

Table 15. Distribution of U.S. Medical School Faculty by Gender, Ethnicity, Rank, and Tenure Status

	NATIVE AMERICAN		ASIAN		BLACK		MEXICAN AMERICAN		PUERTO RICAN		OTHER HISPANIC		WHITE		UNKNOWN* ETHNICITY		TOTAL	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE		
PROFESSOR																		
Tenured	13	3	819	138	134	18	25	3	50	25	201	21	11,792	1,459	450	48	15,199	
On Track	1	0	72	13	10	5	1	0	4	3	12	2	740	130	60	8	1,061	
Not on Track	8	0	277	59	39	14	13	1	11	0	62	10	3,374	546	215	27	4,656	
N/A-Clinical Faculty	1	0	20	1	4	0	0	0	1	0	4	0	315	28	18	0	392	
N/A at Institution	1	0	41	4	14	7	2	0	18	5	13	3	545	57	30	7	747	
Subtotal	24	3	1,229	215	201	44	41	4	84	33	292	36	16,766	2,220	773	90	22,055	
Missing	2	0	67	9	10	5	2	1	2	0	16	1	846	114	66	9	1,150	
TOTAL - Professor^	26	3	1,296	224	211	49	43	5	86	33	308	37	17,612	2,334	839	99	23,205	
ASSOCIATE PROFESSOR																		
Tenured	4	4	353	91	106	44	11	4	20	20	82	16	4,036	1,087	222	33	6,133	
On Track	1	0	223	76	61	20	8	2	14	10	72	20	2,084	657	163	46	3,457	
Not on Track	9	2	523	243	86	58	22	7	33	10	108	39	5,353	1,771	352	123	8,739	
N/A-Clinical Faculty	1	0	32	10	4	1	1	1	0	0	5	2	305	68	33	7	470	
N/A at Institution	0	0	32	10	28	13	1	0	32	12	10	3	414	93	31	10	689	
Subtotal	15	6	1,163	430	285	136	43	14	99	52	277	80	12,192	3,676	801	219	19,488	
Missing	1	0	98	29	25	6	4	3	6	2	17	6	870	253	52	12	1,384	
TOTAL - Associate Professor^	16	6	1,261	459	310	142	47	17	105	54	294	86	13,062	3,929	853	231	20,872	
ASSISTANT PROFESSOR																		
Tenured	0	0	10	7	9	4	1	0	1	2	2	1	212	89	7	4	349	
On Track	7	4	698	307	158	140	34	18	39	26	126	54	4,148	2,104	587	339	8,789	
Not on Track	16	10	1,609	826	341	307	78	46	94	48	240	137	7,978	4,536	836	366	17,468	
N/A-Clinical Faculty	0	0	96	53	19	6	4	2	2	2	13	7	527	248	95	28	1,102	
N/A at Institution	2	2	51	35	32	41	3	0	46	25	16	11	581	221	78	47	1,191	

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	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Subtotal	25	16	2,464	1,228	559	498	120	66	182	103	397	210	13,446	7,198	1,603	784	28,899
Missing	12	10	714	352	147	134	25	19	32	24	126	62	3,068	1,790	352	125	6,992
TOTAL - Assistant Professor^	37	26	3,178	1,580	706	632	145	85	214	127	523	272	16,514	8,988	1,955	909	35,891
INSTRUCTOR																	
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	2	2	1	0	5
On Track	0	0	74	42	18	13	0	1	6	7	16	7	204	201	116	101	806
Not on Track	4	5	432	270	102	126	14	11	15	9	68	54	1,911	1,754	235	209	5,219
N/A-Clinical Faculty	1	0	10	9	1	3	0	0	1	0	3	4	68	51	12	9	172
N/A at Institution	0	0	20	5	9	19	0	0	7	8	8	1	130	77	26	28	338
Subtotal	5	5	536	326	130	161	14	12	29	24	95	66	2,315	2,085	390	347	6,540
Missing	1	2	354	231	42	81	10	8	7	8	51	36	1,099	1,003	148	111	3,192
TOTAL - Instructor^	6	7	890	557	172	242	24	20	36	32	146	102	3,414	3,088	538	458	9,732
OTHER																	
Tenured	0	0	1	1	4	0	0	0	1	0	0	0	106	10	2	0	125
On Track	0	0	0	0	1	0	0	0	0	0	0	0	5	4	0	0	10
Not on Track	0	2	114	93	19	20	4	2	0	4	11	13	420	439	135	87	1,363
N/A-Clinical Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	1	2	2	7
N/A at Institution	0	0	0	0	1	1	0	0	1	2	0	0	8	1	0	0	14
Subtotal	0	2	115	94	25	21	4	2	2	6	11	13	541	455	139	89	1,519
Missing	0	0	7	7	0	2	0	1	0	1	1	0	53	27	10	6	115
TOTAL - Other^	0	2	122	101	25	23	4	3	2	7	12	13	594	482	149	95	1,634

* Unknown ethnicity includes missing and declined to respond

^ Excludes missing gender and/or rank data: 84