

Meet Nora Warshawsky...

Nora Warshawsky is a PhD student at the University of North Carolina in Chapel Hill, North Carolina. Nora first decided to pursue her PhD because she realized there was a nurse faculty shortage, and she wanted to be part of the solution. The Nurse Faculty Loan Program (NFLP) allowed Nora to focus her energy on her career goal of becoming faculty. However, she had to take an 80% pay cut when she reduced her work hours to part-time in order to pursue her PhD full-time. The NFLP will cover 85% of the cost of her PhD once she becomes a nurse faculty member, meaning Nora could afford to work fewer hours and complete her degree more quickly.



“There are not many nurses who are able to leave financially secure positions in nursing practice to spend four or five years in school earning a small fraction of their salaries. Thank you for your support.”

About the Program

- The Title VIII Nursing Education grants provide a federal focus to the supply and distribution of qualified nurses.
- The Title VIII Nurse Faculty Loan Program increases the number of qualified nursing faculty by creating a student loan fund within individual schools of nursing.
- Students who receive the funding must agree to teach at a school of nursing in exchange for cancellation of up to 85% of their educational loans, plus interest, over a four-year period.
- The NFLP is awarded to full-time students to ensure that they finish their education without delay. Once they complete their advanced degree they are able to teach the next generation of nurses, which in turn alleviates the nursing shortage.
- In FY 2008, these grants supported the education of 729 future nurse educators.

The Effect of Funding Cuts. . .

- Our country is facing a critical shortage of nurse faculty which inhibits the ability to educate more nurses.
- According to the American Association of Colleges of Nursing’s (AACN) 2007-2008 annual survey, schools of nursing turned away 40,285 qualified applicants to baccalaureate and graduate programs primarily due to insufficient numbers of faculty. It is imperative that nurses pursuing their graduate degrees be supported so that the crippling national nursing shortage can be reversed.
- Without adequate Title VIII funding for the NFLP, nurses pursuing the advanced education necessary to become professors will face greater barriers in completing their degrees on time. Cutting funding for the NFLP would unfortunately result in fewer nurse faculty entering the already sparse workforce.



For more information, contact: **Tannaz Rasouli** (trasouli@aamc.org) or **Abby Schopick** (aschopick@aamc.org)
 Association of American Medical Colleges, Government Relations
 2450 N Street NW • Washington, DC 20037 • Ph: 202.828.0525 • Fax: 202.862.6218

See more Profiles of Success at: <http://www.aamc.org/advocacy/hpniec/profiles.htm>