	11	15.3	53	73.6	2	2.8	72
Missing	1	0.3	18	6	19	6.3	17	5.6	217	72.1	29	9.6	301

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
FEMALE													
Tenured	2	2.8	0	0	2	2.8	0	0	66	91.7	2	2.8	72
On Track	0	0	10	7.9	6	4.8	5	4	87	69	18	14.3	126
Not on Track	4	0.7	43	7.2	54	9.1	24	4	416	69.9	54	9.1	595
N/A-Clinical Faculty	0	0	1	3	0	0	0	0	30	90.9	2	6.1	33
N/A at Institution	0	0	0	0	14	25.9	7	13	27	50	6	11.1	54
Missing	1	0.4	30	11.4	16	6.1	18	6.8	183	69.6	15	5.7	263
Subtotal	13	0.4	182	5.9	148	4.8	133	4.3	2,350	76.2	260	8.4	3,086
INTERNAL MEDICINE													
MALE													
Tenured	3	0.1	212	5.7	54	1.4	97	2.6	3,243	86.9	121	3.2	3,730
On Track	1	0	249	11.3	57	2.6	60	2.7	1,627	73.9	208	9.4	2,202
Not on Track	14	0.2	860	12.9	151	2.3	189	2.8	5,004	74.8	473	7.1	6,691
N/A-Clinical Faculty	1	0.2	59	12.7	6	1.3	6	1.3	345	74.5	46	9.9	463
N/A at Institution	0	0	63	8.5	19	2.6	43	5.8	569	76.4	51	6.8	745
Missing	3	0.1	360	17.6	56	2.7	73	3.6	1,416	69.3	136	6.7	2,044
Subtotal	35	0.2	2,521	11.8	595	2.8	631	3	16,097	75.6	1,403	6.6	21,282
FEMALE													
Tenured	1	0.2	33	7.4	16	3.6	12	2.7	374	84	9	2	445
On Track	3	0.4	82	9.7	32	3.8	27	3.2	607	72	92	10.9	843
Not on Track	4	0.1	398	14.1	126	4.5	77	2.7	2,036	72.2	180	6.4	2,821
N/A-Clinical Faculty	0	0	18	15.9	3	2.7	1	0.9	80	70.8	11	9.7	113
N/A at Institution	1	0.5	14	7.2	18	9.3	10	5.2	131	67.5	20	10.3	194
Missing	4	0.4	173	17.5	57	5.8	36	3.6	665	67.1	56	5.7	991
Subtotal	35	0.2	2,521	11.8	595	2.8	631	3	16,097	75.6	1,403	6.6	21,282
NEUROLOGY													
MALE													
Tenured	0	0	38	6.9	2	0.4	12	2.2	474	86.7	21	3.8	547
On Track	0	0	34	9.1	3	0.8	12	3.2	292	78.1	33	8.8	374
Not on Track	2	0.3	74	9.9	7	0.9	28	3.8	567	76.2	66	8.9	744
N/A-Clinical Faculty	0	0	3	11.5	0	0	0	0	20	76.9	3	11.5	26
N/A at Institution	0	0	7	6.4	0	0	5	4.6	85	78	12	11	109
Missing	0	0	33	12.5	2	0.8	14	5.3	177	67.3	37	14.1	263
Subtotal	0	0	205	10.5	12	1.4	41	4.6	1,558	76.3	106	10.5	2,021
FEMALE													
Tenured	0	0	5	8.2	2	3.3	2	3.3	49	80.3	3	4.9	61
On Track	0	0	7	5.8	1	0.8	2	1.7	102	85	8	6.7	120
Not on Track	1	0.3	49	14.1	5	1.4	6	1.7	264	75.9	23	6.6	348
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	2	66.7	1	33.3	3
N/A at Institution	1	2.5	0	0	1	2.5	0	0	27	67.5	11	27.5	40
Missing	1	0.8	17	14	3	2.5	5	4.1	84	69.4	11	9.1	121
Subtotal	5	0.2	267	9.7	26	0.9	86	3.1	2,143	77.8	229	8.3	2,756
OBSTETRICS-GYNECOLOGY													
MALE													
Tenured	1	0.2	40	7.1	19	3.4	15	2.6	470	82.9	22	3.9	567
On Track	0	0	32	9	18	5.1	18	5.1	246	69.3	41	11.5	355
Not on Track	1	0.1	66	7.7	49	5.7	41	4.8	646	75.5	53	6.2	856
N/A-Clinical Faculty	0	0	4	5.2	3	3.9	4	5.2	58	75.3	8	10.4	77
N/A at Institution	0	0	3	4.3	11	15.7	11	15.7	37	52.9	8	11.4	70
Missing	1	0.4	18	7.1	13	5.1	13	5.1	196	77.5	12	4.7	253
Subtotal	2	0.3	257	10.5	100	10.5	97	10.5	2,607	76.3	162	10.5	3,466
FEMALE													
Tenured	0	0	15	13.9	2	1.9	2	1.9	85	78.7	4	3.7	108
On Track	0	0	19	7.3	21	8.1	11	4.2	170	65.6	38	14.7	259
Not on Track	1	0.1	58	8.2	55	7.8	15	2.1	524	74.3	52	7.4	705
N/A-Clinical Faculty	0	0	3	10	0	0	0	0	22	73.3	5	16.7	30
N/A at Institution	0	0	4	12.5	6	18.8	3	9.4	17	53.1	2	6.3	32
Missing	0	0	21	9.1	18	7.8	14	6.1	165	71.7	12	5.2	230
Subtotal	4	0.1	283	8	215	6.1	147	4.2	2,636	74.4	257	7.3	3,542

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
OPHTHALMOLOGY													
MALE													
Tenured	1	0.3	31	7.8	5	1.3	9	2.3	336	84.8	14	3.5	396
On Track	0	0	34	17.2	3	1.5	3	1.5	153	77.3	5	2.5	198
Not on Track	1	0.2	61	13.8	8	1.8	10	2.3	344	77.7	19	4.3	443
N/A-Clinical Faculty	0	0	3	15.8	0	0	0	0	14	73.7	2	10.5	19
N/A at Institution	0	0	1	2.3	0	0	0	0	38	86.4	5	11.4	44
Missing	0	0	27	14.4	4	2.1	5	2.7	137	73.3	14	7.5	187
FEMALE													
Tenured	0	0	4	10	2	5	2	5	32	80	0	0	40
On Track	0	0	10	12.3	4	4.9	2	2.5	60	74.1	5	6.2	81
Not on Track	0	0	31	17.2	0	0	3	1.7	137	76.1	9	5.0	180
N/A-Clinical Faculty	0	0	3	23.1	0	0	0	0	8	61.5	2	15.4	13
N/A at Institution	0	0	2	22.2	0	0	0	0	6	66.7	1	11.1	9
Missing	0	0	17	20.7	5	6.1	1	1.2	54	65.9	5	6.1	82
Subtotal	2	0.1	224	13.2	31	1.8	35	2.1	1,319	78	81	4.8	1,692
ORTHOPEDIC SURGERY													
MALE													
Tenured	1	0.3	19	6.4	7	2.4	4	1.3	255	85.9	11	3.7	297
On Track	0	0	14	6.1	2	0.9	2	0.9	191	82.7	22	9.5	231
Not on Track	0	0	30	5.4	11	2	7	1.3	477	86.3	28	5.1	553
N/A-Clinical Faculty	0	0	4	10.5	0	0	0	0	33	86.8	1	2.6	38
N/A at Institution	0	0	1	1.4	0	0	1	1.4	59	85.5	8	11.6	69
Missing	0	0	12	6	7	3.5	3	1.5	163	81.5	15	7.5	200
FEMALE													
Tenured	0	0	0	0	0	0	0	0	7	100	0	0	7
On Track	0	0	2	5.9	1	2.9	0	0	28	82.4	3	8.8	34
Not on Track	0	0	11	12.4	2	2.2	5	5.6	61	68.5	10	11.2	89
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	2	100	0	0	2
N/A at Institution	0	0	0	0	0	0	0	0	4	100	0	0	4
Missing	0	0	3	11.5	2	7.7	0	0	21	80.8	0	0	26
Subtotal	1	0.1	96	6.2	32	2.1	22	1.4	1,301	83.9	98	6.3	1,550
OTOLARYNGOLOGY													
MALE													
Tenured	0	0	12	5.5	1	0.5	2	0.9	197	90.8	5	2.3	217
On Track	0	0	10	7.6	2	1.5	5	3.8	103	78	12	9.1	132
Not on Track	0	0	27	10.1	4	1.5	4	1.5	215	80.5	17	6.4	267
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	5	71.4	2	28.6	7
N/A at Institution	0	0	0	0	0	0	0	0	33	97.1	1	2.9	34
Missing	0	0	17	15.5	4	3.6	0	0	81	73.6	8	7.3	110
FEMALE													
Tenured	0	0	0	0	0	0	0	0	23	100	0	0	23
On Track	1	1.9	7	13.2	3	5.7	0	0	38	71.7	4	7.5	53
Not on Track	0	0	6	7.6	2	2.5	0	0	69	87.3	2	2.5	79
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	1	100	0	0	1
N/A at Institution	0	0	0	0	1	100	0	0	0	0	0	0	1
Missing	0	0	4	10.5	0	0	2	5.3	31	81.6	1	2.6	38
Subtotal	1	0.1	83	8.6	17	1.8	13	1.4	796	82.7	52	5.4	962
PATHOLOGY-CLINICAL*													
MALE													
Tenured	0	0	39	8.2	3	0.6	11	2.3	408	85.4	17	3.6	478
On Track	0	0	25	17	2	1.4	4	2.7	102	69.4	14	9.5	147
Not on Track	0	0	75	14.1	7	1.3	23	4.3	394	74.2	32	6	531
N/A-Clinical Faculty	0	0	4	16	0	0	2	8	16	64	3	12	25
N/A at Institution	0	0	0	0	0	0	4	66.7	2	33.3	0	0	6
Missing	0	0	24	17.5	0	0	5	3.6	95	69.3	13	9.5	137

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
FEMALE													
Tenured	0	0	11	12.2	2	2.2	2	2.2	74	82.2	1	1.1	90
On Track	0	0	20	24.7	1	1.2	2	2.5	53	65.4	5	6.2	81
Not on Track	1	0.4	33	12	4	1.5	9	3.3	210	76.4	18	6.5	275
N/A-Clinical Faculty	0	0	3	6.0	0	0	0	0	2	4.0	0	0	5
N/A at Institution	0	0	0	0	0	0	2	10.0	0	0	0	0	2
Missing	0	0	5	8.9	3	5.4	1	1.8	46	82.1	1	1.8	56
Subtotal	1	0.1	239	13	22	1.2	65	3.5	1,402	76.5	104	5.7	1,833
PEDIATRICS													
MALE													
Tenured	1	0.1	88	6.1	14	1	30	2.1	1,263	87.6	46	3.2	1,442
On Track	2	0.3	73	9.3	18	2.3	43	5.5	575	73.2	74	9.4	785
Not on Track	5	0.2	228	9.6	61	2.6	81	3.4	1,856	77.9	152	6.4	2,383
N/A-Clinical Faculty	0	0	20	8.5	5	2.1	3	1.3	188	80.3	18	7.7	234
N/A at Institution	0	0	5	5.3	3	3.2	10	10.5	69	72.6	8	8.4	95
Missing	1	0.1	103	13.3	24	3.1	30	3.9	577	74.6	38	4.9	773
FEMALE													
Tenured	2	0.5	33	7.9	8	1.9	21	5	343	82.5	9	2.2	416
On Track	0	0	82	11.8	36	5.2	32	4.6	452	65.2	91	13.1	693
Not on Track	1	0.1	199	10.3	99	5.1	93	4.8	1,432	73.9	114	5.9	1,938
N/A-Clinical Faculty	0	0	13	8.2	1	0.6	10	6.3	129	81.6	5	3.2	158
N/A at Institution	0	0	7	9.3	7	9.3	16	21.3	30	40	15	20	75
Missing	0	0	104	13.7	37	4.9	30	3.9	549	72.2	40	5.3	760
Subtotal	12	0.1	955	9.8	313	3.2	399	4.1	7,463	76.5	610	6.3	9,752
PHYSICAL MEDICINE													
MALE													
Tenured	0	0	9	9.6	3	3.2	5	5.3	72	76.6	5	5.3	94
On Track	0	0	8	8.8	3	3.3	4	4.4	66	72.5	10	11	91
Not on Track	0	0	32	12.5	10	3.9	11	4.3	188	73.7	14	5.5	255
N/A-Clinical Faculty	0	0	1	11.1	1	11.1	0	0	6	66.7	1	11.1	9
N/A at Institution	0	0	1	3	0	0	1	3	26	78.8	5	15.2	33
Missing	0	0	10	14.7	2	2.9	1	1.5	51	75	4	5.9	68
FEMALE													
Tenured	0	0	0	0	1	3.4	2	6.9	26	89.7	0	0	29
On Track	0	0	13	19.1	2	2.9	2	2.9	43	63.2	8	11.8	68
Not on Track	0	0	28	17.2	6	3.7	6	3.7	114	69.9	9	5.5	163
N/A-Clinical Faculty	0	0	4	44.4	1	11.1	0	0	3	33.3	1	11.1	9
N/A at Institution	0	0	3	16.7	0	0	4	22.2	10	55.6	1	5.6	18
Missing	1	1.7	9	15.3	3	5.1	1	1.7	42	71.2	3	5.1	59
Subtotal	1	0.1	118	13.2	32	3.6	37	4.1	647	72.2	61	6.8	896
PSYCHIATRY													
MALE													
Tenured	3	0.3	37	3.8	17	1.7	29	3	870	88.7	25	2.5	981
On Track	1	0.1	41	5.9	16	2.3	45	6.5	497	71.8	92	13.3	692
Not on Track	2	0.1	174	7.9	67	3	76	3.4	1,742	79.1	142	6.4	2,203
N/A-Clinical Faculty	0	0	9	10.5	3	3.5	2	2.3	66	76.7	6	7	86
N/A at Institution	1	1	4	4	4	4	7	6.9	77	76.2	8	7.9	101
Missing	2	0.4	48	8.9	12	2.2	18	3.3	416	77.2	43	8	539
FEMALE													
Tenured	0	0	6	3.2	5	2.7	5	2.7	164	87.7	7	3.7	187
On Track	0	0	23	5.4	14	3.3	17	4	319	74.5	55	12.9	428
Not on Track	1	0.1	116	8.4	62	4.5	34	2.5	1,086	78.4	87	6.3	1,386
N/A-Clinical Faculty	0	0	4	9.8	1	2.4	1	2.4	27	65.9	8	19.5	41
N/A at Institution	0	0	3	5.3	8	14	1	1.8	39	68.4	6	10.5	57
Missing	1	0.2	29	6.5	23	5.2	23	5.2	337	75.6	33	7.4	446
Subtotal	11	0.2	494	6.9	232	3.2	258	3.6	5,640	78.9	512	7.2	7,147

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
PUBLIC HEALTH													
MALE													
Tenured	0	0	12	4.6	4	1.5	2	0.8	236	90.1	8	3.1	262
On Track	0	0	9	8.4	1	0.9	1	0.9	84	78.5	12	11.2	107
Not on Track	0	0	16	6.3	12	4.7	6	2.4	209	82	12	4.7	255
N/A-Clinical Faculty	0	0	0	0	1	2.2	3	6.5	38	82.6	4	8.7	46
N/A at Institution	0	0	1	2.3	6	14	0	0	33	76.7	3	7	43
Missing	0	0	15	16	5	5.3	7	7.4	60	63.8	7	7.4	94
FEMALE													
Tenured	0	0	1	1.4	1	1.4	1	1.4	66	93	2	2.8	71
On Track	0	0	3	3.6	1	1.2	0	0	73	86.9	7	8.3	84
Not on Track	1	0.4	16	7	9	3.9	5	2.2	185	80.8	13	5.7	229
N/A-Clinical Faculty	0	0	4	11.8	4	11.8	2	5.9	24	70.6	0	0	34
N/A at Institution	0	0	4	16.7	14	58.3	0	0	5	20.8	1	4.2	24
Missing	1	1.3	1	1.3	3	3.8	0	0	69	88.5	4	5.1	78
Subtotal	2	0.2	82	6.2	61	4.6	27	2	1,082	81.5	73	5.5	1,327
RADIOLOGY													
MALE													
Tenured	0	0	91	9.3	12	1.2	18	1.8	811	82.8	47	4.8	979
On Track	0	0	94	14.1	16	2.4	10	1.5	455	68	94	14.1	669
Not on Track	2	0.1	256	14.1	32	1.8	55	3	1,324	72.7	151	8.3	1,820
N/A at Institution	0	0	14	11.3	4	3.2	2	1.6	87	70.2	17	13.7	124
N/A-Clinical Faculty	0	0	4	3.4	1	0.9	5	4.3	96	82.1	11	9.4	117
Missing	2	0.4	93	16.8	8	1.4	17	3.1	387	70.1	45	8.2	552
FEMALE													
Tenured	1	0.7	12	8.6	3	2.1	9	6.4	112	80	3	2.1	140
On Track	0	0	28	12.2	6	2.6	5	2.2	159	69.4	31	13.5	229
Not on Track	2	0.3	90	15	24	4	20	3.3	423	70.6	40	6.7	599
N/A-Clinical Faculty	0	0	7	33.3	0	0	1	4.8	11	52.4	2	9.5	21
N/A at Institution	0	0	1	3.4	0	0	4	13.8	17	58.6	7	24.1	29
Missing	1	0.4	29	12.3	8	3.4	10	4.3	162	68.9	25	10.6	235
Subtotal	8	0.1	719	13	114	2.1	156	2.8	4,044	73.3	473	8.6	5,514
SURGERY													
MALE													
Tenured	3	0.2	89	4.9	34	1.9	44	2.4	1,601	87.8	52	2.9	1,823
On Track	1	0.1	114	9.8	38	3.3	29	2.5	898	76.9	87	7.5	1,167
Not on Track	5	0.2	275	11.1	55	2.2	88	3.6	1,884	76.4	160	6.5	2,467
N/A-Clinical Faculty	0	0	17	10	3	1.8	5	2.9	130	76.5	15	8.8	170
N/A at Institution	1	0.5	10	5.2	14	7.3	16	8.3	136	70.8	15	7.8	192
Missing	1	0.1	131	12.7	34	3.3	39	3.8	755	73.2	72	7	1,032
FEMALE													
Tenured	0	0	8	8.1	1	1	2	2	88	88.9	0	0	99
On Track	0	0	22	12.7	4	2.3	6	3.5	116	67.1	25	14.5	173
Not on Track	1	0.2	53	11.4	7	1.5	11	2.4	361	78	30	6.5	463
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	8	72.7	3	27.3	11
N/A at Institution	0	0	1	4.8	1	4.8	1	4.8	16	76.2	2	9.5	21
Missing	0	0	26	11.6	7	3.1	5	2.2	178	79.1	9	4	225
Subtotal	12	0.2	746	9.5	198	2.5	246	3.1	6,171	78.7	470	6.0	7,843
OTHER CLINICAL SCIENCES													
MALE													
Tenured	0	0	2	6.7	1	3.3	0	0	25	83.3	2	6.7	30
On Track	0	0	1	20	0	0	0	0	4	80	0	0	5
Not on Track	0	0	4	12.1	0	0	1	3	28	84.8	0	0	33
Missing	0	0	3	30	0	0	0	0	6	60	1	10	10

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
FEMALE													
Tenured	0	0	0	0	0	0	0	0	6	100	0	0	6
On Track	0	0	0	0	0	0	0	0	2	100	0	0	2
Not on Track	0	0	2	9.5	0	0	0	0	19	90.5	0	0	21
Missing	0	0	2	40	0	0	0	0	2	40	1	20	5
Subtotal	0	0	14	12.5	1	0.9	1	0.9	92	82.1	4	3.6	112
OTHERS													
VETERINARY SCIENCES													
MALE													
Tenured	0	0	0	0	0	0	0	0	2	66.7	1	33.3	3
On Track	0	0	0	0	0	0	0	0	3	100	0	0	3
Not on Track	0	0	1	10	0	0	0	0	8	80	1	10	10
Missing	0	0	0	0	0	0	0	0	3	100	0	0	3
FEMALE													
Tenured	0	0	0	0	0	0	0	0	1	100	0	0	1
On Track	0	0	0	0	2	50	0	0	2	50	0	0	4
Not on Track	0	0	0	0	0	0	0	0	2	100	0	0	2
Missing	0	0	0	0	0	0	0	0	1	100	0	0	1
Subtotal	0	0	1	3.7	2	7.4	0	0	22	81.5	2	7.4	27
ALLIED HEALTH													
MALE													
Tenured	0	0	2	3.7	2	3.7	0	0	47	87	3	5.6	54
On Track	0	0	1	3.6	0	0	0	0	26	92.9	1	3.6	28
Not on Track	0	0	0	0	1	4.5	1	4.5	20	90.9	0	0	22
Missing	0	0	0	0	0	0	0	0	5	100	0	0	5
FEMALE													
Tenured	0	0	1	2.1	1	2.1	0	0	45	93.8	1	2.1	48
On Track	0	0	0	0	1	2.6	0	0	36	94.7	1	2.6	38
Not on Track	0	0	0	0	1	1.2	0	0	73	90.1	7	8.6	81
Missing	0	0	0	0	0	0	0	0	12	92.3	1	7.7	13
Subtotal	0	0	4	1.4	6	2.1	1	0.3	264	91.3	14	4.8	289
DENTISTRY													
MALE													
Tenured	0	0	0	0	0	0	0	0	14	93.3	1	6.7	15
On Track	0	0	0	0	2	9.1	1	4.5	15	68.2	4	18.2	22
Not on Track	0	0	2	10	0	0	0	0	18	90	0	0	20
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	2	100	0	0	2
N/A at Institution	0	0	0	0	0	0	0	0	8	100	0	0	8
Missing	0	0	0	0	0	0	0	0	1	25	3	75	4
FEMALE													
Tenured	0	0	0	0	0	0	0	0	1	100	0	0	1
On Track	0	0	0	0	1	25	0	0	2	50	1	25	4
Not on Track	0	0	1	14.3	0	0	0	0	4	57.1	2	28.6	7
N/A at Institution	0	0	0	0	0	0	0	0	0	0	0	0	0
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	0
Missing	0	0	0	0	0	0	0	0	1	100	0	0	1
Subtotal	0	0	3	3.6	3	3.6	1	1.2	66	78.6	11	13.1	84
SOCIAL SCIENCES													
MALE													
Tenured	0	0	0	0	0	0	0	0	4	100	0	0	4
On Track	0	0	1	25	0	0	0	0	3	75	0	0	4
Not on Track	0	0	0	0	0	0	0	0	4	100	0	0	4
Missing	0	0	0	0	0	0	0	0	2	100	0	0	2

Table 19. Distribution of U.S. Medical School by Gender, Ethnicity, Tenure Status, and Department

	NATIVE AMERICAN		ASIAN		BLACK		HISPANIC		WHITE		UNKNOWN ETHNICITY		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	
FEMALE													
Tenured	0	0	0	0	0	0	0	0	3	100	0	0	3
On Track	0	0	0	0	0	0	0	0	0	0	0	0	0
Not on Track	0	0	0	0	0	0	1	20	4	80	0	0	5
Missing	0	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal	0	0	1	4.5	0	0	1	4.5	20	90.9	0	0	22
ADMINISTRATION													
MALE													
Tenured	0	0	3	1.8	6	3.7	1	0.6	149	91.4	4	2.5	163
On Track	0	0	0	0	1	9.1	0	0	10	90.9	0	0	11
Not on Track	0	0	0	0	5	6.5	2	2.6	66	85.7	4	5.2	77
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	1	50	1	50	2
N/A at Institution	0	0	0	0	1	10	2	20	7	70	0	0	10
Missing	0	0	0	0	0	0	0	0	30	96.8	1	3.2	31
Subtotal	0	0	6	1.6	24	6.3	9	2.4	331	87.1	10	2.6	380
ALL OTHERS													
MALE													
Tenured	0	0	2	2.8	3	4.2	1	1.4	63	87.5	3	4.2	72
On Track	0	0	7	17.9	1	2.6	2	5.1	24	61.5	5	12.8	39
Not on Track	0	0	7	10	0	0	0	0	61	87.1	2	2.9	70
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	1	100	0	0	1
N/A at Institution	0	0	0	0	0	0	0	0	0	0	0	0	0
Missing	0	0	1	4.3	0	0	1	4.3	17	73.9	4	17.4	23
Subtotal	0	0	10	10.6	4	4.2	3	7.7	165	87.5	12	12.8	182
FEMALE													
Tenured	0	0	4	8.2	1	2	0	0	43	87.8	1	2	49
On Track	0	0	2	6.1	4	12.1	0	0	23	69.7	4	12.1	33
Not on Track	1	1	1	0.9	2	1.9	3	2.8	92	86	8	7.5	107
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	2	100	0	0	2
N/A at Institution	0	0	0	0	3	75	0	0	1	25	0	0	4
Missing	0	0	0	0	0	0	0	0	9	75	3	25	12
Subtotal	1	0.2	24	5.8	14	3.4	7	1.7	336	81.6	30	7.3	412
TOTAL^	129	0.1	9,668	10.6	2,512	2.8	2,882	3.2	70,017	76.7	6,126	6.7	91,334

* Some schools include Pathology with basic sciences; others include it with clinical sciences

^ Excludes missing gender data: 84